



CITY OF LAKELAND

POLICE OFFICERS' RETIREMENT FUND (PORF)

Regular Pension Board Meeting Minutes

Tuesday, August 17, 2004

Chairperson Mike Smith called the City of Lakeland Police Officer's Retirement Fund Pension Board to order for a regular meeting, Tuesday, August 17, 2004, twelve noon, at 500 North Lake Parker Avenue, Lakeland, Florida. Present were Chairperson Mike Smith, Board Member Captain Greg Policastro, Board Member Jody Sisson, Board Member Lieutenant John Thomason, Michael Sebesta, Diane Garcia, Tim Nash, Larry Cole, Gary Clark, Tracey Downs and Danielle Hornsby. Absent: Board Member Keith Albritton.

❖ Approval Of Minutes

- Motion was made to approve the minutes of the May 18, 2004 meeting. Motion was seconded and carried.

❖ Money Manager Report

- Tim Nash and Michael Sebesta from Trusco Capital Management provided a performance review for the quarter ending June 30, 2004. Michael Sebesta will be the account contact going forward, due to Tim's promotion. Board Members thanked Tim for his dedication to the Board over the years. Portfolio performance has earned 10.06% over the trailing 120 months.
- Trusco Capital Management will implement a new system to generate client statements. Trustees should begin to receive mailings regarding the change in the next few weeks.
- Due to the migration of the large capitalization fund to a separately managed investment program, which was completed in April 2004, trading and commission tracking will be completely transparent to clients. Trusco will reimburse consulting fees totaling \$3,886.02 to the plan for the periods ending September 2003, December 2003 and March 2004. A fee reduction will be reflected on the June 30, 2004 SunTrust Fee Invoice.

❖ Consultant Report

- Larry Cole, Merrill Lynch Consulting Services, provided a review of the fund performance for the quarter ending June 30, 2004. Total portfolio value was \$15,545,130 at quarter end. Total fund performance was -0.4% versus the target index of -0.3% for the quarter. EuroPacific lost 1.8% for the quarter versus the EAFE gaining 0.4%. Sentinel gained 4.8% for the quarter versus the Russell 2000 of 0.5%.

❖ Retirement Report - Gary Clark

- PORF Retirements

NAME	RETIREMENT DATE	AMOUNT	JOB TITLE	CONTR. DATE
Phillips, Carlyle Dennis	5/15/2004	\$1,009.80	Master Police Officer	9/23/1979

- PORF

NAME	CONTR DATE	CHECK DATE	REASON	AMOUNT
Bogan, David C	6/16/2002	6/26/2004	RES	\$598.41

- Board Member Sisson made motion to approve the PORF retirement refund and retirement. Motion was seconded by Board Member Policastro and carried.

- Gary Clark provided an update concerning a possible solution for funding a disability benefit for Police Officers. Board Member Sisson asked Board Members to consider revising PORF benefits to align with the Employees Pension Plan regarding the new benefit options. Board Member Thomas asked questions concerning DROP specifically regarding Captain Tom Day. It was explained that DROP can not be incorporated into PORF until the plan meets all the minimum benefits required by the Division of Retirement. The two minimum benefits that the plan does not meet are disability and military buy back.

❖ Miscellaneous

- Upcoming tentative board meeting dates:
 - November 16, 2004
 - February 15, 2005
 - May 17, 2005
 - August 16, 2005

❖ Adjournment

- Upon motion meeting was adjourned at 1:55 p.m.