A special-called meeting of the City Commission will be held on October 7 & 9, 2020 in the City Commission Chamber, City Hall, 228 S. Massachusetts Avenue, Lakeland, Florida for the purpose of interviewing candidates for the position of City Manager. These meetings will not be televised. Those wishing to observe the interviews may attend in person. Any invocation that may be offered before the official start of the Commission meeting shall be the voluntary offering of a private citizen, to and for the benefit of the Commission. The views or beliefs expressed by the invocation speaker have not been previously reviewed or approved by the Commission, and the Commission is not allowed by law to endorse the religious beliefs or views of this, or any other speaker.

If a person decides to appeal any decision made by the City Commission with respect to any matter considered at this meeting, he or she will need a record of the proceedings, and, for such purpose, he or she may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. In accordance with the Americans with Disabilities Act and Section 286.26, Florida Statutes, persons with disabilities needing special accommodation to participate in this proceeding, or those requiring language assistance (free of charge) should contact the City of Lakeland ADA Specialist, Jenny Sykes, no later than 48 hours prior to the proceeding, at (863) 834-8444, Email: Jenny.sykes@lakelandgov.net. If hearing impaired, please contact the TDD numbers: Local – (863) 834-8333 or 1-800-955-8771 (TDD-Telecommunications Device for the Deaf) or the Florida Relay Service Number 1-800-955-8770 (VOICE), for assistance.

CALL TO ORDER - 9:00 A.M.

I. CITY MANAGER CANDIDATE INTERVIEWS
   A. Pre-Interview Meeting with Heidi Voorhees, GovHR – 9:00 A.M.
   B. Mr. Ty Kovach – 9:30 A.M.
   C. Mr. Shawn Sherrouse – 10:30 A.M.

   RECESS FOR LUNCH – 11:30 A.M.
   RECONVENE – 1:00 P.M.
   D. Ms. Ronda Perez – 1:00 P.M.
   E. Ms. Natasha Hampton – 2:00 P.M.

   RECESS FOR THE DAY
   RECONVENE FRIDAY, OCTOBER 9 AT 8:00 A.M.
   F. Candidate Deliberations / Select Finalists – 8:00 A.M.

II. CALL FOR ADJOURNMENT

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<th>ACTION TAKEN</th>
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<td>Consensus to move forward Ty Kovach, Shawn Sherrouse and Natasha Hampton</td>
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8:51 a.m.