

Title: Solid Waste Collection Driver I
PG: 24
Status: Civil Service
Position Reports to: Designated Supervisor
Department: Public Works

Class Code: 8058
Date: 09/08

GENERAL DESCRIPTION OF CLASS:

This is skilled work in driving and operating solid waste and recycling collection vehicles involved with the loading and disposal of a variety of solid waste materials. Work entails operating heavy mechanized loading equipped trucks and performing related manual tasks, daily contact with unpleasant materials and outside work regardless of weather. Work is performed under general supervision and is reviewed through inspection while in progress and upon completion.

ESSENTIAL FUNCTIONS:

1. Drives solid waste collection vehicles; operates mechanized equipment in the loading and unloading of solid waste, recyclable and other solid waste materials; loads and hauls recyclable or solid waste materials from collection sites to sanitary landfill or other designated area for disposal or processing. Also operates recycling collection vehicle with manual sorting and loading of recyclables.
2. Performs all City and D.O.T. requirements: Pre-trip, Post-trip, Vehicle condition report, etc. Pre-trip; Check vehicle before operating for proper functioning of equipment and safety devices. Post-trip: Check vehicle after operation for proper functioning of equipment and safety devices. Vehicle condition report: Documenting the condition of vehicle accurately.
3. Responsible for cleaning and maintaining assigned vehicle up to Divisional standards of appropriate levels of cleanliness.

ADDITIONAL RESPONSIBILITIES:

1. Can be assigned to commercial and residential trash, recycling trash, recycling and garbage routes for training purposes; will fill in as relief for a Solid Waste Collection Driver I, II, or III, when necessary.
2. Can be assigned to remove and dispose of deceased animals.
3. Required to physically load and sort recyclables.
4. Performs related work as required.

KNOWLEDGE, SKILLS & ABILITIES:

1. Knowledge of traffic regulations and the practices necessary in the proper care and safe operation of heavy duty trucks.
2. Sufficient knowledge of the principles of operation of hydraulic and motor equipment to capable of detecting malfunctioning performance, and report malfunctions to Fleet.
3. Skill in the operation of assigned equipment.
4. Ability to understand and follow verbal and written instructions.
5. Ability to establish and maintain cooperative and effective relationships with other City employees and the general public.
6. Ability to identify recyclable materials to be sorted for pick up and/or disposal.
7. Ability to perform general yardage Math calculation.

WORKING ENVIRONMENT/CONDITIONS:

Requires medium to heavy physical work that involves mainly driving, and includes walking, standing, stooping, lifting, pushing, or raising objects, and also involves exerting between 20 to 50 pounds of force on a recurring basis and 50 to 100 pounds of force on an occasional basis. This job risks routine and frequent exposure to significant environmental hazards; including bright/dim light, dusts and pollen, extreme heat and/or cold, wet or humid conditions, extreme

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noise levels, animals/wildlife, vibration, traffic, moving machinery possible exposure to fumes and/or noxious odors, disease/pathogens and toxic/caustic chemicals.

The job requires normal visual acuity, and field of vision, hearing, speaking, color perception, sense of smell, depth perception, and texture perception.

QUALIFICATIONS (EDUCATION, TRAINING, AND EXPERIENCE):

1. Completion of eleven (11) school grades.
2. One (1) year of experience in the operation of medium to heavy motor vehicles, OR six months (6) months experience in the operation of medium to heavy motor vehicles AND the successful completion of City of Lakeland Solid Waste department in-house resident driving training program.
3. An equivalent combination of education and experience that is determined to be directly related to the foregoing specific requirements may be substituted.

SPECIAL REQUIREMENTS:

1. Must possess and maintain a valid state of Florida Class "B" Commercial driver's license with appropriate endorsements as are required by the employing department and city policy.
2. Must maintain a valid telephone number.
3. Completion of the Solid Waste Safety Training Manual within 90 days from date of hire.
4. May be required to work overtime, or alternate hours, as necessary for the efficient operation of the department. Position may be designated as Mission Critical by Department Director.