



**Civil Service Board**  
Special Civil Service Board Meeting Minutes  
Thursday, October 9, 2008

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The Civil Service Board met Thursday, October 9, 2008 at 9:45 a.m. in the City Commission Chambers, City Hall, 228 South Massachusetts Avenue, Lakeland, Florida. Present: Bruce Abels, Carlton Benton, John Gibson, Wayne Hanneken, Richard Miller, Don Selvage, Tommy Hamrick, Tim McCausland, and Greg Finch.

1. Civil Service Director Tommy Hamrick described the intent of the meeting as providing new Board members with an orientation to assist them in their roles as Civil Service Board Members.
2. Finance Director Greg Finch was present to swear in the Board Members.
3. City Attorney Tim McCausland discussed with Board Members the Sunshine Law and the role of the Board Members regarding appeals requested by employees.
4. Civil Service Director Tommy Hamrick reviewed the contents of the Civil Service Board members' binders.
5. Nominations were held for Chairman and Vice Chairman of the Civil Service Board.
6. Bruce Abels was unanimously elected Chairman and Carlton Benton was unanimously elected Vice Chairman.
7. Board Members discussed the appointment of the seventh Board Member and requested that Civil Service Director Hamrick provide them with names and bios of potential candidates who could add some diversity to the Board. He also requested that the CS Rules be approved at the next Board meeting.
8. Civil Service Director Hamrick gave a Power Point presentation on the Table of Organization for the Civil Service Department and the functions of each division.
9. Board Members discussed setting the Board meetings in the future for the fourth Tuesday of every other month at 8:30 a.m. in the Commission Chambers at City Hall.

Upon motion, meeting adjourned at 11:23 a.m.