



# Civil Service Board

## Regular Board Meeting Minutes

### Tuesday, October 24, 2006

Chairperson Gene Strickland  
Vice-Chairperson Roger Haar

Chairperson Gene Strickland called the Civil Service Board of Lakeland, Florida to order for a regular meeting, Tuesday, October 24, 2006, 10:09 a.m., in the City Commission Chambers, City Hall, 228 South Massachusetts Avenue, Lakeland, Florida. Present: Chairperson Eugene Strickland, Vice-Chairperson Roger Haar, Board Members Robert Andrew, Phil Allen, Art Rowbotham and Ronald Tomlin.

#### 1. Consent Agenda - Consent agenda unanimously approved.

##### a. August 22, 2006 Civil Service Board Minutes

##### b. Certification / Applicant Referrals

DATE	POSITION	DEPARTMENT	TYPE	TOTAL
8/2/2006	Maintenance Mechanic I	Public Works	I	3
8/2/2006	Water Pipefitter II	Water Utilities	I	1
8/7/2006	Plant Welder I	Lakeland Electric	I	1
8/7/2006	Systems Administrator	Information Technology	E	7
8/9/2006	Automotive Mechanic III	Public Works	E	13
8/9/2006	Emergency Communications Spec	Police Department	E	51
8/11/2006	Recreation Leader	P & R	E	28
8/14/2006	Emergency Communications Spec	Police Department	E	28
8/15/2006	Engineer III - LE	Lakeland Electric	E	2
8/16/2006	Library Associate	P & R	E	15
8/16/2006	Maintenance Coordinator	Lakeland Electric	I	9
8/17/2006	Painter Helper	Lakeland Electric	E	18
8/18/2006	Plumbing Inspector	Community Development	E	2
8/22/2006	Operations Support Worker II	P & R	I	42
8/22/2006	Special Projects Coordinator	Public Works	E	9
8/24/2006	Operations Support Tech I	Public Works	I	7
8/29/2006	Lifeguard	P & R	E	94
8/29/2006	Solid Waste Collctn Driver I	Public Works	I	3
8/29/2006	Solid Waste Collctn Driver I	Public Works	I	3
8/29/2006	Solid Waste Collctn Driver I	Public Works	E	11
8/29/2006	Wastewater Plant Supervisor	Water Utilities	I	2
8/30/2006	Account Clerk II	Lakeland Electric	E	95
8/30/2006	Environmental Specialist	Public Works	E	32
8/30/2006	Library Clerk	P & R	E	50
8/30/2006	Office Associate II	Community Development	E	76
8/30/2006	Operations Support Tech III	P & R	E	1
8/30/2006	Solid Waste Colltn Driver III	Public Works	I	1
8/30/2006	Swimming Pool Operator	P & R	I	2
9/6/2006	Library Page	P & R	E	25
9/6/2006	Maintenance Mechanic II	Lakeland Linder Region Airport	E	60
9/6/2006	Solid Waste Collector	Public Works	E	98
9/6/2006	Solid Waste Collector	Public Works	E	98
9/6/2006	Solid Waste Collector	Public Works	E	98
9/6/2006	Traffic Control Technician	Water Utilities	E	20
9/6/2006	Wastewater Equipment Mech II	Water Utilities	I	2
9/7/2006	Account Clerk III	Risk Management	E	88
9/13/2006	Environmental Technician III	Water Utilities	E	8
9/13/2006	Plant Helper	Lakeland Electric	I	10
9/13/2006	Recreation Leader	P & R	E	21
9/13/2006	Station Electrician	Lakeland Electric	I	1
9/14/2006	Operations Support Worker II	P & R	E	231
9/18/2006	Operations Support Tech I	P & R	I	24



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9/19/2006	College Intern	Lakeland Electric	E	3
9/19/2006	Operations Support Tech I	Public Works	E	64
9/21/2006	Manager Of Water Production	Water Utilities	E	4
9/21/2006	Multicraft Operator	Lakeland Electric	E	2
9/21/2006	Water Meter Repairer I	Water Utilities	E	57
9/22/2006	GIS Technician I	Information Technology	E	5
9/22/2006	Operations Support Tech I	Public Works	E	64
9/22/2006	Plant Helper	Lakeland Electric	E	31
9/22/2006	Programmer I	Information Technology	E	8
9/22/2006	Programmer II	Information Technology	E	9
9/25/2006	Account Clerk III	Central Accounting	I	1
9/25/2006	Operations Support Tech II	Lakeland Linder Region Airport	I	11
9/26/2006	Emergency Communications Spec	Police Department	E	47
9/26/2006	Maintenance Foreman II-Streets	Public Works	I	13
9/26/2006	Operations Support Worker II	P & R	I	50
9/27/2006	Water Meter Repairer I	Water Utilities	E	58
9/28/2006	Engineering Technician III	Lakeland Electric	I	1
9/28/2006	Engineering Technician III	Lakeland Electric	I	1
TYPE E = External I = Internal			<b>TOTAL</b>	<b>1819</b>

**C. Revision of Class Specifications**

2223	Plant Manager Unit 1, 2, 3 and Peakers	New
2224	Plant Manager Combined Cycle Operations	New
2242	Manager of Special Projects	Revised
7117	Maintenance Manager	Revised
1013	Chief Building Official	Revised
4014	Rescue Chief	New
1004	Deputy City Manager	Revised
3831	Traffic Sign Fabricator	Revised
2107	Testing Services Manager	Revised
2118	Testing Services Specialist	Revised
103120	Professional Engineer	Revised

**2. Interim Civil Service Director Report – Tommy Hamrick**

- ◆ Interim Director Tommy Hamrick discussed the departmental budget.
  - In relation to the retirement services unit, the functional titles have been defined with an appropriate job description outlining the duties and responsibilities.
  - The training and travel budget as well as the advertising budget has been increased.

**3. Adjournment** – Upon motion meeting adjourned at 10:15 a.m.