



Civil Service Board
Civil Service Board Meeting
Tuesday, February 24, 2009

Chairperson Bruce Abels called the Civil Service Board of Lakeland, Florida to order Tuesday, February 24, 2009 at 8:30 a.m. in the City Commission Conference Room, City Hall, 228 South Massachusetts Avenue, Lakeland, Florida. Present: Board Members Carlton Benton, Sylvia Blackmon-Roberts, John Gibson, Richard Miller, and Don Selvage.

Board Member Donald Salvage made a motion to approve the December 16, 2008 minutes, seconded by Board Member Carlton Benton. Motion passed.

Chairman Abels welcomed Sylvia Blackmon-Roberts as the new Board member.

Dr, Larry Ross from Florida Southern College appeared before the Board to discuss the procedure for the performance review of Civil Service Director Tommy Hamrick. Dr. Ross said the process takes approximately 45 days to complete and he will send Board Members an instruction memo. Board members requested that the City Manager also be included in the evaluation. Dr. Ross suggested that the results be presented at the April 21st. Board meeting.

Board Members and Civil Service Director Hamrick continued the revision of the Civil Service Rules. This discussion included Tim McCausland leading a discussion regarding procedures related to article 9 of the CS Rules. It was concluded that Mr. Hamrick will make revisions and review the rules with the Employee Association for any feedback. The Board will meet again on March 24th to discuss any revisions necessary, Director Hamrick will publish the document for public review and the Board will adopt the rules at the April 21st Board meeting.

Upon motion, meeting adjourned at 10:35 a.m.