



LAKELAND FIRE DEPARTMENT

Media Release

FOR IMMEDIATE RELEASE
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Lakeland Fire Department is Accepting Applications to Fill 12 Firefighter Positions

Lakeland, FL --- The Lakeland Fire Department is excited to announce that beginning April 1, 2014 through April 15, 2014 it will be accepting applications to fill 12 vacant firefighter positions.

The firefighters to be hired will fill positions left by recent retirements and will help meet personnel needs for the department's new Fire Station 7, projected to be operational by later this year.

The Lakeland Fire Department offers competitive pay and benefits, extensive professional development, and is an established leader in public safety in the region. As a result it is a highly desirable fire department to work for. More information about what LFD offers its employees is available at www.lakelandgov.net/lfd.

LFD utilizes the National Testing Network (NTN) and requires a Candidate Physical Abilities Test (CPAT) of all applicants. The City of Lakeland is a drug-free work place and equal opportunity employer.

Qualified applicants are encouraged to apply at www.lakelandgov.net/employment-services. Applications are only accepted online.

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About LFD

The Lakeland Fire Department is dedicated to maintaining the utmost level of emergency response services to the citizens of Lakeland. The LFD's superior level of integrity and duty are what drive the department to maintain such high levels of service to the citizens of Lakeland. Through reliable response and public safety awareness the LFD can always be counted on to reduce loss of life and property in its community.

In Brief the Lakeland Fire Department:

- Provides Advanced Life Support (ALS) services and is a non-transport career fire department
- Employs 161 personnel
- Maintains 7 fire stations, an administration building, training center, and vehicle maintenance facility
- Services an 81 square-mile area that includes the City of Lakeland and portions of unincorporated Polk County
- Responds to approximately 20,300 calls, performs 5,900 fire inspections, reviews 1,000 construction plans, and provides over 700 public education programs annually

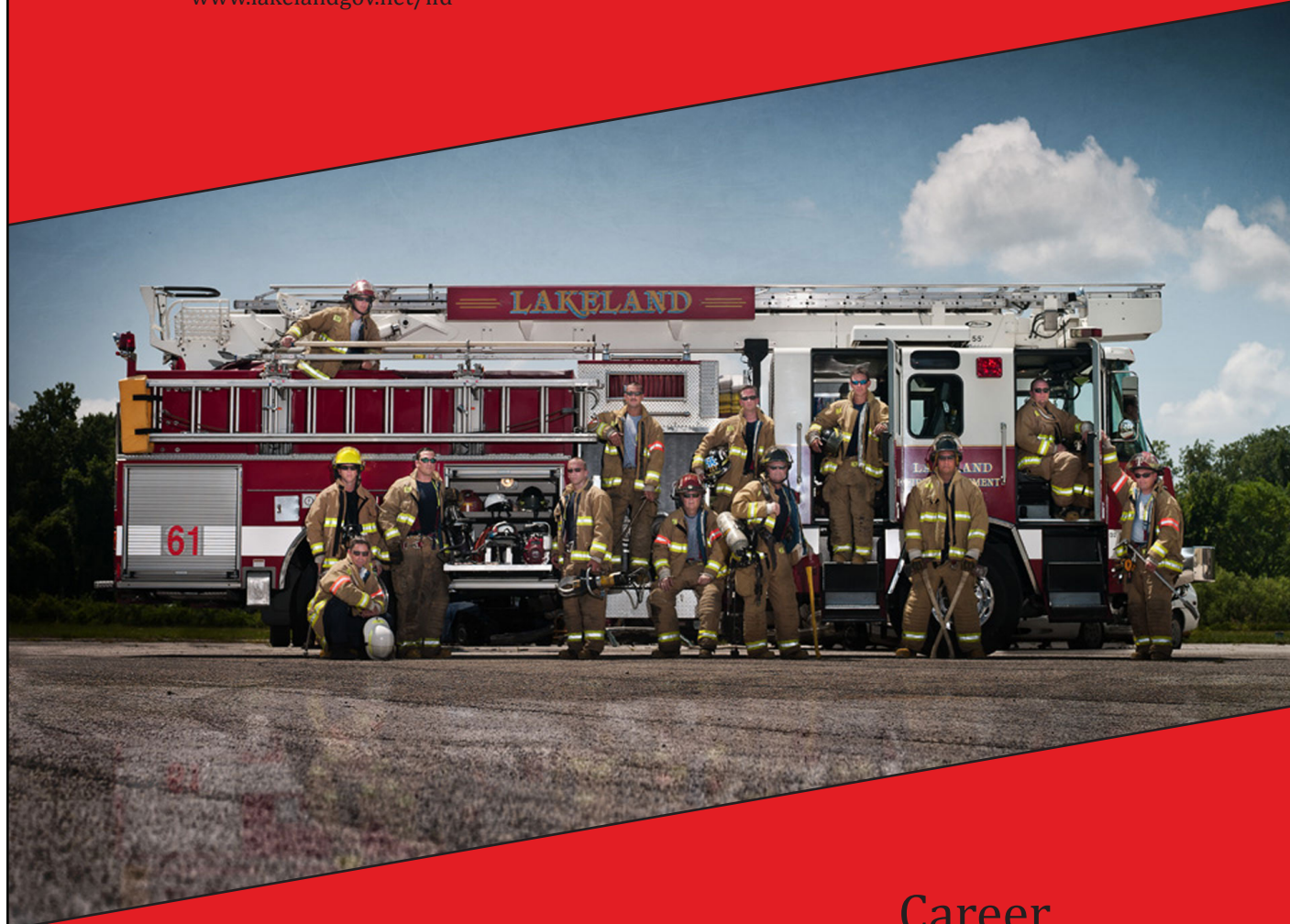
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LAKELAND
FIRE DEPARTMENT



Career
Information

Commitment to Serve

A career in the fire service is not a job, it's a calling. The men and women that make up the Lakeland Fire Department are public servants committed to putting the needs of others before their own. The work of a firefighter is both physically and emotionally grueling and requires only the most dedicated individuals who can wholeheartedly keep to the department's creed of *Honor, Duty, Integrity, and Trust*.

The Lakeland Fire Department is at the beck and call of the citizens of its community. As an organization the LFD is dedicated to being the best public safety organization focused on providing superior customer service. Potential

applicants need to be able to meet and exceed the department's expectations of outstanding moral character and servant leadership to ensure the health and well-being of the people it serves.



Pay and Benefits

Firefighter Base Salary
\$39,432-58,294.00

11 Paid Holidays

- New Year's Day
- MLK's Birthday
- Memorial Day
- Independence Day
- Labor Day
- Veteran's Day
- Thanksgiving Day and Day After
- Christmas Eve
- Christmas Day
- Floating Holiday*

* One per year



Incentive Pay

- Technical Rescue Team - \$1,200
- EMT - \$996
- Paramedic - \$8,200
- Aircraft Rescue & Firefighting - \$1,200

Totals represent annual amount

Annual Leave

- 144 Hours < 5 Years
- 180 Hours 5-15 Years
- 240 Hours 15+ Years

Paid Sick Leave

12 Days Annually

Fire Pension

Tuition Assistance

Uniform Allowance



How to Apply

The City of Lakeland is a drug-free work place and an equal opportunity employer.

The Lakeland Fire Department utilizes the National Testing Network (NTN) and requires a Candidate Physical Abilities Test (CPAT) of all applicants.



All interested applicants must apply through both the City of Lakeland's NEOGOV applicant system as well as through the NTN. For more information about the department visit www.lakelandgov.net/lfd. To apply visit www.lakelandgov.net/employment services.



When a person becomes a firefighter their greatest act of bravery has been accomplished. What they do after that is all in the line of work. ~ Edward F. Crocker