

CIVIL SERVICE BOARD HEARING LINDA MILLER – November 3, 2005

A hearing for Linda Miller, Power Production Foreman, in the Lakeland Electric Department, who was demotion and suspension, was held in the Civil Service Conference Room, Department of Civil Service and Retirement, 500 North Lake Parker Avenue, Lakeland, Florida, at 8:30 a.m., November 3, 2005. Chairperson Phil Allen presided. There were present at the time of the hearing: Chairperson Phil Allen, Vice Chairperson Eugene Strickland, Board Members Robert Andrew, Laura Hawley, Herman Moulden, Art Rowbotham and Ronald Tomlin constituting a quorum of the Civil Service Board. Board Member Eugene Strickland departed the meeting at 1:45 p.m. Mrs. Linda Miller was present and was represented by Mr. Terry Miller. Attorney Joe Mawhinney represented the City of Lakeland and City Attorney Tim McCausland advised the Board.

HEARING -- LINDA MILLER

Board Members listened to testimony of Linda Miller, George Brooks, Jack Goostree, George Cox, Johnnie McClelland, Samuel Jones, Andrew Parks, John Williams, Russell Burrows, Amy McCain, Rodney Williams, Charles Gerhart and the opening and closing statements of Attorney Joe Mawhinney and Mr. Terry Miller.

HEARING -- DECISION

Based upon the testimony of all witnesses for the City of Lakeland and Linda Miller, and upon review of all circumstances and facts, the Board concluded that the demotion and suspension of Linda Miller was without sufficient cause and, therefore, the action of the City of Lakeland through City Manager Doug Thomas and Lakeland Electric General Manager Jim Stanfield is reversed.

ADJOURNMENT

Upon motion, meeting was adjourned at 5:40 PM.