

**Title:** Engineering Supervisor  
**PG:** 74  
**Status:** Civil Service  
**Position Reports to:** Designated Supervisor  
**Department:** Lakeland Electric

**Class Code:** 2022  
**Date:** 09/08

**GENERAL DESCRIPTION OF CLASS:**

This is a highly responsible supervisory engineering position. An employee in this class is responsible for planning, organizing, coordinating and supervising the engineering design and drafting activities. Work normally requires the supervision of and cooperation with engineering and technical subordinates. Assignments are received in broad outline and required independently organizing work, formulating technical policies within assigned specialty a monitoring work to ensure efficient operation. Work is reviewed by an administrative supervisor for overall effectiveness and attainment of objectives within the assigned function.

**ESSENTIAL FUNCTIONS:**

1. Serves as Engineering section supervisor, directing and controlling engineering programs and staff assigned to the section.
2. Coordinates assigned functions and activities of this section with other city departments and divisions, other governmental agencies, and private consulting engineers and contractors.
3. Provides technical guidance for work assigned and delegates responsibility to lead engineers and technicians.
4. Directs work planning, schedules, studies, estimates manpower forecasting program and budget requirements.
5. Develops materials and construction specifications to be used as standards by the division.
6. Plans the scheduling and control of authorized capital projects.
7. Maintains records of initiated projects cost and construction data.
8. Supervises establishment of equipment operation standards and ratings.
9. Participates in design and analysis as necessary.

**ADDITIONAL RESPONSIBILITIES:**

1. Performs related work as required.

**KNOWLEDGE, SKILLS & ABILITIES:**

1. Extensive knowledge of engineering principles and practices applied in planning, location and design and as required for carrying out details of standardized design or assigned research.
2. Extensive knowledge of fundamental and applied engineering science.
3. Extensive knowledge of statistical principles, applications and in designing difficult engineering projects.
4. Skill in making complex engineering computations and in designing difficult engineering projects.
5. Ability to plan and supervise the work of subordinate engineers and technicians.
6. Ability to plan, budget, and direct an engineering project of considerable magnitude.
7. Ability to conduct engineering research, write technical reports, give reliable advice on complex engineering problems, plan specifications and reports.
8. Ability to establish and maintain effective working relationships with associates, consultants, contractors, employees and the general public.

**WORKING ENVIRONMENT/CONDITION:**

Requires sedentary work that involves walking or standing some of the time, exerting up to 10 pounds of force on a recurring basis, and routine keyboard operations.  
The job risks exposure to no significant environmental hazards.

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The job requires normal visual acuity, field of vision, hearing, speaking, color perception, sense of smell, depth perception and texture perception.

**QUALIFICATIONS (EDUCATION, TRAINING AND EXPERIENCE):**

1. Graduation from an accredited four (4) year college or university with a degree in electrical, mechanical, chemical or civil engineering, or a closely related field.
2. Four (4) years of experience in engineering work.
3. One (1) year of experience in a supervisory or administrative capacity.
4. An equivalent combination of education and experience that is determined to be directly related to the foregoing specific requirements may be substituted.
5. Completion of City University Level three (3) or completion within twelve (12) months.

**SPEICAL REQUIREMENTS:**

1. Must posses and maintain a valid state of Florida driver's license.
2. Must maintain a valid home telephone.
3. Must be a registered Professional Engineer currently licensed to practice in Florida.
4. May be required to work overtime, or alternate hours, as necessary for the efficient operation of the department. Position may be designated as Mission Critical by Department Director.