A special-called meeting of the City Commission will be held on October 20, 2020 for the purpose of interviewing finalists for the position of City Manager and to select the new City Manager. Interviews will take place in Lakeland Electric’s first floor conference rooms 1A and 1B, 501 E. Lemon Street, and will not be televised. Those wishing to observe the interviews may attend in person. Following a recess, the City Commission will then reconvene in the City Commission Conference Room, City Hall, 228 S. Massachusetts Avenue, Lakeland, Florida to deliberate and select the new City Manager. The deliberation and selection process will be cablecast live throughout Polk County on Spectrum Channel 643 or Fios Channel 43. City Commission meetings are also webcast live on www.lakelandgov.net. Please visit www.lakelandgov.net for a complete list of all meetings available on the Lakeland Government Network. For more information, contact Mike Mustard, CableCast Producer at 863/834-5013. Any invocation that may be offered before the official start of the Commission meeting shall be the voluntary offering of a private citizen, to and for the benefit of the Commission. The views or beliefs expressed by the invocation speaker have not been previously reviewed or approved by the Commission, and the Commission is not allowed by law to endorse the religious beliefs or views of this, or any other speaker.

If a person decides to appeal any decision made by the City Commission with respect to any matter considered at this meeting, he or she will need a record of the proceedings, and, for such purpose, he or she may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. In accordance with the Americans with Disabilities Act and Section 286.26, Florida Statutes, persons with disabilities needing special accommodation to participate in this proceeding, or those requiring language assistance (free of charge) should contact the City of Lakeland ADA Specialist, Jenny Sykes, no later than 48 hours prior to the proceeding, at (863) 834-8444, Email: Jenny.sykes@lakelandgov.net. If hearing impaired, please contact the TDD numbers: Local – (863) 834-8333 or 1-800-955-8771 (TDD-Telecommunications Device for the Deaf) or the Florida Relay Service Number 1-800-955-8770 (VOICE), for assistance.

CALL TO ORDER - 7:30 A.M.

I. CITY MANAGER CANDIDATE INTERVIEWS [LE Conf Rm 1A & 1B]
   A. Pre-Interview Meeting with Heidi Voorhees, GovHR – 7:30 A.M.
   B. Mr. Ty Kovach – 8:00 A.M.
   C. Mr. Shawn Sherrouse – 9:15 A.M.
   D. Ms. Natasha Hampton – 10:30 A.M.

II. RECESS FOR MEETING RELOCATION

III. CALL FOR ADJOURNMENT

<table>
<thead>
<tr>
<th>ACTION TAKEN</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shawn Sherrouse selected as City Manager contingent upon contract negotiations. 6-1</td>
</tr>
</tbody>
</table>