

LAKELAND CITY COMMISSION
Retiree Health Insurance Workshop
January 30, 2008

The Lakeland City Commission met for the Retiree Health Insurance Workshop in the Commission conference room. Commissioners Edie Yates, Howard Wiggs, Gow Fields, Justin Troller, Jim Verplanck, Glenn Higgins, and Mayor Fletcher were present. Deputy City Manager Tony Delgado, City Manager Doug Thomas, Finance Director Greg Finch, City Attorney Tim McCausland, and City Clerk Kelly Koos were present along with other staff members.

Doug Thomas called the meeting to order at 8:35 a.m. They had moved this workshop ahead of the Agenda Study Session because Tim McCausland had to leave for another meeting.

Greg Finch and Tony Delgado gave this presentation, a copy of which is on file in the City Clerks Office.

The current Retiree Health Insurance Subsidy Program was is cost prohibitive. As of October 1, 2008, GASB 45 required government entities to report present value of future cost of health care programs to current workers and retirees as these benefits accrue, versus when the benefits would be paid.

The City of Lakeland had a \$105 million unfunded liability:

- \$71 million of which was State Unfunded Mandate. The State required local governments that offer health insurance to retirees to charge the same premiums as regular employees. This resulted in artificially low premiums for retirees and artificially high premiums for employees and employers.
- \$34 million was the present value of the future cost of the current Retiree Health Insurance Subsidy Program.

Current Inequities:

- Retiree health Insurance Subsidy Benefit offered to only those who purchase City Health Insurance
- Excludes 1/3 of current Retirees who do not purchase City Health Insurance
- Benefit tied to "type" of insurance purchased and not years of service
- Excludes 1/3 of current employees who have been hired after 1/1/03

The City was changing the formula to offer a health insurance so that every employee received an insurance benefit. 287 retirees did not purchase city insurance. Applying this new formula would result in a "wind fall" for those retirees. Their average pension was \$16,944.

Recommended Solution:

Current Retirees purchasing Health Insurance:

2009 – No change in benefit

2010 – Current subsidy reduced 50% + \$2.50/mo each year of service (max \$75/mo)

2011 – Previous subsidy eliminated; Replaced with \$5/mo each year of service (max \$150/mo)

Current Retirees not purchasing Health Insurance:

2010 - \$2.50/mo each year of service (max \$75/mo)

2011 - \$5.00/mo each year of service (max \$150/mo)

Future Retirees hired before 1-1-03

- Mandatory employee contribution = 0.50%
- City contribution increased from 1.25% to 1.50%
- 2009-No change in benefit
- 2010-current subsidy reduced 50% + \$2.50/mo each year of service (max \$75/mo)
- 2011-Previous subsidy eliminated; Replaced with \$5.00/mo each year of service (max \$150/mo)
- Terminated non-vested employees entitled to employee contributions only (not employer contribution or interest)

Future Retirees hired after 1-1-03

These employees can purchase health insurance but they are not entitled to the current subsidy.

- City contribution increased from 1.25% to 1.5% - deposited into the Trust Fund
- Mandatory employee contribution of 0.50% to Retirement Health Savings Account (RHSA) No City contribution into RHSA at this time
- Any Future City contribution options will be based on annual actuarial review and funding availability
- 100% immediate vesting in RHSA account

Cost Control

Actual cost of the Implicit Subsidy is equal to the 2% of payroll dedicated to the program
Flat dollar for years of service

No longer tied to "type" of insurance purchased

Equitable

All retirees and non-collective bargaining employee groups fell under new formula option
Negotiations with collective bargaining groups will be required to implement recommended changes

Continue to offer City Health Insurance to all Retirees and surviving spouses

These changes would reduce the \$34 million liability to \$20 million.

The workshop adjourned at 9:33 a.m.

**Agenda Study Session
January 30, 2009**

The Lakeland City Commission met in the Agenda Study Session in the Commission conference room. Commissioners Edie Yates, Howard Wiggs, Gow Fields, Justin Troller, Jim Verplanck, Glenn Higgins, and Mayor Fletcher were present. Deputy City Manager Tony Delgado, City Manager Doug Thomas, Community Development Director Jim Studiale, Finance Director Greg Finch, Assistant City Attorney Palmer Davis, and City Clerk Kelly Koos were present along with staff.

Doug Thomas called the meeting to order at 9:37 a.m. and began covering the preliminaries.

Palmer Davis covered the Public Hearings.

Commissioner Wiggs recommended an explanation of Proposed Ordinance 09-007.

Doug Thomas announced that his office had a request from Carol Castagnero to be on the agenda. Her issues were the same as the last two meetings. The Commission instructed Doug to place her name on the agenda.

Doug Thomas reviewed the City Manager agenda and offered the following verbal:

- He distributed copies of the presentation from the District 1 Rail Meeting. A copy of this presentation is on file in the Clerk's Office. The group discussed the CSX Issue.

Palmer Davis covered the City Attorney agenda.

Greg James answered questions on right-of-way acquisition for the Edgewood Drive Extension project.

Commissioner Verplanck requested an update on the Power Academy at Tenoroc.

Doug Thomas reminded the Commission of the Closed Session scheduled for Monday. The Utility Committee would include a presentation relating gas price and fuel charge.

Glenn Higgins pointed out an article in Florida Transportation magazine on American Traffic Solutions (ATS). That is the company the City has an agreement with for cameras to catch red light runners.

The meeting adjourned at 10:44 a.m.

Ralph L. Fletcher, Mayor

Kelly S. Koos, CMC, City Clerk

LAKELAND CITY COMMISSION
Regular Session
February 2, 2009

The Lakeland City Commission met in Regular Session in the Commission chambers. Commissioner Glenn Higgins, Justin Troller, Jim Verplanck, Howard Wiggs, Gow Fields, Edie Yates, and Mayor Fletcher were present. City Manager Doug Thomas, City Attorney Tim McCausland, Finance Director Greg Finch, and City Clerk Kelly Koos were present.

CALL TO ORDER – 9:02 a.m.

INVOCATION

Pastor Brett Ellinburg of Calvary Baptist Church offered the invocation followed by the salute to the flag.

PRESENTATIONS

Performance Excellence - Rapid Process Improvement (RPI)

Ed Hacker made this presentation, a copy of which is on file in the City Clerk's Office.

Performance Excellence has not had enough time to show comparisons for savings. They are developing measures to be able to show the savings. Hopefully, efficiency means savings.

The City has not applied for the Baldrige Award but they were using those criteria to help them advance.

After a RPI is completed, HR does an anonymous evaluation of the employees. The results have been positive.

It is likely with budget cuts that Lakeland will become a smaller organization offering fewer services. These types of processes allow the staff to cut out steps and continue to be more efficient in providing services.

Employee Service Awards

10 Years

Brooks Jr, George A	01-04-1999	Human Resources
Brown, Matthew A	01-19-1999	Fire
Howser, Brian J	01-04-1999	Water Utilities
Hutton, Warren Scott	01-04-1999	Police
Knobloch, Kim K	01-04-1999	Police
Rivers, Carol Y	01-17-1999	Electric Utilities
Swick, Rebecca Lee	01-06-1999	Police

20 Years

Butts, Richard D	01-09-1989	Water Utilities
Davis, Del	01-16-1989	Electric Utilities
Gleason, Steve	01-17-1989	Water Utilities
Prater, John D	01-16-1989	Electric Utilities
Robinson, Gwendolyn L	01-30-1989	Electric Utilities

25 Years

Bell, Daniel A	01-22-1984	Parks & Recreation
Bigelow, Gilbert	01-15-1984	Parks & Recreation
Jackson, Charles L	01-22-1984	Electric Utilities
More, Christine D	01-30-1984	Electric Utilities

30 Years

Croft, Tommy	01-17-1979	Electric Utilities
Toy, Jeffrey A	01-22-1979	Electric Utilities

Mayor Fletcher and Doug Thomas presented these awards.

PROCLAMATIONS

Black History Month - Pastor Ewing came forward to receive the proclamation.

EQUALIZATION HEARINGS

Recess: Commissioner Wiggs moved to recess as the City Commission and convene as the Equalization Board. Commissioner Verplanck seconded and the motion carried unanimously.

Tim McCausland presented the lots cleaning and clearing assessments. A copy of the Equalization Roll is attached to the end of these minutes.

Motion: Commissioner Wiggs moved to approve the assessments. Commissioner Verplanck seconded.

Mayor Fletcher asked for comments and there were none.

Action: Upon roll call vote Commissioners Yates, Fields, Wiggs, Verplanck, Troller, Higgins, and Mayor Fletcher voted aye. Ayes: seven. Nays: Zero. The motion carried unanimously

Reconvene: Commissioner Wiggs moved to adjourn as the Equalization Board and reconvene as the City Commission. Commissioner Verplanck seconded and the motion carried unanimously.

Beautification Awards

Commercial: 4204 South Florida Avenue – Peace Creek Trading Company, Inc.
Residential: 725 Laurel Lane - Ed and Joyce Smith

Mayor Fletcher explained they would mail these awards, as the recipients could not attend.

COMMITTEE REPORTS AND RELATED ITEMS – None

APPROVAL OF CONSENT AGENDA

All items listed with an asterisk (*) were considered routine by the City Commission and were enacted by one motion. There was be no separate discussion of these items unless a City Commissioner or Citizen so requested, in which event the item was removed from the consent agenda and considered in its normal sequence.

- * City Commission 01/16/09 – 01/23/09
- * Utility Committee 01/20/09
- * Memo re: Amendment to Antenna Lease with T-Mobile – LE Administrative Building

Action: Commissioner Wiggs moved to approve the Consent Agenda. Commissioner Verplanck seconded and the motion carried unanimously.

APPROVAL OF MINUTES (with any amendments)

- * City Commission Minutes 01/16/09-01/23/09
- * Utility Committee Minutes 01/20/09

REQUESTS TO APPEAR FROM THE PUBLIC

Carol Castagnero

Ms. Castagnero distributed her list of needs and then reviewed that list for the Commission. Commissioner Troller agreed to meet with her later in the week.

PUBLIC HEARINGS

Ordinances (Second Reading)

Tim McCausland announced that the Fire Department removed proposed ordinance 09-007 from the agenda.

Ordinance 5080; Proposed 09-005; Amending Article I of Chapter 86 of the Code of the City of Lakeland Relating to Lot Cleaning and Clearing (1ST Rdg 1-20-09)

AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF LAKELAND, FLORIDA RELATING TO LOT CLEANING AND CLEARING; AMENDING SECTIONS 86-2, 86-8 AND 86-9 OF ARTICLE I OF CHAPTER 86 OF THE CODE OF THE CITY OF LAKELAND, FLORIDA; PROVIDING FOR A CHANGE IN THE TITLE OF SECTION 86-2; PROVIDING FOR NOTICE OF ASSESSMENTS TO BE SERVED BY U.S. MAIL; PROVIDING FOR THE PERFECTION OF LOT CLEARING SPECIAL ASSESSMENT LIENS; PROVIDING FOR SEVERABILITY; PROVIDING AN EFFECTIVE DATE.

Tim McCausland read the short title.

Motion: Commissioner Verplanck moved to approve the ordinance. Commissioner Higgins seconded.

Mayor Fletcher asked for comments and there were none.

Action: Upon roll call vote Commissioners Yates, Fields, Wiggs, Verplanck, Troller, Higgins, and Mayor Fletcher voted aye. Ayes: seven. Nays: Zero. The motion carried unanimously.

Ordinance 5081; Proposed 09-006; Amending Ordinance 3841 Relating to the Historic Preservation Board / Design Review Committee (1ST Rdg 1-20-09)

AN ORDINANCE RELATING TO HISTORIC PRESERVATION; AMENDING ORDINANCE 3841; ESTABLISHING CRITERIA FOR APPOINTING ALTERNATES ON THE DESIGN REVIEW COMMITTEE; MAKING FINDINGS; PROVIDING AN EFFECTIVE DATE.

Tim McCausland read the short title.

Motion: Commissioner Verplanck moved to approve the ordinance. Commissioner Higgins seconded.

Mayor Fletcher asked for comments and there were none.

Action: Upon roll call vote Commissioners Higgins, Troller, Verplanck, Wiggs, Fields, Yates, and Mayor Fletcher voted aye. Ayes: seven. Nays: Zero. The motion carried unanimously.

COMMUNITY REDEVELOPMENT AGENCY – None

CITY MANAGER

Recommendation re: Expansion and Retrofit of Solid Waste Automated Truck Wash

Over the past several months, City staff had been working with Lunz Prebor Fowler Architects developing design documents and specifications for the rehabilitation of the Solid Waste Wash Building. The City of Lakeland Purchasing Division solicited bids for the expansion and retrofit and held the bid opening on January 13, 2009. Purchasing received ten (10) bids with project cost ranging from \$184,550 to \$280,775. Henkleman Construction, Inc. located in Lakeland provided the apparent low bid. An evaluation of bids by City staff and the project architect concluded that Henkleman Construction represented the most responsive bidder, which fully met the requirements of the project specifications. Subsequently Purchasing issued a Notice of Intent to Award to Henkleman Construction, Inc for the bid in the amount of \$184,550. The contract term was for 90 calendar days from commencement with an anticipated start date in February 2009 and completion in May 2009.

In conjunction with the subject proposed construction contract, the City will also be issuing a purchase order to Reiskamp, Inc. in the amount of \$90,121 for the automated truck wash equipment previously reviewed by the City Commission which will be installed in the Wash Bay by Henkleman. Funding for the Wash Bay Project was available within the Fiscal Year 2009 Solid Waste Management Fund.

Staff recommended that the City Commission authorize the appropriate City officials to execute the contract with Henkleman Construction, Inc. for the amount of \$184,550 to expand and retrofit the Solid Waste Automated Truck Wash.

Doug Thomas presented this item to the Commission.

Action: Commissioner Verplanck moved to approve staff recommendation. Commissioner Higgins seconded and the motion carried unanimously.

CITY ATTORNEY

Ordinances (First Reading)

Proposed 09-008; Amending Ordinance 5025; To Amend Provisions of the Health Care Trust

AN ORDINANCE RELATING TO THE CITY OF LAKE LAND, FLORIDA RETIREE HEALTH CARE REIMBURSEMENT PLAN; AMENDING ORDINANCE 5025 AS RELATED TO THE HEALTH CARE TRUST; MAKING FINDINGS; PROVIDING FOR AN EFFECTIVE DATE.

Tim McCausland explained that he received this ordinance over the weekend. It was on the web but would likely change before the Second Reading. He then read the short title. The Second Reading and Public hearing will be February 16, 2009.

Resolutions

Resolution 4738; Proposed 09-004; Lots Cleaning and Clearing

A RESOLUTION RELATING TO ASSESSMENTS; DETERMINING THE NECESSITY FOR HAVING CLEANED AND CLEARED CERTAIN PROPERTY WITHIN THE CITY OF LAKELAND; PROVIDING FOR THE ASSESSMENT OF LIENS AGAINST SUCH PROPERTY FOR EXPENSES INCURRED IN THE CLEANING AND CLEARING THEREOF; PROVIDING AN EFFECTIVE DATE.

Tim McCausland read the short title.

Motion: Commissioner Verplanck moved to approve the resolution. Commissioner Higgins seconded.

Mayor Fletcher asked for comments and there were none.

Action: Upon roll call vote Commissioners Yates, Fields, Wiggs, Verplanck, Troller, Higgins, and Mayor Fletcher voted aye. Ayes: seven. Nays: Zero. The motion carried unanimously

Resolution 4739; Proposed 09-005; Authorizing Eminent Domain Proceedings – Edgewood Drive Extension Project

A RESOLUTION RELATING TO EMINENT DOMAIN: AUTHORIZING EMINENT DOMAIN PROCEEDINGS TO ACQUIRE CERTAIN INTERESTS IN PARTICULAR REAL PROPERTY GENERALLY LOCATED ALONG THE PROPOSED EXTENSION OF EDGEWOOD DRIVE (EDGEWOOD ALLEY CORRIDOR) AND SAN GULLY ROAD BETWEEN SOUTH FLORIDA AVENUE (SR 37) AND HARDEN BOULEVARD (SR 563) FOR THE PURPOSE OF ROAD CONSTRUCTION, MAINTENANCE AND THE DEVELOPMENT OF RELATED FACILITIES; AUTHORIZING CONDEMNATION OF THE PROPERTY DESCRIBED HEREIN; AUTHORIZING THE INSTITUTION OF EMINENT DOMAIN PROCEEDINGS; MAKING FINDINGS; PROVIDING AN EFFECTIVE DATE.

Tim McCausland read the short title.

Motion: Commissioner Verplanck moved to approve the resolution. Commissioner Higgins seconded.

Mayor Fletcher asked for comments and there were none.

Action: Upon roll call vote Commissioners Higgins, Troller, Verplanck, Wiggs, Fields, Yates, and Mayor Fletcher voted aye. Ayes: seven. Nays: Zero. The motion carried unanimously.

Resolution 4740; Proposed 09-006; Naming an Unnamed Private Street Located between East Edgewood Drive and Edgewood Drive South on the East Side of Lakeland Highlands Road to Taft Avenue

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAKE LAND, FLORIDA RELATING TO PRIVATE STREETS; NAMING AN UNNAMED PRIVATE STREET LOCATED BETWEEN EAST EDGEWOOD DRIVE AND EDGEWOOD DRIVE SOUTH ON THE EAST SIDE OF LAKE LAND HIGHLANDS ROAD "TAFT AVENUE;" MAKING FINDINGS; PROVIDING AN EFFECTIVE DATE.

Tim McCausland read the short title.

Motion: Commissioner Verplanck moved to approve the resolution. Commissioner Higgins seconded.

Mayor Fletcher asked for comments and there were none.

Action: Upon roll call vote Commissioners Yates, Fields, Wiggs, Verplanck, Troller, Higgins, and Mayor Fletcher voted aye. Ayes: seven. Nays: Zero. The motion carried unanimously

Resolution 4741; Proposed 09-007; Naming an Unnamed Private Street Located between Tom Mack Drive and Peggy Brown Lane North of Doolittle Road to Crossfield Way

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAKE LAND, FLORIDA RELATING TO PRIVATE STREETS; NAMING AN UNNAMED PRIVATE STREET LOCATED BETWEEN TOM MACK DRIVE AND PEGGY BROWN LANE NORTH OF DOOLITTLE ROAD "CROSSFIELD WAY;" MAKING FINDINGS; PROVIDING AN EFFECTIVE DATE.

Tim McCausland read the short title.

Motion: Commissioner Verplanck moved to approve the resolution. Commissioner Higgins seconded.

Mayor Fletcher asked for comments and there were none.

Action: Upon roll call vote Commissioners Higgins, Troller, Verplanck, Wiggs, Fields, Yates, and Mayor Fletcher voted aye. Ayes: seven. Nays: Zero. The motion carried unanimously.

Miscellaneous Reports and Communications

Memo re: Outside Legal Fee Report

Following are legal fees and expenses paid to outside law firms October - December of 2008 along with a comparison from the same time frame for 2007 and a comparison of this fiscal year to the previous three.

Bush Ross	Personal Injury Subrogation	\$129.33
Gail M. Cheatwood	Miscellaneous Municipal Ordinance Defense	\$150.00
Gray Robinson	Miscellaneous Personal Injury Defense, Eminent Domain & Other Litigation	\$108,954.92
Hopping, Green & Sams	LE Regulatory Compliance	\$16,730.92
John & Hengerer	Miscellaneous Regulatory Matters with FERC	\$1,062.50
Mechanik Nuccio		
Williams Hearne & Wester	Miscellaneous Bankruptcy Matters	\$1,071.19
Oertel, Fernandez, Cole & Bryant, P.A.	SWFWMD Permitting	\$33,835.34
William D. Preston PA Inc.	McIntosh Landfill	\$342.00
Ross, Vecchio, & Trussel P.A.	Miscellaneous Workers Comp Defense	\$24,334.11
Ruden, McClosky, Smith, Schuster & Russell, P.A.	Counsel Relating to Union Negotiations	\$55,213.16
Sugarman & Susskind	Counsel Relating to Pension Matters	\$17,906.75
Theriaque, Vorbeck & Spain	DRI Application / CSX, Inc.	\$22,487.72
Valenti, Campbell, Trohn, Tamayo & Aranda	Personal Injury Defense	\$26,497.83
OCTOBER - DECEMBER 2008 TOTAL		\$308,715.77
OCTOBER - DECEMBER 2007 TOTAL		\$335,036.91
FY 2004-2005 (Oct – Dec)		\$145,076.13
FY 2005-2006 (Oct – Dec)		\$152,859.38
FY 2006-2007 (Oct – Dec)		\$209,609.26
FY 2007-2008 (Oct – Dec)		\$335,036.91

Tim McCausland reviewed this report for the Commission.

Memo re: Amendment to Antenna Lease with T-Mobile – LE Administrative Building

This was an Amendment to the PCS Site License, Construction & Maintenance Agreement with T-Mobile South, LLC, enabling T-Mobile South to place their equipment

on the rooftop of the Lakeland Electric Building located at 501 E Lemon Street. Specifically, T-Mobile would be adding cellular wireless antenna panels, along with relevant support equipment to connect them to existing radios and/or conduits. Installation of this equipment would not require additional space on the rooftop since T-Mobile would place the equipment inside an existing cabinet. The addition of these panels would allow T-Mobile to boost the coverage of communication services to its local area customers.

The initial site agreement with T-Mobile was executed in 1997 for a five-year period, with four successive five-year renewal periods. Under this Agreement, T-Mobile paid the City an annual fee of \$19,869.14 in quarterly payments of \$4,967.29. Pursuant to this Amendment, T-Mobile would pay the City an additional \$150.00 per month for the additional space, thereby increasing the annual fee of the contract by \$1,800.00. This Amendment represented increased revenue for the City and did not alter any of the terms/conditions contained in the original agreement.

Staff recommended that the Commission authorize the appropriate City officials to approve this First Amendment.

Action: The Commission approved this item on the Consent Agenda.

FINANCE DIRECTOR – None

AUDIENCE - None

MAYOR AND MEMBERS OF THE CITY COMMISSION

Pig Fest was a great success.

Happy Birthday Commissioner Fields

Happy Birthday Commissioner Yates

This past weekend, more than 100 planes that landed at LLRA in relation to the Superbowl.

Happy Valentines

There was a public hearing Wednesday, February 11, 2009 to consider closing Lakeland's Postal Processing and Distribution Center. There were concerns about Lakeland losing its postmark.

Recess/reconvene: The Commission recessed at 10:10 a.m. and reconvened at 1:52 p.m.

The Lakeland City Commission reconvened in Regular Session in the Commission chambers. Commissioner Glenn Higgins, Justin Troller, Jim Verplanck, Howard Wiggs, Gow Fields, Edie Yates, and Mayor Fletcher were present. City Manager Doug Thomas, City Attorney Tim McCausland, and City Clerk Kelly Koos were present.

UTILITY - CONSIDERED AFTER 1PM UTILITY COMMITTEE MEETING

Memo re: Approval of Shortlist for Unit 5 Cooling Tower Structural Evaluation at McIntosh Power Plant

In October of 2008, the City of Lakeland published a Request for Qualifications (RFQ) #8305 for qualified firms to provide engineering consulting services to refurbish the Unit 5 Cooling Tower located at Lakeland Electric's McIntosh Power Plant. In accordance with the Consultant's Competitive Negotiation Act (CCNA) and the City of Lakeland's RFQ #8305, the City sought statements of interest/qualifications from structural engineering firms to refurbish and strengthen interior partitions and joints of the Unit 5 Cooling Tower. Four firms responded. Staff evaluated and short-listed the firms in ranked order below:

1. Midwest Cooling Tower
2. Billerreinhart
3. TLC Engineering
4. Thornton Tomasetti

After a thorough review of the proposals submitted, staff recommended obtaining a quote from Midwest Cooling Towers. Midwest Cooling Towers had substantial engineering experience in the utility industry with respect to the evaluation of cooling towers similar to the Unit 5 Cooling Tower at McIntosh. While the other companies had structural engineering experience, they did not demonstrate experience working on a stand-alone cooling tower structure like Unit 5. Rather, the other firms' structural engineering experience was limited to commercial buildings, bridges, and cooling towers for chilled water HVAC systems.

Midwest Cooling Towers had experience designing, fabricating, and building tower structures specifically used in the utility industry, coupled with personnel that had experience working directly with cooling towers by the manufacturer of the Unit 5 Tower. As such, it appeared that Midwest Cooling Towers was the most experienced and qualified firm to serve the needs of the City and provide the services necessary to ensure that the Unit 5 Cooling Tower can withstand windstorm damage and maintain its structural integrity.

Staff recommended that the Commission authorize the appropriate City officials to approve the above-specified shortlist of engineering firms and to negotiate an agreement for engineering and structural evaluation services for the Unit 5 Cooling Tower at the McIntosh Power Plant.

Action: Commissioner Verplanck moved to approve staff's recommendation.
Commissioner Wiggs seconded and the motion carried unanimously.

CALL FOR ADJOURNMENT – 1:52 p.m.

Ralph L. Fletcher, Mayor

Kelly S. Koos, CMC, City Clerk