



Civil Service Board
Civil Service Board Meeting
Tuesday, December 16, 2008

Chairperson Bruce Abels called the Civil Service Board of Lakeland, Florida to order for a special meeting Tuesday, December 16, 2008 at 8:31 a.m. in the Employee Relations Conference Room, City Hall, 228 South Massachusetts Avenue, Lakeland, Florida. Present: Board Members Carlton Benton, John Gibson, Wayne Hanneken, Richard Miller, and Don Selvage.

The purpose of the meeting was to interview candidates for the seventh Board member of the Civil Service Board and to discuss the Civil Service Rules.

Board Member Richard Miller made a motion to approve the November 18, 2008 minutes, seconded by Carlton Benton. Motion passed.

Ardrene Wright and Sylvia Blackmon-Roberts appeared before the Board to present their bios. After discussion and questions from the Board Members, Board Member Miller made a motion to elect Sylvia Blackmon-Roberts as the seventh Board Member, seconded by Board Member Hanneken. Motion passed.

Board Members discussed the Civil Service rules and made suggestions for revisions or clarification. Civil Service Director Hamrick will make revisions to the Civil Service Rules as suggested by the Board.

Board Members discussed performance appraisal for Civil Service Director Hamrick. Mr. Hamrick said that Dr. Larry Ross from Florida Southern College conducts the performance review. It was suggested that Mr. Ross attend the next Board meeting scheduled for February 24, 2009.

Upon motion, meeting adjourned at 10:56 a.m.