



## CITY OF LAKELAND

### POLICE OFFICERS' RETIREMENT FUND (PORF)

Special Pension Board Meeting Minutes

Friday, January 13, 2006

Chairperson Mike Smith called the City of Lakeland Police Officer's Retirement Fund Pension Board to order for a special meeting, Friday, January 13, 2006, 11:00 am, at 500 North Lake Parker Avenue, Lakeland, Florida. The purpose of this special meeting is to address fiscal year 2005 share distribution. Present were Chairperson Mike Smith, Board Member Captain Greg Policastro, Board Member Police Lieutenant Jody Sisson, Board Member Police Lieutenant John Thomason, Gary Clark Tracey Downs, Annette Wieck and Dana Blydendurgh. Absent: Board Member Keith Albritton.

#### ❖ Share Distribution

- Director Gary Clark announced that he would be terminating his employment with the city effective March 5, 2006. He will continue assisting with administering the pension system under a consulting contract for a six month period. Director Clark talked about the importance of the pension system having a separate office which works for the pension boards. This is the format used by other plans of our size. Currently no funds are withdrawn from the PORF to support the plan's administration cost. Director Clark would like to see the pension boards to annually develop a budget that would be taken to the City Commission for approval to be funded by the city. Director Clark indicated he would be interested in directing this independent pension office.
- Board Members discussed the effect diminishing pension benefits have had on LPD recruiting efforts. Director Clark indicated 2005 experienced the highest retirements, DROP and terminations the past decade.
- With the close of fiscal year 2005 we need to award the 2005 share benefit. This benefit will be calculated on the period of April 2, 2005 to September 30, 2005. Director Clark gave board members a handout explaining a representative share distribution amount calculation. The example presented utilized a distribution amount of \$359,966, valuing each share at \$4743 for one year. Board Members discussed the 8 year schedule of distributing the excess state money. Board Member Sisson favors a 5 year schedule. Director Clark explained that doing so would result in a lesser benefit for an employee who started near the share implementation date of 4/2/05. The current proposed 8 year schedule will closely match a benefit from a current retiree to a benefit an employee who started close to 4/02/05 would achieve after 25 years of service. Board Members asked if any of the excess can be awarded to retirees. Director Clark will look into the cost of a retiree increase.
- Board Members would like to meet with the membership to discuss options before finalizing the share distribution.
- Board Member Thomason departed the meeting at 1:10 p.m.
- Board Member Sisson made motion to have the Board meet 8 times a year instead of the current quarterly schedule. Board Member Policastro seconded the motion. Motion passed unanimously.

#### ❖ Adjournment

- Upon motion meeting was adjourned at 1:15 p.m.