

**Title:** Grounds Worker II  
**PG:** 12  
**Status:** Non-Civil Service  
**Position Reports to:** Greens Superintendent  
**Department:** Parks & Recreation

**Class Code:** 8231  
**Date:** 09/08

**GENERAL DESCRIPTION OF CLASS:**

This is work that requires knowledge of grounds maintenance. Work involves the maintenance of City parks and other City-owned properties. Work is performed under general supervision and is reviewed for job performance.

**ESSENTIAL FUNCTIONS:**

1. Performs manual work, usually of a repetitive nature.
2. Uses manual tools on routine tasks.
3. Uses small, power-operated tools.
4. Performs light and heavy physical labor.
5. Performs work indoors and outdoors.
6. Works from oral and written instructions.
7. Fertilizes, waters, and mows lawns.
8. Weeds and maintains plant beds.
9. Maintains and repairs park and complex restrooms and drinking fountains.
10. Performs general custodial duties at public facilities.
11. Mixes and applies herbicides and non restricted pesticides.
12. Is involved with all phases of landscape installation and maintenance.
13. Operates light trucks and other motorized equipment critical in grounds maintenance.

**ADDITIONAL RESPONSIBILITIES:**

1. Performs related work as required.

**KNOWLEDGE, SKILLS & ABILITIES:**

1. Knowledge of tools and standard practices of labor operations.
2. Ability to work from written and oral instructions.
3. Ability to understand and apply safe practices in the use of hand tools and power tools.
4. Ability to use manual tools on routine tasks.
5. Ability to perform light and heavy physical labor.
6. Ability to perform indoor and outdoor work.
7. Ability to understand and work from oral and written instructions.
8. Ability to perform a variety of manual tasks.
9. Ability to perform heavy manual labor for prolonged periods, often under adverse weather conditions.
10. Ability to detect problems related to plants.
11. Ability to use motorized equipment.

**WORKING ENVIRONMENT/CONDITIONS:**

Requires light and heavy manual labor work that involves walking or standing most of the time, exerting up to 100 pounds of force on a recurring basis, and some driving of tractor mowers. The job requires exposure to hot/cold temperatures, adverse weather, toxic fumes, noxious odors and wet, humid conditions. The job requires normal visual acuity, and field of vision, hearing, speaking, color perception, sense of taste, sense of smell, depth perception, and texture perception.

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**QUALIFICATIONS (EDUCATION, TRAINING AND EXPERIENCE):**

1. High school diploma or its equivalent.
2. Three (3) months of experience in general labor and grounds maintenance work
3. An equivalent combination of education and experience that is determined to be directly related to the foregoing specific requirements may be substituted.

**SPECIAL REQUIREMENTS:**

1. Must possess and maintain a valid state of Florida driver's license.
2. A Class "B" commercial driver's license may be required under certain circumstances and is required for promotion within this classification.
3. May be required to maintain a valid personal contact phone number.
4. May be required to work overtime, or alternate hours, as necessary for the efficient operation of the department. Position may be designated as Mission Critical by Department Director.