

City of Lakeland, Florida

City of Lakeland Pay Plan

Standard Weekly Hours

40.00

Grade and Step Table

Effective: 01/01/2009

Line Format is:

- Hourly**
- Bi-Weekly**
- Monthly**
- Annually**

Active

Paygrade 03 Inactivated on 01/01/06 due to Federal Minimum Wage Change

Step		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	
Grade 04					7.210000	7.380000	7.560000	7.750000	7.930000	8.140000	8.330000	8.540000	8.750000	8.970000	9.180000	9.420000	9.650000	9.890000	10.130000	10.380000	
					576.80	590.40	604.80	620.00	634.40	651.20	666.40	683.20	700.00	717.60	734.40	753.60	772.00	791.20	810.40	830.40	
					1,249.73	1,279.20	1,310.40	1,343.33	1,374.53	1,410.93	1,443.87	1,480.27	1,516.67	1,554.80	1,591.20	1,632.80	1,672.67	1,714.27	1,755.87	1,799.20	1,799.20
					14,996.80	15,350.40	15,724.80	16,120.00	16,494.40	16,931.20	17,326.40	17,763.20	18,200.00	18,657.60	19,094.40	19,593.60	20,072.00	20,571.20	21,070.40	21,590.40	21,590.40
Grade 05			7.210000	7.380000	7.560000	7.750000	7.930000	8.140000	8.330000	8.540000	8.750000	8.970000	9.180000	9.420000	9.650000	9.890000	10.130000	10.380000	10.640000	10.910000	
			576.80	590.40	604.80	620.00	634.40	651.20	666.40	683.20	700.00	717.60	734.40	753.60	772.00	791.20	810.40	830.40	851.20	872.80	
			1,249.73	1,279.20	1,310.40	1,343.33	1,374.53	1,410.93	1,443.87	1,480.27	1,516.67	1,554.80	1,591.20	1,632.80	1,672.67	1,714.27	1,755.87	1,799.20	1,844.27	1,891.07	1,891.07
			14,996.80	15,350.40	15,724.80	16,120.00	16,494.40	16,931.20	17,326.40	17,763.20	18,200.00	18,657.60	19,094.40	19,593.60	20,072.00	20,571.20	21,070.40	21,590.40	22,131.20	22,692.80	22,692.80
Grade 06		7.210000	7.380000	7.560000	7.750000	7.930000	8.140000	8.330000	8.540000	8.750000	8.970000	9.180000	9.420000	9.650000	9.890000	10.130000	10.380000	10.640000	10.910000	11.170000	
		576.80	590.40	604.80	620.00	634.40	651.20	666.40	683.20	700.00	717.60	734.40	753.60	772.00	791.20	810.40	830.40	851.20	872.80	893.60	
		1,249.73	1,279.20	1,310.40	1,343.33	1,374.53	1,410.93	1,443.87	1,480.27	1,516.67	1,554.80	1,591.20	1,632.80	1,672.67	1,714.27	1,755.87	1,799.20	1,844.27	1,891.07	1,936.13	
		14,996.80	15,350.40	15,724.80	16,120.00	16,494.40	16,931.20	17,326.40	17,763.20	18,200.00	18,657.60	19,094.40	19,593.60	20,072.00	20,571.20	21,070.40	21,590.40	22,131.20	22,692.80	23,233.60	
Grade 07		7.210000	7.380000	7.560000	7.750000	7.930000	8.140000	8.330000	8.540000	8.750000	8.970000	9.180000	9.420000	9.650000	9.890000	10.130000	10.380000	10.640000	10.910000	11.170000	
		576.80	590.40	604.80	620.00	634.40	651.20	666.40	683.20	700.00	717.60	734.40	753.60	772.00	791.20	810.40	830.40	851.20	872.80	893.60	
		1,249.73	1,279.20	1,310.40	1,343.33	1,374.53	1,410.93	1,443.87	1,480.27	1,516.67	1,554.80	1,591.20	1,632.80	1,672.67	1,714.27	1,755.87	1,799.20	1,844.27	1,891.07	1,936.13	
		14,996.80	15,350.40	15,724.80	16,120.00	16,494.40	16,931.20	17,326.40	17,763.20	18,200.00	18,657.60	19,094.40	19,593.60	20,072.00	20,571.20	21,070.40	21,590.40	22,131.20	22,692.80	23,233.60	

Grade and Step Table

Effective: 10/01/2008

Line Format is: Hourly
Bi-Weekly
Monthly
Annually

Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
Grade 04	6.790000	6.860000	7.030000	7.200000	7.380000	7.560000	7.750000	7.930000	8.140000	8.330000	8.540000	8.750000	8.970000	9.180000	9.420000	9.650000	9.890000	10.130000	10.380000
	543.20	548.80	562.40	576.00	590.40	604.80	620.00	634.40	651.20	666.40	683.20	700.00	717.60	734.40	753.60	772.00	791.20	810.40	830.40
	1,176.93	1,189.07	1,218.53	1,248.00	1,279.20	1,310.40	1,343.33	1,374.53	1,410.93	1,443.87	1,480.27	1,516.67	1,554.80	1,591.20	1,632.80	1,672.67	1,714.27	1,755.87	1,799.20
	14,123.20	14,268.80	14,622.40	14,976.00	15,350.40	15,724.80	16,120.00	16,494.40	16,931.20	17,326.40	17,763.20	18,200.00	18,657.60	19,094.40	19,593.60	20,072.00	20,571.20	21,070.40	21,590.40
Grade 05	6.860000	7.030000	7.200000	7.380000	7.560000	7.750000	7.930000	8.140000	8.330000	8.540000	8.750000	8.970000	9.180000	9.420000	9.650000	9.890000	10.130000	10.380000	10.640000
	548.80	562.40	576.00	590.40	604.80	620.00	634.40	651.20	666.40	683.20	700.00	717.60	734.40	753.60	772.00	791.20	810.40	830.40	851.20
	1,189.07	1,218.53	1,248.00	1,279.20	1,310.40	1,343.33	1,374.53	1,410.93	1,443.87	1,480.27	1,516.67	1,554.80	1,591.20	1,632.80	1,672.67	1,714.27	1,755.87	1,799.20	1,844.27
	14,268.80	14,622.40	14,976.00	15,350.40	15,724.80	16,120.00	16,494.40	16,931.20	17,326.40	17,763.20	18,200.00	18,657.60	19,094.40	19,593.60	20,072.00	20,571.20	21,070.40	21,590.40	22,131.20
Grade 06	7.030000	7.200000	7.380000	7.560000	7.750000	7.930000	8.140000	8.330000	8.540000	8.750000	8.970000	9.180000	9.420000	9.650000	9.890000	10.130000	10.380000	10.640000	10.910000
	562.40	576.00	590.40	604.80	620.00	634.40	651.20	666.40	683.20	700.00	717.60	734.40	753.60	772.00	791.20	810.40	830.40	851.20	872.80
	1,218.53	1,248.00	1,279.20	1,310.40	1,343.33	1,374.53	1,410.93	1,443.87	1,480.27	1,516.67	1,554.80	1,591.20	1,632.80	1,672.67	1,714.27	1,755.87	1,799.20	1,844.27	1,891.07
	14,622.40	14,976.00	15,350.40	15,724.80	16,120.00	16,494.40	16,931.20	17,326.40	17,763.20	18,200.00	18,657.60	19,094.40	19,593.60	20,072.00	20,571.20	21,070.40	21,590.40	22,131.20	22,692.80
Grade 07	7.200000	7.380000	7.560000	7.750000	7.930000	8.140000	8.330000	8.540000	8.750000	8.970000	9.180000	9.420000	9.650000	9.890000	10.130000	10.380000	10.640000	10.910000	11.170000
	576.00	590.40	604.80	620.00	634.40	651.20	666.40	683.20	700.00	717.60	734.40	753.60	772.00	791.20	810.40	830.40	851.20	872.80	893.60
	1,248.00	1,279.20	1,310.40	1,343.33	1,374.53	1,410.93	1,443.87	1,480.27	1,516.67	1,554.80	1,591.20	1,632.80	1,672.67	1,714.27	1,755.87	1,799.20	1,844.27	1,891.07	1,936.13
	14,976.00	15,350.40	15,724.80	16,120.00	16,494.40	16,931.20	17,326.40	17,763.20	18,200.00	18,657.60	19,094.40	19,593.60	20,072.00	20,571.20	21,070.40	21,590.40	22,131.20	22,692.80	23,233.60
Grade 08	7.380000	7.560000	7.750000	7.930000	8.140000	8.330000	8.540000	8.750000	8.970000	9.180000	9.420000	9.650000	9.890000	10.130000	10.380000	10.640000	10.910000	11.170000	11.450000
	590.40	604.80	620.00	634.40	651.20	666.40	683.20	700.00	717.60	734.40	753.60	772.00	791.20	810.40	830.40	851.20	872.80	893.60	916.00
	1,279.20	1,310.40	1,343.33	1,374.53	1,410.93	1,443.87	1,480.27	1,516.67	1,554.80	1,591.20	1,632.80	1,672.67	1,714.27	1,755.87	1,799.20	1,844.27	1,891.07	1,936.13	1,984.67
	15,350.40	15,724.80	16,120.00	16,494.40	16,931.20	17,326.40	17,763.20	18,200.00	18,657.60	19,094.40	19,593.60	20,072.00	20,571.20	21,070.40	21,590.40	22,131.20	22,692.80	23,233.60	23,816.00
Grade 09	7.560000	7.750000	7.930000	8.140000	8.330000	8.540000	8.750000	8.970000	9.180000	9.420000	9.650000	9.890000	10.130000	10.380000	10.640000	10.910000	11.170000	11.450000	11.730000
	604.80	620.00	634.40	651.20	666.40	683.20	700.00	717.60	734.40	753.60	772.00	791.20	810.40	830.40	851.20	872.80	893.60	916.00	938.40
	1,310.40	1,343.33	1,374.53	1,410.93	1,443.87	1,480.27	1,516.67	1,554.80	1,591.20	1,632.80	1,672.67	1,714.27	1,755.87	1,799.20	1,844.27	1,891.07	1,936.13	1,984.67	2,033.20
	15,724.80	16,120.00	16,494.40	16,931.20	17,326.40	17,763.20	18,200.00	18,657.60	19,094.40	19,593.60	20,072.00	20,571.20	21,070.40	21,590.40	22,131.20	22,692.80	23,233.60	23,816.00	24,398.40
Grade 10	7.750000	7.930000	8.140000	8.330000	8.540000	8.750000	8.970000	9.180000	9.420000	9.650000	9.890000	10.130000	10.380000	10.640000	10.910000	11.170000	11.450000	11.730000	12.020000
	620.00	634.40	651.20	666.40	683.20	700.00	717.60	734.40	753.60	772.00	791.20	810.40	830.40	851.20	872.80	893.60	916.00	938.40	961.60
	1,343.33	1,374.53	1,410.93	1,443.87	1,480.27	1,516.67	1,554.80	1,591.20	1,632.80	1,672.67	1,714.27	1,755.87	1,799.20	1,844.27	1,891.07	1,936.13	1,984.67	2,033.20	2,083.47
	16,120.00	16,494.40	16,931.20	17,326.40	17,763.20	18,200.00	18,657.60	19,094.40	19,593.60	20,072.00	20,571.20	21,070.40	21,590.40	22,131.20	22,692.80	23,233.60	23,816.00	24,398.40	25,001.60
Grade 11	7.930000	8.140000	8.330000	8.540000	8.750000	8.970000	9.180000	9.420000	9.650000	9.890000	10.130000	10.380000	10.640000	10.910000	11.170000	11.450000	11.730000	12.020000	12.310000
	634.40	651.20	666.40	683.20	700.00	717.60	734.40	753.60	772.00	791.20	810.40	830.40	851.20	872.80	893.60	916.00	938.40	961.60	984.80
	1,374.53	1,410.93	1,443.87	1,480.27	1,516.67	1,554.80	1,591.20	1,632.80	1,672.67	1,714.27	1,755.87	1,799.20	1,844.27	1,891.07	1,936.13	1,984.67	2,033.20	2,083.47	2,133.73
	16,494.40	16,931.20	17,326.40	17,763.20	18,200.00	18,657.60	19,094.40	19,593.60	20,072.00	20,571.20	21,070.40	21,590.40	22,131.20	22,692.80	23,233.60	23,816.00	24,398.40	25,001.60	25,604.80
Grade 12	8.140000	8.330000	8.540000	8.750000	8.970000	9.180000	9.420000	9.650000	9.890000	10.130000	10.380000	10.640000	10.910000	11.170000	11.450000	11.730000	12.020000	12.310000	12.620000
	651.20	666.40	683.20	700.00	717.60	734.40	753.60	772.00	791.20	810.40	830.40	851.20	872.80	893.60	916.00	938.40	961.60	984.80	1,009.60
	1,410.93	1,443.87	1,480.27	1,516.67	1,554.80	1,591.20	1,632.80	1,672.67	1,714.27	1,755.87	1,799.20	1,844.27	1,891.07	1,936.13	1,984.67	2,033.20	2,083.47	2,133.73	2,187.47
	16,931.20	17,326.40	17,763.20	18,200.00	18,657.60	19,094.40	19,593.60	20,072.00	20,571.20	21,070.40	21,590.40	22,131.20	22,692.80	23,233.60	23,816.00	24,398.40	25,001.60	25,604.80	26,249.60

City of Lakeland, Florida

City of Lakeland Pay Plan

Standard Weekly Hours 40.00

Grade and Step Table

Effective: 10/01/2008

**Line Format is: Hourly
Bi-Weekly
Monthly
Annually**

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
Grade 13	8.330000	8.540000	8.750000	8.970000	9.180000	9.420000	9.650000	9.890000	10.130000	10.380000	10.640000	10.910000	11.170000	11.450000	11.730000	12.020000	12.310000	12.620000	12.930000	
	666.40	683.20	700.00	717.60	734.40	753.60	772.00	791.20	810.40	830.40	851.20	872.80	893.60	916.00	938.40	961.60	984.80	1,009.60	1,034.40	
	1,443.87	1,480.27	1,516.67	1,554.80	1,591.20	1,632.80	1,672.67	1,714.27	1,755.87	1,799.20	1,844.27	1,891.07	1,936.13	1,984.67	2,033.20	2,083.47	2,133.73	2,187.47	2,241.20	
	17,326.40	17,763.20	18,200.00	18,657.60	19,094.40	19,593.60	20,072.00	20,571.20	21,070.40	21,590.40	22,131.20	22,692.80	23,233.60	23,816.00	24,398.40	25,001.60	25,604.80	26,249.60	26,894.40	
Grade 14	8.540000	8.750000	8.970000	9.180000	9.420000	9.650000	9.890000	10.130000	10.380000	10.640000	10.910000	11.170000	11.450000	11.730000	12.020000	12.310000	12.620000	12.930000	13.250000	
	683.20	700.00	717.60	734.40	753.60	772.00	791.20	810.40	830.40	851.20	872.80	893.60	916.00	938.40	961.60	984.80	1,009.60	1,034.40	1,060.00	
	1,480.27	1,516.67	1,554.80	1,591.20	1,632.80	1,672.67	1,714.27	1,755.87	1,799.20	1,844.27	1,891.07	1,936.13	1,984.67	2,033.20	2,083.47	2,133.73	2,187.47	2,241.20	2,296.67	
	17,763.20	18,200.00	18,657.60	19,094.40	19,593.60	20,072.00	20,571.20	21,070.40	21,590.40	22,131.20	22,692.80	23,233.60	23,816.00	24,398.40	25,001.60	25,604.80	26,249.60	26,894.40	27,560.00	
Grade 15	8.750000	8.970000	9.180000	9.420000	9.650000	9.890000	10.130000	10.380000	10.640000	10.910000	11.170000	11.450000	11.730000	12.020000	12.310000	12.620000	12.930000	13.250000	13.580000	
	700.00	717.60	734.40	753.60	772.00	791.20	810.40	830.40	851.20	872.80	893.60	916.00	938.40	961.60	984.80	1,009.60	1,034.40	1,060.00	1,086.40	
	1,516.67	1,554.80	1,591.20	1,632.80	1,672.67	1,714.27	1,755.87	1,799.20	1,844.27	1,891.07	1,936.13	1,984.67	2,033.20	2,083.47	2,133.73	2,187.47	2,241.20	2,296.67	2,353.87	
	18,200.00	18,657.60	19,094.40	19,593.60	20,072.00	20,571.20	21,070.40	21,590.40	22,131.20	22,692.80	23,233.60	23,816.00	24,398.40	25,001.60	25,604.80	26,249.60	26,894.40	27,560.00	28,246.40	
Grade 16	8.970000	9.180000	9.420000	9.650000	9.890000	10.130000	10.380000	10.640000	10.910000	11.170000	11.450000	11.730000	12.020000	12.310000	12.620000	12.930000	13.250000	13.580000	13.920000	
	717.60	734.40	753.60	772.00	791.20	810.40	830.40	851.20	872.80	893.60	916.00	938.40	961.60	984.80	1,009.60	1,034.40	1,060.00	1,086.40	1,113.60	
	1,554.80	1,591.20	1,632.80	1,672.67	1,714.27	1,755.87	1,799.20	1,844.27	1,891.07	1,936.13	1,984.67	2,033.20	2,083.47	2,133.73	2,187.47	2,241.20	2,296.67	2,353.87	2,412.80	
	18,657.60	19,094.40	19,593.60	20,072.00	20,571.20	21,070.40	21,590.40	22,131.20	22,692.80	23,233.60	23,816.00	24,398.40	25,001.60	25,604.80	26,249.60	26,894.40	27,560.00	28,246.40	28,953.60	
Grade 17	9.180000	9.420000	9.650000	9.890000	10.130000	10.380000	10.640000	10.910000	11.170000	11.450000	11.730000	12.020000	12.310000	12.620000	12.930000	13.250000	13.580000	13.920000	14.260000	
	734.40	753.60	772.00	791.20	810.40	830.40	851.20	872.80	893.60	916.00	938.40	961.60	984.80	1,009.60	1,034.40	1,060.00	1,086.40	1,113.60	1,140.80	
	1,591.20	1,632.80	1,672.67	1,714.27	1,755.87	1,799.20	1,844.27	1,891.07	1,936.13	1,984.67	2,033.20	2,083.47	2,133.73	2,187.47	2,241.20	2,296.67	2,353.87	2,412.80	2,471.73	
	19,094.40	19,593.60	20,072.00	20,571.20	21,070.40	21,590.40	22,131.20	22,692.80	23,233.60	23,816.00	24,398.40	25,001.60	25,604.80	26,249.60	26,894.40	27,560.00	28,246.40	28,953.60	29,660.80	
Grade 18	9.420000	9.650000	9.890000	10.130000	10.380000	10.640000	10.910000	11.170000	11.450000	11.730000	12.020000	12.310000	12.620000	12.930000	13.250000	13.580000	13.920000	14.260000	14.610000	
	753.60	772.00	791.20	810.40	830.40	851.20	872.80	893.60	916.00	938.40	961.60	984.80	1,009.60	1,034.40	1,060.00	1,086.40	1,113.60	1,140.80	1,168.80	
	1,632.80	1,672.67	1,714.27	1,755.87	1,799.20	1,844.27	1,891.07	1,936.13	1,984.67	2,033.20	2,083.47	2,133.73	2,187.47	2,241.20	2,296.67	2,353.87	2,412.80	2,471.73	2,532.40	
	19,593.60	20,072.00	20,571.20	21,070.40	21,590.40	22,131.20	22,692.80	23,233.60	23,816.00	24,398.40	25,001.60	25,604.80	26,249.60	26,894.40	27,560.00	28,246.40	28,953.60	29,660.80	30,388.80	
Grade 19	9.650000	9.890000	10.130000	10.380000	10.640000	10.910000	11.170000	11.450000	11.730000	12.020000	12.310000	12.620000	12.930000	13.250000	13.580000	13.920000	14.260000	14.610000	14.970000	
	772.00	791.20	810.40	830.40	851.20	872.80	893.60	916.00	938.40	961.60	984.80	1,009.60	1,034.40	1,060.00	1,086.40	1,113.60	1,140.80	1,168.80	1,197.60	
	1,672.67	1,714.27	1,755.87	1,799.20	1,844.27	1,891.07	1,936.13	1,984.67	2,033.20	2,083.47	2,133.73	2,187.47	2,241.20	2,296.67	2,353.87	2,412.80	2,471.73	2,532.40	2,594.80	
	20,072.00	20,571.20	21,070.40	21,590.40	22,131.20	22,692.80	23,233.60	23,816.00	24,398.40	25,001.60	25,604.80	26,249.60	26,894.40	27,560.00	28,246.40	28,953.60	29,660.80	30,388.80	31,137.60	
Grade 20	9.890000	10.130000	10.380000	10.640000	10.910000	11.170000	11.450000	11.730000	12.020000	12.310000	12.620000	12.930000	13.250000	13.580000	13.920000	14.260000	14.610000	14.970000	15.340000	
	791.20	810.40	830.40	851.20	872.80	893.60	916.00	938.40	961.60	984.80	1,009.60	1,034.40	1,060.00	1,086.40	1,113.60	1,140.80	1,168.80	1,197.60	1,227.20	
	1,714.27	1,755.87	1,799.20	1,844.27	1,891.07	1,936.13	1,984.67	2,033.20	2,083.47	2,133.73	2,187.47	2,241.20	2,296.67	2,353.87	2,412.80	2,471.73	2,532.40	2,594.80	2,658.93	
	20,571.20	21,070.40	21,590.40	22,131.20	22,692.80	23,233.60	23,816.00	24,398.40	25,001.60	25,604.80	26,249.60	26,894.40	27,560.00	28,246.40	28,953.60	29,660.80	30,388.80	31,137.60	31,907.20	
Grade 21	10.130000	10.380000	10.640000	10.910000	11.170000	11.450000	11.730000	12.020000	12.310000	12.620000	12.930000	13.250000	13.580000	13.920000	14.260000	14.610000	14.970000	15.340000	15.710000	
	810.40	830.40	851.20	872.80	893.60	916.00	938.40	961.60	984.80	1,009.60	1,034.40	1,060.00	1,086.40	1,113.60	1,140.80	1,168.80	1,197.60	1,227.20	1,256.80	
	1,755.87	1,799.20	1,844.27	1,891.07	1,936.13	1,984.67	2,033.20	2,083.47	2,133.73	2,187.47	2,241.20	2,296.67	2,353.87	2,412.80	2,471.73	2,532.40	2,594.80	2,658.93	2,723.07	
	21,070.40	21,590.40	22,131.20	22,692.80	23,233.60	23,816.00	24,398.40	25,001.60	25,604.80	26,249.60	26,894.40	27,560.00	28,246.40	28,953.60	29,660.80	30,388.80	31,137.60	31,907.20	32,676.80	

Grade and Step Table

Effective: 10/01/2008

Line Format is: Hourly
Bi-Weekly
Monthly
Annually

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19		
Grade 22	10.380000 830.40 1,799.20 21,590.40	10.640000 851.20 1,844.27 22,131.20	10.910000 872.80 1,891.07 22,692.80	11.170000 893.60 1,936.13 23,233.60	11.450000 916.00 1,984.67 23,816.00	11.730000 938.40 2,033.20 24,398.40	12.020000 961.60 2,083.47 25,001.60	12.310000 984.80 2,133.73 25,604.80	12.620000 1,009.60 2,187.47 26,249.60	12.930000 1,034.40 2,241.20 26,894.40	13.250000 1,060.00 2,296.67 27,560.00	13.580000 1,086.40 2,353.87 28,246.40	13.920000 1,113.60 2,412.80 28,953.60	14.260000 1,140.80 2,471.73 29,660.80	14.610000 1,168.80 2,532.40 30,388.80	14.970000 1,197.60 2,594.80 31,137.60	15.340000 1,227.20 2,658.93 31,907.20	15.710000 1,256.80 2,723.07 32,676.80	16.110000 1,288.80 2,792.40 33,508.80	16.500000 1,320.00 2,860.00 34,320.00	
Grade 23	10.640000 851.20 1,844.27 22,131.20	10.910000 872.80 1,891.07 22,692.80	11.170000 893.60 1,936.13 23,233.60	11.450000 916.00 1,984.67 23,816.00	11.730000 938.40 2,033.20 24,398.40	12.020000 961.60 2,083.47 25,001.60	12.310000 984.80 2,133.73 25,604.80	12.620000 1,009.60 2,187.47 26,249.60	12.930000 1,034.40 2,241.20 26,894.40	13.250000 1,060.00 2,296.67 27,560.00	13.580000 1,086.40 2,353.87 28,246.40	13.920000 1,113.60 2,412.80 28,953.60	14.260000 1,140.80 2,471.73 29,660.80	14.610000 1,168.80 2,532.40 30,388.80	14.970000 1,197.60 2,594.80 31,137.60	15.340000 1,227.20 2,658.93 31,907.20	15.710000 1,256.80 2,723.07 32,676.80	16.110000 1,288.80 2,792.40 33,508.80	16.500000 1,320.00 2,860.00 34,320.00		
Grade 24	10.910000 872.80 1,891.07 22,692.80	11.170000 893.60 1,936.13 23,233.60	11.450000 916.00 1,984.67 23,816.00	11.730000 938.40 2,033.20 24,398.40	12.020000 961.60 2,083.47 25,001.60	12.310000 984.80 2,133.73 25,604.80	12.620000 1,009.60 2,187.47 26,249.60	12.930000 1,034.40 2,241.20 26,894.40	13.250000 1,060.00 2,296.67 27,560.00	13.580000 1,086.40 2,353.87 28,246.40	13.920000 1,113.60 2,412.80 28,953.60	14.260000 1,140.80 2,471.73 29,660.80	14.610000 1,168.80 2,532.40 30,388.80	14.970000 1,197.60 2,594.80 31,137.60	15.340000 1,227.20 2,658.93 31,907.20	15.710000 1,256.80 2,723.07 32,676.80	16.110000 1,288.80 2,792.40 33,508.80	16.500000 1,320.00 2,860.00 34,320.00	16.910000 1,352.80 2,931.07 35,172.80	17.320000 1,385.60 3,002.13 36,025.60	
Grade 25	11.170000 893.60 1,936.13 23,233.60	11.450000 916.00 1,984.67 23,816.00	11.730000 938.40 2,033.20 24,398.40	12.020000 961.60 2,083.47 25,001.60	12.310000 984.80 2,133.73 25,604.80	12.620000 1,009.60 2,187.47 26,249.60	12.930000 1,034.40 2,241.20 26,894.40	13.250000 1,060.00 2,296.67 27,560.00	13.580000 1,086.40 2,353.87 28,246.40	13.920000 1,113.60 2,412.80 28,953.60	14.260000 1,140.80 2,471.73 29,660.80	14.610000 1,168.80 2,532.40 30,388.80	14.970000 1,197.60 2,594.80 31,137.60	15.340000 1,227.20 2,658.93 31,907.20	15.710000 1,256.80 2,723.07 32,676.80	16.110000 1,288.80 2,792.40 33,508.80	16.500000 1,320.00 2,860.00 34,320.00	16.910000 1,352.80 2,931.07 35,172.80	17.320000 1,385.60 3,002.13 36,025.60	17.760000 1,420.80 3,078.40 36,940.80	18.190000 1,455.20 3,152.93 37,835.20
Grade 26	11.450000 916.00 1,984.67 23,816.00	11.730000 938.40 2,033.20 24,398.40	12.020000 961.60 2,083.47 25,001.60	12.310000 984.80 2,133.73 25,604.80	12.620000 1,009.60 2,187.47 26,249.60	12.930000 1,034.40 2,241.20 26,894.40	13.250000 1,060.00 2,296.67 27,560.00	13.580000 1,086.40 2,353.87 28,246.40	13.920000 1,113.60 2,412.80 28,953.60	14.260000 1,140.80 2,471.73 29,660.80	14.610000 1,168.80 2,532.40 30,388.80	14.970000 1,197.60 2,594.80 31,137.60	15.340000 1,227.20 2,658.93 31,907.20	15.710000 1,256.80 2,723.07 32,676.80	16.110000 1,288.80 2,792.40 33,508.80	16.500000 1,320.00 2,860.00 34,320.00	16.910000 1,352.80 2,931.07 35,172.80	17.320000 1,385.60 3,002.13 36,025.60	17.760000 1,420.80 3,078.40 36,940.80	18.190000 1,455.20 3,152.93 37,835.20	18.640000 1,491.20 3,230.93 38,771.20
Grade 27	11.730000 938.40 2,033.20 24,398.40	12.020000 961.60 2,083.47 25,001.60	12.310000 984.80 2,133.73 25,604.80	12.620000 1,009.60 2,187.47 26,249.60	12.930000 1,034.40 2,241.20 26,894.40	13.250000 1,060.00 2,296.67 27,560.00	13.580000 1,086.40 2,353.87 28,246.40	13.920000 1,113.60 2,412.80 28,953.60	14.260000 1,140.80 2,471.73 29,660.80	14.610000 1,168.80 2,532.40 30,388.80	14.970000 1,197.60 2,594.80 31,137.60	15.340000 1,227.20 2,658.93 31,907.20	15.710000 1,256.80 2,723.07 32,676.80	16.110000 1,288.80 2,792.40 33,508.80	16.500000 1,320.00 2,860.00 34,320.00	16.910000 1,352.80 2,931.07 35,172.80	17.320000 1,385.60 3,002.13 36,025.60	17.760000 1,420.80 3,078.40 36,940.80	18.190000 1,455.20 3,152.93 37,835.20	18.640000 1,491.20 3,230.93 38,771.20	19.110000 1,528.80 3,312.40 39,748.80
Grade 28	12.020000 961.60 2,083.47 25,001.60	12.310000 984.80 2,133.73 25,604.80	12.620000 1,009.60 2,187.47 26,249.60	12.930000 1,034.40 2,241.20 26,894.40	13.250000 1,060.00 2,296.67 27,560.00	13.580000 1,086.40 2,353.87 28,246.40	13.920000 1,113.60 2,412.80 28,953.60	14.260000 1,140.80 2,471.73 29,660.80	14.610000 1,168.80 2,532.40 30,388.80	14.970000 1,197.60 2,594.80 31,137.60	15.340000 1,227.20 2,658.93 31,907.20	15.710000 1,256.80 2,723.07 32,676.80	16.110000 1,288.80 2,792.40 33,508.80	16.500000 1,320.00 2,860.00 34,320.00	16.910000 1,352.80 2,931.07 35,172.80	17.320000 1,385.60 3,002.13 36,025.60	17.760000 1,420.80 3,078.40 36,940.80	18.190000 1,455.20 3,152.93 37,835.20	18.640000 1,491.20 3,230.93 38,771.20	19.110000 1,528.80 3,312.40 39,748.80	19.580000 1,566.40 3,393.87 40,726.40
Grade 29	12.310000 984.80 2,133.73 25,604.80	12.620000 1,009.60 2,187.47 26,249.60	12.930000 1,034.40 2,241.20 26,894.40	13.250000 1,060.00 2,296.67 27,560.00	13.580000 1,086.40 2,353.87 28,246.40	13.920000 1,113.60 2,412.80 28,953.60	14.260000 1,140.80 2,471.73 29,660.80	14.610000 1,168.80 2,532.40 30,388.80	14.970000 1,197.60 2,594.80 31,137.60	15.340000 1,227.20 2,658.93 31,907.20	15.710000 1,256.80 2,723.07 32,676.80	16.110000 1,288.80 2,792.40 33,508.80	16.500000 1,320.00 2,860.00 34,320.00	16.910000 1,352.80 2,931.07 35,172.80	17.320000 1,385.60 3,002.13 36,025.60	17.760000 1,420.80 3,078.40 36,940.80	18.190000 1,455.20 3,152.93 37,835.20	18.640000 1,491.20 3,230.93 38,771.20	19.110000 1,528.80 3,312.40 39,748.80	19.580000 1,566.40 3,393.87 40,726.40	
Grade 30	12.620000 1,009.60 2,187.47 26,249.60	12.930000 1,034.40 2,241.20 26,894.40	13.250000 1,060.00 2,296.67 27,560.00	13.580000 1,086.40 2,353.87 28,246.40	13.920000 1,113.60 2,412.80 28,953.60	14.260000 1,140.80 2,471.73 29,660.80	14.610000 1,168.80 2,532.40 30,388.80	14.970000 1,197.60 2,594.80 31,137.60	15.340000 1,227.20 2,658.93 31,907.20	15.710000 1,256.80 2,723.07 32,676.80	16.110000 1,288.80 2,792.40 33,508.80	16.500000 1,320.00 2,860.00 34,320.00	16.910000 1,352.80 2,931.07 35,172.80	17.320000 1,385.60 3,002.13 36,025.60	17.760000 1,420.80 3,078.40 36,940.80	18.190000 1,455.20 3,152.93 37,835.20	18.640000 1,491.20 3,230.93 38,771.20	19.110000 1,528.80 3,312.40 39,748.80	19.580000 1,566.40 3,393.87 40,726.40		

City of Lakeland, Florida

City of Lakeland Pay Plan

Standard Weekly Hours 40.00

Grade and Step Table

Effective: 10/01/2008

**Line Format is: Hourly
Bi-Weekly
Monthly
Annually**

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
Grade 31	12.930000	13.250000	13.580000	13.920000	14.260000	14.610000	14.970000	15.340000	15.710000	16.110000	16.500000	16.910000	17.320000	17.760000	18.190000	18.640000	19.110000	19.580000	20.060000	20.060000
	1,034.40	1,060.00	1,086.40	1,113.60	1,140.80	1,168.80	1,197.60	1,227.20	1,256.80	1,288.80	1,320.00	1,352.80	1,385.60	1,420.80	1,455.20	1,491.20	1,528.80	1,566.40	1,604.80	1,604.80
	2,241.20	2,296.67	2,353.87	2,412.80	2,471.73	2,532.40	2,594.80	2,658.93	2,723.07	2,792.40	2,860.00	2,931.07	3,002.13	3,078.40	3,152.93	3,230.93	3,312.40	3,393.87	3,477.07	3,477.07
	26,894.40	27,560.00	28,246.40	28,953.60	29,660.80	30,388.80	31,137.60	31,907.20	32,676.80	33,508.80	34,320.00	35,172.80	36,025.60	36,940.80	37,835.20	38,771.20	39,748.80	40,726.40	41,724.80	41,724.80
Grade 32	13.250000	13.580000	13.920000	14.260000	14.610000	14.970000	15.340000	15.710000	16.110000	16.500000	16.910000	17.320000	17.760000	18.190000	18.640000	19.110000	19.580000	20.060000	20.060000	20.560000
	1,060.00	1,086.40	1,113.60	1,140.80	1,168.80	1,197.60	1,227.20	1,256.80	1,288.80	1,320.00	1,352.80	1,385.60	1,420.80	1,455.20	1,491.20	1,528.80	1,566.40	1,604.80	1,604.80	1,644.80
	2,296.67	2,353.87	2,412.80	2,471.73	2,532.40	2,594.80	2,658.93	2,723.07	2,792.40	2,860.00	2,931.07	3,002.13	3,078.40	3,152.93	3,230.93	3,312.40	3,393.87	3,477.07	3,477.07	3,563.73
	27,560.00	28,246.40	28,953.60	29,660.80	30,388.80	31,137.60	31,907.20	32,676.80	33,508.80	34,320.00	35,172.80	36,025.60	36,940.80	37,835.20	38,771.20	39,748.80	40,726.40	41,724.80	41,724.80	42,764.80
Grade 33	13.580000	13.920000	14.260000	14.610000	14.970000	15.340000	15.710000	16.110000	16.500000	16.910000	17.320000	17.760000	18.190000	18.640000	19.110000	19.580000	20.060000	20.060000	20.560000	21.060000
	1,086.40	1,113.60	1,140.80	1,168.80	1,197.60	1,227.20	1,256.80	1,288.80	1,320.00	1,352.80	1,385.60	1,420.80	1,455.20	1,491.20	1,528.80	1,566.40	1,604.80	1,604.80	1,644.80	1,684.80
	2,353.87	2,412.80	2,471.73	2,532.40	2,594.80	2,658.93	2,723.07	2,792.40	2,860.00	2,931.07	3,002.13	3,078.40	3,152.93	3,230.93	3,312.40	3,393.87	3,477.07	3,477.07	3,563.73	3,650.40
	28,246.40	28,953.60	29,660.80	30,388.80	31,137.60	31,907.20	32,676.80	33,508.80	34,320.00	35,172.80	36,025.60	36,940.80	37,835.20	38,771.20	39,748.80	40,726.40	41,724.80	42,764.80	42,764.80	43,804.80
Grade 34	13.920000	14.260000	14.610000	14.970000	15.340000	15.710000	16.110000	16.500000	16.910000	17.320000	17.760000	18.190000	18.640000	19.110000	19.580000	20.060000	20.060000	20.560000	21.060000	21.590000
	1,113.60	1,140.80	1,168.80	1,197.60	1,227.20	1,256.80	1,288.80	1,320.00	1,352.80	1,385.60	1,420.80	1,455.20	1,491.20	1,528.80	1,566.40	1,604.80	1,604.80	1,644.80	1,684.80	1,727.20
	2,412.80	2,471.73	2,532.40	2,594.80	2,658.93	2,723.07	2,792.40	2,860.00	2,931.07	3,002.13	3,078.40	3,152.93	3,230.93	3,312.40	3,393.87	3,477.07	3,477.07	3,563.73	3,650.40	3,742.27
	28,953.60	29,660.80	30,388.80	31,137.60	31,907.20	32,676.80	33,508.80	34,320.00	35,172.80	36,025.60	36,940.80	37,835.20	38,771.20	39,748.80	40,726.40	41,724.80	42,764.80	43,804.80	44,907.20	44,907.20
Grade 35	14.260000	14.610000	14.970000	15.340000	15.710000	16.110000	16.500000	16.910000	17.320000	17.760000	18.190000	18.640000	19.110000	19.580000	20.060000	20.060000	20.560000	21.060000	21.590000	22.110000
	1,140.80	1,168.80	1,197.60	1,227.20	1,256.80	1,288.80	1,320.00	1,352.80	1,385.60	1,420.80	1,455.20	1,491.20	1,528.80	1,566.40	1,604.80	1,604.80	1,644.80	1,684.80	1,727.20	1,768.80
	2,471.73	2,532.40	2,594.80	2,658.93	2,723.07	2,792.40	2,860.00	2,931.07	3,002.13	3,078.40	3,152.93	3,230.93	3,312.40	3,393.87	3,477.07	3,477.07	3,563.73	3,650.40	3,742.27	3,832.40
	29,660.80	30,388.80	31,137.60	31,907.20	32,676.80	33,508.80	34,320.00	35,172.80	36,025.60	36,940.80	37,835.20	38,771.20	39,748.80	40,726.40	41,724.80	42,764.80	43,804.80	44,907.20	45,988.80	45,988.80
Grade 36	14.610000	14.970000	15.340000	15.710000	16.110000	16.500000	16.910000	17.320000	17.760000	18.190000	18.640000	19.110000	19.580000	20.060000	20.060000	20.560000	21.060000	21.590000	22.110000	22.660000
	1,168.80	1,197.60	1,227.20	1,256.80	1,288.80	1,320.00	1,352.80	1,385.60	1,420.80	1,455.20	1,491.20	1,528.80	1,566.40	1,604.80	1,604.80	1,644.80	1,684.80	1,727.20	1,768.80	1,812.80
	2,532.40	2,594.80	2,658.93	2,723.07	2,792.40	2,860.00	2,931.07	3,002.13	3,078.40	3,152.93	3,230.93	3,312.40	3,393.87	3,477.07	3,477.07	3,563.73	3,650.40	3,742.27	3,832.40	3,927.73
	30,388.80	31,137.60	31,907.20	32,676.80	33,508.80	34,320.00	35,172.80	36,025.60	36,940.80	37,835.20	38,771.20	39,748.80	40,726.40	41,724.80	42,764.80	43,804.80	44,907.20	45,988.80	47,132.80	47,132.80
Grade 37	14.970000	15.340000	15.710000	16.110000	16.500000	16.910000	17.320000	17.760000	18.190000	18.640000	19.110000	19.580000	20.060000	20.060000	20.560000	21.060000	21.590000	22.110000	22.660000	23.220000
	1,197.60	1,227.20	1,256.80	1,288.80	1,320.00	1,352.80	1,385.60	1,420.80	1,455.20	1,491.20	1,528.80	1,566.40	1,604.80	1,604.80	1,644.80	1,684.80	1,727.20	1,768.80	1,812.80	1,857.60
	2,594.80	2,658.93	2,723.07	2,792.40	2,860.00	2,931.07	3,002.13	3,078.40	3,152.93	3,230.93	3,312.40	3,393.87	3,477.07	3,477.07	3,563.73	3,650.40	3,742.27	3,832.40	3,927.73	4,024.80
	31,137.60	31,907.20	32,676.80	33,508.80	34,320.00	35,172.80	36,025.60	36,940.80	37,835.20	38,771.20	39,748.80	40,726.40	41,724.80	42,764.80	43,804.80	44,907.20	45,988.80	47,132.80	48,297.60	48,297.60
Grade 38	15.340000	15.710000	16.110000	16.500000	16.910000	17.320000	17.760000	18.190000	18.640000	19.110000	19.580000	20.060000	20.060000	20.560000	21.060000	21.590000	22.110000	22.660000	23.220000	23.800000
	1,227.20	1,256.80	1,288.80	1,320.00	1,352.80	1,385.60	1,420.80	1,455.20	1,491.20	1,528.80	1,566.40	1,604.80	1,604.80	1,644.80	1,684.80	1,727.20	1,768.80	1,812.80	1,857.60	1,904.00
	2,658.93	2,723.07	2,792.40	2,860.00	2,931.07	3,002.13	3,078.40	3,152.93	3,230.93	3,312.40	3,393.87	3,477.07	3,477.07	3,563.73	3,650.40	3,742.27	3,832.40	3,927.73	4,024.80	4,125.33
	31,907.20	32,676.80	33,508.80	34,320.00	35,172.80	36,025.60	36,940.80	37,835.20	38,771.20	39,748.80	40,726.40	41,724.80	42,764.80	43,804.80	44,907.20	45,988.80	47,132.80	48,297.60	49,504.00	49,504.00
Grade 39	15.710000	16.110000	16.500000	16.910000	17.320000	17.760000	18.190000	18.640000	19.110000	19.580000	20.060000	20.560000	21.060000	21.060000	21.590000	22.110000	22.660000	23.220000	23.800000	24.380000
	1,256.80	1,288.80	1,320.00	1,352.80	1,385.60	1,420.80	1,455.20	1,491.20	1,528.80	1,566.40	1,604.80	1,644.80	1,644.80	1,684.80	1,727.20	1,768.80	1,812.80	1,857.60	1,904.00	1,950.40
	2,723.07	2,792.40	2,860.00	2,931.07	3,002.13	3,078.40	3,152.93	3,230.93	3,312.40	3,393.87	3,477.07	3,477.07	3,563.73	3,650.40	3,742.27	3,832.40	3,927.73	4,024.80	4,125.33	4,225.87
	32,676.80	33,508.80	34,320.00	35,172.80	36,025.60	36,940.80	37,835.20	38,771.20	39,748.80	40,726.40	41,724.80	42,764.80	43,804.80	44,907.20	45,988.80	47,132.80	48,297.60	49,504.00	50,710.40	50,710.40

City of Lakeland, Florida

City of Lakeland Pay Plan

Standard Weekly Hours 40.00

Grade and Step Table

Effective: 10/01/2008

**Line Format is: Hourly
Bi-Weekly
Monthly
Annually**

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
Grade 40	16.110000	16.500000	16.910000	17.320000	17.760000	18.190000	18.640000	19.110000	19.580000	20.060000	20.560000	21.060000	21.590000	22.110000	22.660000	23.220000	23.800000	24.380000	24.990000	
	1,288.80	1,320.00	1,352.80	1,385.60	1,420.80	1,455.20	1,491.20	1,528.80	1,566.40	1,604.80	1,644.80	1,684.80	1,727.20	1,768.80	1,812.80	1,857.60	1,904.00	1,950.40	1,999.20	
	2,792.40	2,860.00	2,931.07	3,002.13	3,078.40	3,152.93	3,230.93	3,312.40	3,393.87	3,477.07	3,563.73	3,650.40	3,742.27	3,832.40	3,927.73	4,024.80	4,125.33	4,225.87	4,331.60	
	33,508.80	34,320.00	35,172.80	36,025.60	36,940.80	37,835.20	38,771.20	39,748.80	40,726.40	41,724.80	42,764.80	43,804.80	44,907.20	45,988.80	47,132.80	48,297.60	49,504.00	50,710.40	51,979.20	
Grade 41	16.500000	16.910000	17.320000	17.760000	18.190000	18.640000	19.110000	19.580000	20.060000	20.560000	21.060000	21.590000	22.110000	22.660000	23.220000	23.800000	24.380000	24.990000	25.600000	
	1,320.00	1,352.80	1,385.60	1,420.80	1,455.20	1,491.20	1,528.80	1,566.40	1,604.80	1,644.80	1,684.80	1,727.20	1,768.80	1,812.80	1,857.60	1,904.00	1,950.40	1,999.20	2,048.00	
	2,860.00	2,931.07	3,002.13	3,078.40	3,152.93	3,230.93	3,312.40	3,393.87	3,477.07	3,563.73	3,650.40	3,742.27	3,832.40	3,927.73	4,024.80	4,125.33	4,225.87	4,331.60	4,437.33	
	34,320.00	35,172.80	36,025.60	36,940.80	37,835.20	38,771.20	39,748.80	40,726.40	41,724.80	42,764.80	43,804.80	44,907.20	45,988.80	47,132.80	48,297.60	49,504.00	50,710.40	51,979.20	53,248.00	
Grade 42	16.910000	17.320000	17.760000	18.190000	18.640000	19.110000	19.580000	20.060000	20.560000	21.060000	21.590000	22.110000	22.660000	23.220000	23.800000	24.380000	24.990000	25.600000	26.240000	
	1,352.80	1,385.60	1,420.80	1,455.20	1,491.20	1,528.80	1,566.40	1,604.80	1,644.80	1,684.80	1,727.20	1,768.80	1,812.80	1,857.60	1,904.00	1,950.40	1,999.20	2,048.00	2,099.20	
	2,931.07	3,002.13	3,078.40	3,152.93	3,230.93	3,312.40	3,393.87	3,477.07	3,563.73	3,650.40	3,742.27	3,832.40	3,927.73	4,024.80	4,125.33	4,225.87	4,331.60	4,437.33	4,548.27	
	35,172.80	36,025.60	36,940.80	37,835.20	38,771.20	39,748.80	40,726.40	41,724.80	42,764.80	43,804.80	44,907.20	45,988.80	47,132.80	48,297.60	49,504.00	50,710.40	51,979.20	53,248.00	54,579.20	
Grade 43	17.320000	17.760000	18.190000	18.640000	19.110000	19.580000	20.060000	20.560000	21.060000	21.590000	22.110000	22.660000	23.220000	23.800000	24.380000	24.990000	25.600000	26.240000	26.880000	
	1,385.60	1,420.80	1,455.20	1,491.20	1,528.80	1,566.40	1,604.80	1,644.80	1,684.80	1,727.20	1,768.80	1,812.80	1,857.60	1,904.00	1,950.40	1,999.20	2,048.00	2,099.20	2,150.40	
	3,002.13	3,078.40	3,152.93	3,230.93	3,312.40	3,393.87	3,477.07	3,563.73	3,650.40	3,742.27	3,832.40	3,927.73	4,024.80	4,125.33	4,225.87	4,331.60	4,437.33	4,548.27	4,659.20	
	36,025.60	36,940.80	37,835.20	38,771.20	39,748.80	40,726.40	41,724.80	42,764.80	43,804.80	44,907.20	45,988.80	47,132.80	48,297.60	49,504.00	50,710.40	51,979.20	53,248.00	54,579.20	55,910.40	
Grade 44	17.760000	18.190000	18.640000	19.110000	19.580000	20.060000	20.560000	21.060000	21.590000	22.110000	22.660000	23.220000	23.800000	24.380000	24.990000	25.600000	26.240000	26.880000	27.550000	
	1,420.80	1,455.20	1,491.20	1,528.80	1,566.40	1,604.80	1,644.80	1,684.80	1,727.20	1,768.80	1,812.80	1,857.60	1,904.00	1,950.40	1,999.20	2,048.00	2,099.20	2,150.40	2,204.00	
	3,078.40	3,152.93	3,230.93	3,312.40	3,393.87	3,477.07	3,563.73	3,650.40	3,742.27	3,832.40	3,927.73	4,024.80	4,125.33	4,225.87	4,331.60	4,437.33	4,548.27	4,659.20	4,775.33	
	36,940.80	37,835.20	38,771.20	39,748.80	40,726.40	41,724.80	42,764.80	43,804.80	44,907.20	45,988.80	47,132.80	48,297.60	49,504.00	50,710.40	51,979.20	53,248.00	54,579.20	55,910.40	57,304.00	
Grade 45	18.190000	18.640000	19.110000	19.580000	20.060000	20.560000	21.060000	21.590000	22.110000	22.660000	23.220000	23.800000	24.380000	24.990000	25.600000	26.240000	26.880000	27.550000	28.230000	
	1,455.20	1,491.20	1,528.80	1,566.40	1,604.80	1,644.80	1,684.80	1,727.20	1,768.80	1,812.80	1,857.60	1,904.00	1,950.40	1,999.20	2,048.00	2,099.20	2,150.40	2,204.00	2,258.40	
	3,152.93	3,230.93	3,312.40	3,393.87	3,477.07	3,563.73	3,650.40	3,742.27	3,832.40	3,927.73	4,024.80	4,125.33	4,225.87	4,331.60	4,437.33	4,548.27	4,659.20	4,775.33	4,893.20	
	37,835.20	38,771.20	39,748.80	40,726.40	41,724.80	42,764.80	43,804.80	44,907.20	45,988.80	47,132.80	48,297.60	49,504.00	50,710.40	51,979.20	53,248.00	54,579.20	55,910.40	57,304.00	58,718.40	
Grade 46	18.640000	19.110000	19.580000	20.060000	20.560000	21.060000	21.590000	22.110000	22.660000	23.220000	23.800000	24.380000	24.990000	25.600000	26.240000	26.880000	27.550000	28.230000	28.930000	
	1,491.20	1,528.80	1,566.40	1,604.80	1,644.80	1,684.80	1,727.20	1,768.80	1,812.80	1,857.60	1,904.00	1,950.40	1,999.20	2,048.00	2,099.20	2,150.40	2,204.00	2,258.40	2,314.40	
	3,230.93	3,312.40	3,393.87	3,477.07	3,563.73	3,650.40	3,742.27	3,832.40	3,927.73	4,024.80	4,125.33	4,225.87	4,331.60	4,437.33	4,548.27	4,659.20	4,775.33	4,893.20	5,014.53	
	38,771.20	39,748.80	40,726.40	41,724.80	42,764.80	43,804.80	44,907.20	45,988.80	47,132.80	48,297.60	49,504.00	50,710.40	51,979.20	53,248.00	54,579.20	55,910.40	57,304.00	58,718.40	60,174.40	
Grade 47	19.110000	19.580000	20.060000	20.560000	21.060000	21.590000	22.110000	22.660000	23.220000	23.800000	24.380000	24.990000	25.600000	26.240000	26.880000	27.550000	28.230000	28.930000	29.630000	
	1,528.80	1,566.40	1,604.80	1,644.80	1,684.80	1,727.20	1,768.80	1,812.80	1,857.60	1,904.00	1,950.40	1,999.20	2,048.00	2,099.20	2,150.40	2,204.00	2,258.40	2,314.40	2,370.40	
	3,312.40	3,393.87	3,477.07	3,563.73	3,650.40	3,742.27	3,832.40	3,927.73	4,024.80	4,125.33	4,225.87	4,331.60	4,437.33	4,548.27	4,659.20	4,775.33	4,893.20	5,014.53	5,135.87	
	39,748.80	40,726.40	41,724.80	42,764.80	43,804.80	44,907.20	45,988.80	47,132.80	48,297.60	49,504.00	50,710.40	51,979.20	53,248.00	54,579.20	55,910.40	57,304.00	58,718.40	60,174.40	61,630.40	
Grade 48	19.580000	20.060000	20.560000	21.060000	21.590000	22.110000	22.660000	23.220000	23.800000	24.380000	24.990000	25.600000	26.240000	26.880000	27.550000	28.230000	28.930000	29.630000	30.380000	
	1,566.40	1,604.80	1,644.80	1,684.80	1,727.20	1,768.80	1,812.80	1,857.60	1,904.00	1,950.40	1,999.20	2,048.00	2,099.20	2,150.40	2,204.00	2,258.40	2,314.40	2,370.40	2,430.40	
	3,393.87	3,477.07	3,563.73	3,650.40	3,742.27	3,832.40	3,927.73	4,024.80	4,125.33	4,225.87	4,331.60	4,437.33	4,548.27	4,659.20	4,775.33	4,893.20	5,014.53	5,135.87	5,265.87	
	40,726.40	41,724.80	42,764.80	43,804.80	44,907.20	45,988.80	47,132.80	48,297.60	49,504.00	50,710.40	51,979.20	53,248.00	54,579.20	55,910.40	57,304.00	58,718.40	60,174.40	61,630.40	63,190.40	

City of Lakeland, Florida

City of Lakeland Pay Plan

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Grade and Step Table

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		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
Grade 49	20.060000	20.560000	21.060000	21.590000	22.110000	22.660000	23.220000	23.800000	24.380000	24.990000	25.600000	26.240000	26.880000	27.550000	28.230000	28.930000	29.630000	30.380000	31.120000	
	1,604.80	1,644.80	1,684.80	1,727.20	1,768.80	1,812.80	1,857.60	1,904.00	1,950.40	1,999.20	2,048.00	2,099.20	2,150.40	2,204.00	2,258.40	2,314.40	2,370.40	2,430.40	2,489.60	
	3,477.07	3,563.73	3,650.40	3,742.27	3,832.40	3,927.73	4,024.80	4,125.33	4,225.87	4,331.60	4,437.33	4,548.27	4,659.20	4,775.33	4,893.20	5,014.53	5,135.87	5,265.87	5,394.13	
	41,724.80	42,764.80	43,804.80	44,907.20	45,988.80	47,132.80	48,297.60	49,504.00	50,710.40	51,979.20	53,248.00	54,579.20	55,910.40	57,304.00	58,718.40	60,174.40	61,630.40	63,190.40	64,729.60	
Grade 50	20.560000	21.060000	21.590000	22.110000	22.660000	23.220000	23.800000	24.380000	24.990000	25.600000	26.240000	26.880000	27.550000	28.230000	28.930000	29.630000	30.380000	31.120000	31.900000	
	1,644.80	1,684.80	1,727.20	1,768.80	1,812.80	1,857.60	1,904.00	1,950.40	1,999.20	2,048.00	2,099.20	2,150.40	2,204.00	2,258.40	2,314.40	2,370.40	2,430.40	2,489.60	2,552.00	
	3,563.73	3,650.40	3,742.27	3,832.40	3,927.73	4,024.80	4,125.33	4,225.87	4,331.60	4,437.33	4,548.27	4,659.20	4,775.33	4,893.20	5,014.53	5,135.87	5,265.87	5,394.13	5,529.33	
	42,764.80	43,804.80	44,907.20	45,988.80	47,132.80	48,297.60	49,504.00	50,710.40	51,979.20	53,248.00	54,579.20	55,910.40	57,304.00	58,718.40	60,174.40	61,630.40	63,190.40	64,729.60	66,352.00	
Grade 51	21.060000	21.590000	22.110000	22.660000	23.220000	23.800000	24.380000	24.990000	25.600000	26.240000	26.880000	27.550000	28.230000	28.930000	29.630000	30.380000	31.120000	31.900000	32.680000	
	1,684.80	1,727.20	1,768.80	1,812.80	1,857.60	1,904.00	1,950.40	1,999.20	2,048.00	2,099.20	2,150.40	2,204.00	2,258.40	2,314.40	2,370.40	2,430.40	2,489.60	2,552.00	2,614.40	
	3,650.40	3,742.27	3,832.40	3,927.73	4,024.80	4,125.33	4,225.87	4,331.60	4,437.33	4,548.27	4,659.20	4,775.33	4,893.20	5,014.53	5,135.87	5,265.87	5,394.13	5,529.33	5,664.53	
	43,804.80	44,907.20	45,988.80	47,132.80	48,297.60	49,504.00	50,710.40	51,979.20	53,248.00	54,579.20	55,910.40	57,304.00	58,718.40	60,174.40	61,630.40	63,190.40	64,729.60	66,352.00	67,974.40	
Grade 52	21.590000	22.110000	22.660000	23.220000	23.800000	24.380000	24.990000	25.600000	26.240000	26.880000	27.550000	28.230000	28.930000	29.630000	30.380000	31.120000	31.900000	32.680000	33.490000	
	1,727.20	1,768.80	1,812.80	1,857.60	1,904.00	1,950.40	1,999.20	2,048.00	2,099.20	2,150.40	2,204.00	2,258.40	2,314.40	2,370.40	2,430.40	2,489.60	2,552.00	2,614.40	2,679.20	
	3,742.27	3,832.40	3,927.73	4,024.80	4,125.33	4,225.87	4,331.60	4,437.33	4,548.27	4,659.20	4,775.33	4,893.20	5,014.53	5,135.87	5,265.87	5,394.13	5,529.33	5,664.53	5,804.93	
	44,907.20	45,988.80	47,132.80	48,297.60	49,504.00	50,710.40	51,979.20	53,248.00	54,579.20	55,910.40	57,304.00	58,718.40	60,174.40	61,630.40	63,190.40	64,729.60	66,352.00	67,974.40	69,659.20	
Grade 53	22.110000	22.660000	23.220000	23.800000	24.380000	24.990000	25.600000	26.240000	26.880000	27.550000	28.230000	28.930000	29.630000	30.380000	31.120000	31.900000	32.680000	33.490000	34.310000	
	1,768.80	1,812.80	1,857.60	1,904.00	1,950.40	1,999.20	2,048.00	2,099.20	2,150.40	2,204.00	2,258.40	2,314.40	2,370.40	2,430.40	2,489.60	2,552.00	2,614.40	2,679.20	2,744.80	
	3,832.40	3,927.73	4,024.80	4,125.33	4,225.87	4,331.60	4,437.33	4,548.27	4,659.20	4,775.33	4,893.20	5,014.53	5,135.87	5,265.87	5,394.13	5,529.33	5,664.53	5,804.93	5,947.07	
	45,988.80	47,132.80	48,297.60	49,504.00	50,710.40	51,979.20	53,248.00	54,579.20	55,910.40	57,304.00	58,718.40	60,174.40	61,630.40	63,190.40	64,729.60	66,352.00	67,974.40	69,659.20	71,364.80	
Grade 54	22.660000	23.220000	23.800000	24.380000	24.990000	25.600000	26.240000	26.880000	27.550000	28.230000	28.930000	29.630000	30.380000	31.120000	31.900000	32.680000	33.490000	34.310000	35.170000	
	1,812.80	1,857.60	1,904.00	1,950.40	1,999.20	2,048.00	2,099.20	2,150.40	2,204.00	2,258.40	2,314.40	2,370.40	2,430.40	2,489.60	2,552.00	2,614.40	2,679.20	2,744.80	2,813.60	
	3,927.73	4,024.80	4,125.33	4,225.87	4,331.60	4,437.33	4,548.27	4,659.20	4,775.33	4,893.20	5,014.53	5,135.87	5,265.87	5,394.13	5,529.33	5,664.53	5,804.93	5,947.07	6,096.13	
	47,132.80	48,297.60	49,504.00	50,710.40	51,979.20	53,248.00	54,579.20	55,910.40	57,304.00	58,718.40	60,174.40	61,630.40	63,190.40	64,729.60	66,352.00	67,974.40	69,659.20	71,364.80	73,153.60	
Grade 55	23.220000	23.800000	24.380000	24.990000	25.600000	26.240000	26.880000	27.550000	28.230000	28.930000	29.630000	30.380000	31.120000	31.900000	32.680000	33.490000	34.310000	35.170000	36.020000	
	1,857.60	1,904.00	1,950.40	1,999.20	2,048.00	2,099.20	2,150.40	2,204.00	2,258.40	2,314.40	2,370.40	2,430.40	2,489.60	2,552.00	2,614.40	2,679.20	2,744.80	2,813.60	2,881.60	
	4,024.80	4,125.33	4,225.87	4,331.60	4,437.33	4,548.27	4,659.20	4,775.33	4,893.20	5,014.53	5,135.87	5,265.87	5,394.13	5,529.33	5,664.53	5,804.93	5,947.07	6,096.13	6,243.47	
	48,297.60	49,504.00	50,710.40	51,979.20	53,248.00	54,579.20	55,910.40	57,304.00	58,718.40	60,174.40	61,630.40	63,190.40	64,729.60	66,352.00	67,974.40	69,659.20	71,364.80	73,153.60	74,921.60	
Grade 56	23.800000	24.380000	24.990000	25.600000	26.240000	26.880000	27.550000	28.230000	28.930000	29.630000	30.380000	31.120000	31.900000	32.680000	33.490000	34.310000	35.170000	36.020000	36.920000	
	1,904.00	1,950.40	1,999.20	2,048.00	2,099.20	2,150.40	2,204.00	2,258.40	2,314.40	2,370.40	2,430.40	2,489.60	2,552.00	2,614.40	2,679.20	2,744.80	2,813.60	2,881.60	2,953.60	
	4,125.33	4,225.87	4,331.60	4,437.33	4,548.27	4,659.20	4,775.33	4,893.20	5,014.53	5,135.87	5,265.87	5,394.13	5,529.33	5,664.53	5,804.93	5,947.07	6,096.13	6,243.47	6,399.47	
	49,504.00	50,710.40	51,979.20	53,248.00	54,579.20	55,910.40	57,304.00	58,718.40	60,174.40	61,630.40	63,190.40	64,729.60	66,352.00	67,974.40	69,659.20	71,364.80	73,153.60	74,921.60	76,793.60	
Grade 57	24.380000	24.990000	25.600000	26.240000	26.880000	27.550000	28.230000	28.930000	29.630000	30.380000	31.120000	31.900000	32.680000	33.490000	34.310000	35.170000	36.020000	36.920000	37.820000	
	1,950.40	1,999.20	2,048.00	2,099.20	2,150.40	2,204.00	2,258.40	2,314.40	2,370.40	2,430.40	2,489.60	2,552.00	2,614.40	2,679.20	2,744.80	2,813.60	2,881.60	2,953.60	3,025.60	
	4,225.87	4,331.60	4,437.33	4,548.27	4,659.20	4,775.33	4,893.20	5,014.53	5,135.87	5,265.87	5,394.13	5,529.33	5,664.53	5,804.93	5,947.07	6,096.13	6,243.47	6,399.47	6,555.47	
	50,710.40	51,979.20	53,248.00	54,579.20	55,910.40	57,304.00	58,718.40	60,174.40	61,630.40	63,190.40	64,729.60	66,352.00	67,974.40	69,659.20	71,364.80	73,153.60	74,921.60	76,793.60	78,665.60	

City of Lakeland, Florida

City of Lakeland Pay Plan

Standard Weekly Hours 40.00

Grade and Step Table

Effective: 10/01/2008

**Line Format is: Hourly
Bi-Weekly
Monthly
Annually**

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
Grade 58	24.990000	25.600000	26.240000	26.880000	27.550000	28.230000	28.930000	29.630000	30.380000	31.120000	31.900000	32.680000	33.490000	34.310000	35.170000	36.020000	36.920000	37.820000	38.770000	
	1,999.20	2,048.00	2,099.20	2,150.40	2,204.00	2,258.40	2,314.40	2,370.40	2,430.40	2,489.60	2,552.00	2,614.40	2,679.20	2,744.80	2,813.60	2,881.60	2,953.60	3,025.60	3,101.60	
	4,331.60	4,437.33	4,548.27	4,659.20	4,775.33	4,893.20	5,014.53	5,135.87	5,265.87	5,394.13	5,529.33	5,664.53	5,804.93	5,947.07	6,096.13	6,243.47	6,399.47	6,555.47	6,720.13	
	51,979.20	53,248.00	54,579.20	55,910.40	57,304.00	58,718.40	60,174.40	61,630.40	63,190.40	64,729.60	66,352.00	67,974.40	69,659.20	71,364.80	73,153.60	74,921.60	76,793.60	78,665.60	80,641.60	
Grade 59	25.600000	26.240000	26.880000	27.550000	28.230000	28.930000	29.630000	30.380000	31.120000	31.900000	32.680000	33.490000	34.310000	35.170000	36.020000	36.920000	37.820000	38.770000	39.720000	
	2,048.00	2,099.20	2,150.40	2,204.00	2,258.40	2,314.40	2,370.40	2,430.40	2,489.60	2,552.00	2,614.40	2,679.20	2,744.80	2,813.60	2,881.60	2,953.60	3,025.60	3,101.60	3,177.60	
	4,437.33	4,548.27	4,659.20	4,775.33	4,893.20	5,014.53	5,135.87	5,265.87	5,394.13	5,529.33	5,664.53	5,804.93	5,947.07	6,096.13	6,243.47	6,399.47	6,555.47	6,720.13	6,884.80	
	53,248.00	54,579.20	55,910.40	57,304.00	58,718.40	60,174.40	61,630.40	63,190.40	64,729.60	66,352.00	67,974.40	69,659.20	71,364.80	73,153.60	74,921.60	76,793.60	78,665.60	80,641.60	82,617.60	
Grade 60	26.240000	26.880000	27.550000	28.230000	28.930000	29.630000	30.380000	31.120000	31.900000	32.680000	33.490000	34.310000	35.170000	36.020000	36.920000	37.820000	38.770000	39.720000	40.700000	
	2,099.20	2,150.40	2,204.00	2,258.40	2,314.40	2,370.40	2,430.40	2,489.60	2,552.00	2,614.40	2,679.20	2,744.80	2,813.60	2,881.60	2,953.60	3,025.60	3,101.60	3,177.60	3,256.00	
	4,548.27	4,659.20	4,775.33	4,893.20	5,014.53	5,135.87	5,265.87	5,394.13	5,529.33	5,664.53	5,804.93	5,947.07	6,096.13	6,243.47	6,399.47	6,555.47	6,720.13	6,884.80	7,054.67	
	54,579.20	55,910.40	57,304.00	58,718.40	60,174.40	61,630.40	63,190.40	64,729.60	66,352.00	67,974.40	69,659.20	71,364.80	73,153.60	74,921.60	76,793.60	78,665.60	80,641.60	82,617.60	84,656.00	
Grade 61	26.880000	27.550000	28.230000	28.930000	29.630000	30.380000	31.120000	31.900000	32.680000	33.490000	34.310000	35.170000	36.020000	36.920000	37.820000	38.770000	39.720000	40.700000	41.700000	
	2,150.40	2,204.00	2,258.40	2,314.40	2,370.40	2,430.40	2,489.60	2,552.00	2,614.40	2,679.20	2,744.80	2,813.60	2,881.60	2,953.60	3,025.60	3,101.60	3,177.60	3,256.00	3,336.00	
	4,659.20	4,775.33	4,893.20	5,014.53	5,135.87	5,265.87	5,394.13	5,529.33	5,664.53	5,804.93	5,947.07	6,096.13	6,243.47	6,399.47	6,555.47	6,720.13	6,884.80	7,054.67	7,228.00	
	55,910.40	57,304.00	58,718.40	60,174.40	61,630.40	63,190.40	64,729.60	66,352.00	67,974.40	69,659.20	71,364.80	73,153.60	74,921.60	76,793.60	78,665.60	80,641.60	82,617.60	84,656.00	86,736.00	
Grade 62	27.550000	28.230000	28.930000	29.630000	30.380000	31.120000	31.900000	32.680000	33.490000	34.310000	35.170000	36.020000	36.920000	37.820000	38.770000	39.720000	40.700000	41.700000	42.740000	
	2,204.00	2,258.40	2,314.40	2,370.40	2,430.40	2,489.60	2,552.00	2,614.40	2,679.20	2,744.80	2,813.60	2,881.60	2,953.60	3,025.60	3,101.60	3,177.60	3,256.00	3,336.00	3,419.20	
	4,775.33	4,893.20	5,014.53	5,135.87	5,265.87	5,394.13	5,529.33	5,664.53	5,804.93	5,947.07	6,096.13	6,243.47	6,399.47	6,555.47	6,720.13	6,884.80	7,054.67	7,228.00	7,408.27	
	57,304.00	58,718.40	60,174.40	61,630.40	63,190.40	64,729.60	66,352.00	67,974.40	69,659.20	71,364.80	73,153.60	74,921.60	76,793.60	78,665.60	80,641.60	82,617.60	84,656.00	86,736.00	88,899.20	
Grade 63	28.230000	28.930000	29.630000	30.380000	31.120000	31.900000	32.680000	33.490000	34.310000	35.170000	36.020000	36.920000	37.820000	38.770000	39.720000	40.700000	41.700000	42.740000	43.790000	
	2,258.40	2,314.40	2,370.40	2,430.40	2,489.60	2,552.00	2,614.40	2,679.20	2,744.80	2,813.60	2,881.60	2,953.60	3,025.60	3,101.60	3,177.60	3,256.00	3,336.00	3,419.20	3,503.20	
	4,893.20	5,014.53	5,135.87	5,265.87	5,394.13	5,529.33	5,664.53	5,804.93	5,947.07	6,096.13	6,243.47	6,399.47	6,555.47	6,720.13	6,884.80	7,054.67	7,228.00	7,408.27	7,590.27	
	58,718.40	60,174.40	61,630.40	63,190.40	64,729.60	66,352.00	67,974.40	69,659.20	71,364.80	73,153.60	74,921.60	76,793.60	78,665.60	80,641.60	82,617.60	84,656.00	86,736.00	88,899.20	91,083.20	
Grade 64	28.930000	29.630000	30.380000	31.120000	31.900000	32.680000	33.490000	34.310000	35.170000	36.020000	36.920000	37.820000	38.770000	39.720000	40.700000	41.700000	42.740000	43.790000	44.870000	
	2,314.40	2,370.40	2,430.40	2,489.60	2,552.00	2,614.40	2,679.20	2,744.80	2,813.60	2,881.60	2,953.60	3,025.60	3,101.60	3,177.60	3,256.00	3,336.00	3,419.20	3,503.20	3,589.60	
	5,014.53	5,135.87	5,265.87	5,394.13	5,529.33	5,664.53	5,804.93	5,947.07	6,096.13	6,243.47	6,399.47	6,555.47	6,720.13	6,884.80	7,054.67	7,228.00	7,408.27	7,590.27	7,777.47	
	60,174.40	61,630.40	63,190.40	64,729.60	66,352.00	67,974.40	69,659.20	71,364.80	73,153.60	74,921.60	76,793.60	78,665.60	80,641.60	82,617.60	84,656.00	86,736.00	88,899.20	91,083.20	93,329.60	
Grade 65	29.630000	30.380000	31.120000	31.900000	32.680000	33.490000	34.310000	35.170000	36.020000	36.920000	37.820000	38.770000	39.720000	40.700000	41.700000	42.740000	43.790000	44.870000	45.970000	
	2,370.40	2,430.40	2,489.60	2,552.00	2,614.40	2,679.20	2,744.80	2,813.60	2,881.60	2,953.60	3,025.60	3,101.60	3,177.60	3,256.00	3,336.00	3,419.20	3,503.20	3,589.60	3,677.60	
	5,135.87	5,265.87	5,394.13	5,529.33	5,664.53	5,804.93	5,947.07	6,096.13	6,243.47	6,399.47	6,555.47	6,720.13	6,884.80	7,054.67	7,228.00	7,408.27	7,590.27	7,777.47	7,968.13	
	61,630.40	63,190.40	64,729.60	66,352.00	67,974.40	69,659.20	71,364.80	73,153.60	74,921.60	76,793.60	78,665.60	80,641.60	82,617.60	84,656.00	86,736.00	88,899.20	91,083.20	93,329.60	95,617.60	
Grade 66	30.380000	31.120000	31.900000	32.680000	33.490000	34.310000	35.170000	36.020000	36.920000	37.820000	38.770000	39.720000	40.700000	41.700000	42.740000	43.790000	44.870000	45.970000	47.120000	
	2,430.40	2,489.60	2,552.00	2,614.40	2,679.20	2,744.80	2,813.60	2,881.60	2,953.60	3,025.60	3,101.60	3,177.60	3,256.00	3,336.00	3,419.20	3,503.20	3,589.60	3,677.60	3,769.60	
	5,265.87	5,394.13	5,529.33	5,664.53	5,804.93	5,947.07	6,096.13	6,243.47	6,399.47	6,555.47	6,720.13	6,884.80	7,054.67	7,228.00	7,408.27	7,590.27	7,777.47	7,968.13	8,167.47	
	63,190.40	64,729.60	66,352.00	67,974.40	69,659.20	71,364.80	73,153.60	74,921.60	76,793.60	78,665.60	80,641.60	82,617.60	84,656.00	86,736.00	88,899.20	91,083.20	93,329.60	95,617.60	98,009.60	

Grade and Step Table

Effective: 10/01/2008

Line Format is: Hourly
Bi-Weekly
Monthly
Annually

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
Grade 67	31.120000	31.900000	32.680000	33.490000	34.310000	35.170000	36.020000	36.920000	37.820000	38.770000	39.720000	40.700000	41.700000	42.740000	43.790000	44.870000	45.970000	47.120000	48.270000
	2,489.60	2,552.00	2,614.40	2,679.20	2,744.80	2,813.60	2,881.60	2,953.60	3,025.60	3,101.60	3,177.60	3,256.00	3,336.00	3,419.20	3,503.20	3,589.60	3,677.60	3,769.60	3,861.60
	5,394.13	5,529.33	5,664.53	5,804.93	5,947.07	6,096.13	6,243.47	6,399.47	6,555.47	6,720.13	6,884.80	7,054.67	7,228.00	7,408.27	7,590.27	7,777.47	7,968.13	8,167.47	8,366.80
	64,729.60	66,352.00	67,974.40	69,659.20	71,364.80	73,153.60	74,921.60	76,793.60	78,665.60	80,641.60	82,617.60	84,656.00	86,736.00	88,899.20	91,083.20	93,329.60	95,617.60	98,009.60	100,401.60
Grade 68	31.900000	32.680000	33.490000	34.310000	35.170000	36.020000	36.920000	37.820000	38.770000	39.720000	40.700000	41.700000	42.740000	43.790000	44.870000	45.970000	47.120000	48.270000	49.480000
	2,552.00	2,614.40	2,679.20	2,744.80	2,813.60	2,881.60	2,953.60	3,025.60	3,101.60	3,177.60	3,256.00	3,336.00	3,419.20	3,503.20	3,589.60	3,677.60	3,769.60	3,861.60	3,958.40
	5,529.33	5,664.53	5,804.93	5,947.07	6,096.13	6,243.47	6,399.47	6,555.47	6,720.13	6,884.80	7,054.67	7,228.00	7,408.27	7,590.27	7,777.47	7,968.13	8,167.47	8,366.80	8,576.53
	66,352.00	67,974.40	69,659.20	71,364.80	73,153.60	74,921.60	76,793.60	78,665.60	80,641.60	82,617.60	84,656.00	86,736.00	88,899.20	91,083.20	93,329.60	95,617.60	98,009.60	100,401.60	102,918.40
Grade 69	32.680000	33.490000	34.310000	35.170000	36.020000	36.920000	37.820000	38.770000	39.720000	40.700000	41.700000	42.740000	43.790000	44.870000	45.970000	47.120000	48.270000	49.480000	50.690000
	2,614.40	2,679.20	2,744.80	2,813.60	2,881.60	2,953.60	3,025.60	3,101.60	3,177.60	3,256.00	3,336.00	3,419.20	3,503.20	3,589.60	3,677.60	3,769.60	3,861.60	3,958.40	4,055.20
	5,664.53	5,804.93	5,947.07	6,096.13	6,243.47	6,399.47	6,555.47	6,720.13	6,884.80	7,054.67	7,228.00	7,408.27	7,590.27	7,777.47	7,968.13	8,167.47	8,366.80	8,576.53	8,786.27
	67,974.40	69,659.20	71,364.80	73,153.60	74,921.60	76,793.60	78,665.60	80,641.60	82,617.60	84,656.00	86,736.00	88,899.20	91,083.20	93,329.60	95,617.60	98,009.60	100,401.60	102,918.40	105,435.20
Grade 70	33.490000	34.310000	35.170000	36.020000	36.920000	37.820000	38.770000	39.720000	40.700000	41.700000	42.740000	43.790000	44.870000	45.970000	47.120000	48.270000	49.480000	50.690000	51.960000
	2,679.20	2,744.80	2,813.60	2,881.60	2,953.60	3,025.60	3,101.60	3,177.60	3,256.00	3,336.00	3,419.20	3,503.20	3,589.60	3,677.60	3,769.60	3,861.60	3,958.40	4,055.20	4,156.80
	5,804.93	5,947.07	6,096.13	6,243.47	6,399.47	6,555.47	6,720.13	6,884.80	7,054.67	7,228.00	7,408.27	7,590.27	7,777.47	7,968.13	8,167.47	8,366.80	8,576.53	8,786.27	9,006.40
	69,659.20	71,364.80	73,153.60	74,921.60	76,793.60	78,665.60	80,641.60	82,617.60	84,656.00	86,736.00	88,899.20	91,083.20	93,329.60	95,617.60	98,009.60	100,401.60	102,918.40	105,435.20	108,076.80
Grade 71	34.310000	35.170000	36.020000	36.920000	37.820000	38.770000	39.720000	40.700000	41.700000	42.740000	43.790000	44.870000	45.970000	47.120000	48.270000	49.480000	50.690000	51.960000	53.220000
	2,744.80	2,813.60	2,881.60	2,953.60	3,025.60	3,101.60	3,177.60	3,256.00	3,336.00	3,419.20	3,503.20	3,589.60	3,677.60	3,769.60	3,861.60	3,958.40	4,055.20	4,156.80	4,257.60
	5,947.07	6,096.13	6,243.47	6,399.47	6,555.47	6,720.13	6,884.80	7,054.67	7,228.00	7,408.27	7,590.27	7,777.47	7,968.13	8,167.47	8,366.80	8,576.53	8,786.27	9,006.40	9,224.80
	71,364.80	73,153.60	74,921.60	76,793.60	78,665.60	80,641.60	82,617.60	84,656.00	86,736.00	88,899.20	91,083.20	93,329.60	95,617.60	98,009.60	100,401.60	102,918.40	105,435.20	108,076.80	110,697.60
Grade 72	35.170000	36.020000	36.920000	37.820000	38.770000	39.720000	40.700000	41.700000	42.740000	43.790000	44.870000	45.970000	47.120000	48.270000	49.480000	50.690000	51.960000	53.220000	54.550000
	2,813.60	2,881.60	2,953.60	3,025.60	3,101.60	3,177.60	3,256.00	3,336.00	3,419.20	3,503.20	3,589.60	3,677.60	3,769.60	3,861.60	3,958.40	4,055.20	4,156.80	4,257.60	4,364.00
	6,096.13	6,243.47	6,399.47	6,555.47	6,720.13	6,884.80	7,054.67	7,228.00	7,408.27	7,590.27	7,777.47	7,968.13	8,167.47	8,366.80	8,576.53	8,786.27	9,006.40	9,224.80	9,455.33
	73,153.60	74,921.60	76,793.60	78,665.60	80,641.60	82,617.60	84,656.00	86,736.00	88,899.20	91,083.20	93,329.60	95,617.60	98,009.60	100,401.60	102,918.40	105,435.20	108,076.80	110,697.60	113,464.00
Grade 73	36.020000	36.920000	37.820000	38.770000	39.720000	40.700000	41.700000	42.740000	43.790000	44.870000	45.970000	47.120000	48.270000	49.480000	50.690000	51.960000	53.220000	54.550000	55.880000
	2,881.60	2,953.60	3,025.60	3,101.60	3,177.60	3,256.00	3,336.00	3,419.20	3,503.20	3,589.60	3,677.60	3,769.60	3,861.60	3,958.40	4,055.20	4,156.80	4,257.60	4,364.00	4,470.40
	6,243.47	6,399.47	6,555.47	6,720.13	6,884.80	7,054.67	7,228.00	7,408.27	7,590.27	7,777.47	7,968.13	8,167.47	8,366.80	8,576.53	8,786.27	9,006.40	9,224.80	9,455.33	9,685.87
	74,921.60	76,793.60	78,665.60	80,641.60	82,617.60	84,656.00	86,736.00	88,899.20	91,083.20	93,329.60	95,617.60	98,009.60	100,401.60	102,918.40	105,435.20	108,076.80	110,697.60	113,464.00	116,230.40
Grade 74	36.920000	37.820000	38.770000	39.720000	40.700000	41.700000	42.740000	43.790000	44.870000	45.970000	47.120000	48.270000	49.480000	50.690000	51.960000	53.220000	54.550000	55.880000	57.280000
	2,953.60	3,025.60	3,101.60	3,177.60	3,256.00	3,336.00	3,419.20	3,503.20	3,589.60	3,677.60	3,769.60	3,861.60	3,958.40	4,055.20	4,156.80	4,257.60	4,364.00	4,470.40	4,582.40
	6,399.47	6,555.47	6,720.13	6,884.80	7,054.67	7,228.00	7,408.27	7,590.27	7,777.47	7,968.13	8,167.47	8,366.80	8,576.53	8,786.27	9,006.40	9,224.80	9,455.33	9,685.87	9,928.53
	76,793.60	78,665.60	80,641.60	82,617.60	84,656.00	86,736.00	88,899.20	91,083.20	93,329.60	95,617.60	98,009.60	100,401.60	102,918.40	105,435.20	108,076.80	110,697.60	113,464.00	116,230.40	119,142.40
Grade 75	37.820000	38.770000	39.720000	40.700000	41.700000	42.740000	43.790000	44.870000	45.970000	47.120000	48.270000	49.480000	50.690000	51.960000	53.220000	54.550000	55.880000	57.280000	58.670000
	3,025.60	3,101.60	3,177.60	3,256.00	3,336.00	3,419.20	3,503.20	3,589.60	3,677.60	3,769.60	3,861.60	3,958.40	4,055.20	4,156.80	4,257.60	4,364.00	4,470.40	4,582.40	4,693.60
	6,555.47	6,720.13	6,884.80	7,054.67	7,228.00	7,408.27	7,590.27	7,777.47	7,968.13	8,167.47	8,366.80	8,576.53	8,786.27	9,006.40	9,224.80	9,455.33	9,685.87	9,928.53	10,169.47
	78,665.60	80,641.60	82,617.60	84,656.00	86,736.00	88,899.20	91,083.20	93,329.60	95,617.60	98,009.60	100,401.60	102,918.40	105,435.20	108,076.80	110,697.60	113,464.00	116,230.40	119,142.40	122,033.60

Grade and Step Table

Effective: 10/01/2008

Line Format is: Hourly
Bi-Weekly
Monthly
Annually

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
Grade 76	38.770000	39.720000	40.700000	41.700000	42.740000	43.790000	44.870000	45.970000	47.120000	48.270000	49.480000	50.690000	51.960000	53.220000	54.550000	55.880000	57.280000	58.670000	60.150000	
	3,101.60	3,177.60	3,256.00	3,336.00	3,419.20	3,503.20	3,589.60	3,677.60	3,769.60	3,861.60	3,958.40	4,055.20	4,156.80	4,257.60	4,364.00	4,470.40	4,582.40	4,693.60	4,812.00	
	6,720.13	6,884.80	7,054.67	7,228.00	7,408.27	7,590.27	7,777.47	7,968.13	8,167.47	8,366.80	8,576.53	8,786.27	9,006.40	9,224.80	9,455.33	9,685.87	9,928.53	10,169.47	10,426.00	
	80,641.60	82,617.60	84,656.00	86,736.00	88,899.20	91,083.20	93,329.60	95,617.60	98,009.60	100,401.60	102,918.40	105,435.20	108,076.80	110,697.60	113,464.00	116,230.40	119,142.40	122,033.60	125,112.00	
Grade 77	39.720000	40.700000	41.700000	42.740000	43.790000	44.870000	45.970000	47.120000	48.270000	49.480000	50.690000	51.960000	53.220000	54.550000	55.880000	57.280000	58.670000	60.150000	61.610000	
	3,177.60	3,256.00	3,336.00	3,419.20	3,503.20	3,589.60	3,677.60	3,769.60	3,861.60	3,958.40	4,055.20	4,156.80	4,257.60	4,364.00	4,470.40	4,582.40	4,693.60	4,812.00	4,928.80	
	6,884.80	7,054.67	7,228.00	7,408.27	7,590.27	7,777.47	7,968.13	8,167.47	8,366.80	8,576.53	8,786.27	9,006.40	9,224.80	9,455.33	9,685.87	9,928.53	10,169.47	10,426.00	10,679.07	
	82,617.60	84,656.00	86,736.00	88,899.20	91,083.20	93,329.60	95,617.60	98,009.60	100,401.60	102,918.40	105,435.20	108,076.80	110,697.60	113,464.00	116,230.40	119,142.40	122,033.60	125,112.00	128,148.80	
Grade 78	40.700000	41.700000	42.740000	43.790000	44.870000	45.970000	47.120000	48.270000	49.480000	50.690000	51.960000	53.220000	54.550000	55.880000	57.280000	58.670000	60.150000	61.610000	63.150000	
	3,256.00	3,336.00	3,419.20	3,503.20	3,589.60	3,677.60	3,769.60	3,861.60	3,958.40	4,055.20	4,156.80	4,257.60	4,364.00	4,470.40	4,582.40	4,693.60	4,812.00	4,928.80	5,052.00	
	7,054.67	7,228.00	7,408.27	7,590.27	7,777.47	7,968.13	8,167.47	8,366.80	8,576.53	8,786.27	9,006.40	9,224.80	9,455.33	9,685.87	9,928.53	10,169.47	10,426.00	10,679.07	10,946.00	
	84,656.00	86,736.00	88,899.20	91,083.20	93,329.60	95,617.60	98,009.60	100,401.60	102,918.40	105,435.20	108,076.80	110,697.60	113,464.00	116,230.40	119,142.40	122,033.60	125,112.00	128,148.80	131,352.00	
Grade 79	41.700000	42.740000	43.790000	44.870000	45.970000	47.120000	48.270000	49.480000	50.690000	51.960000	53.220000	54.550000	55.880000	57.280000	58.670000	60.150000	61.610000	63.150000	64.690000	
	3,336.00	3,419.20	3,503.20	3,589.60	3,677.60	3,769.60	3,861.60	3,958.40	4,055.20	4,156.80	4,257.60	4,364.00	4,470.40	4,582.40	4,693.60	4,812.00	4,928.80	5,052.00	5,175.20	
	7,228.00	7,408.27	7,590.27	7,777.47	7,968.13	8,167.47	8,366.80	8,576.53	8,786.27	9,006.40	9,224.80	9,455.33	9,685.87	9,928.53	10,169.47	10,426.00	10,679.07	10,946.00	11,212.93	
	86,736.00	88,899.20	91,083.20	93,329.60	95,617.60	98,009.60	100,401.60	102,918.40	105,435.20	108,076.80	110,697.60	113,464.00	116,230.40	119,142.40	122,033.60	125,112.00	128,148.80	131,352.00	134,555.20	
Grade 80	42.740000	43.790000	44.870000	45.970000	47.120000	48.270000	49.480000	50.690000	51.960000	53.220000	54.550000	55.880000	57.280000	58.670000	60.150000	61.610000	63.150000	64.690000	66.310000	
	3,419.20	3,503.20	3,589.60	3,677.60	3,769.60	3,861.60	3,958.40	4,055.20	4,156.80	4,257.60	4,364.00	4,470.40	4,582.40	4,693.60	4,812.00	4,928.80	5,052.00	5,175.20	5,304.80	
	7,408.27	7,590.27	7,777.47	7,968.13	8,167.47	8,366.80	8,576.53	8,786.27	9,006.40	9,224.80	9,455.33	9,685.87	9,928.53	10,169.47	10,426.00	10,679.07	10,946.00	11,212.93	11,493.73	
	88,899.20	91,083.20	93,329.60	95,617.60	98,009.60	100,401.60	102,918.40	105,435.20	108,076.80	110,697.60	113,464.00	116,230.40	119,142.40	122,033.60	125,112.00	128,148.80	131,352.00	134,555.20	137,924.80	
Grade 81	43.790000	44.870000	45.970000	47.120000	48.270000	49.480000	50.690000	51.960000	53.220000	54.550000	55.880000	57.280000	58.670000	60.150000	61.610000	63.150000	64.690000	66.310000	67.930000	
	3,503.20	3,589.60	3,677.60	3,769.60	3,861.60	3,958.40	4,055.20	4,156.80	4,257.60	4,364.00	4,470.40	4,582.40	4,693.60	4,812.00	4,928.80	5,052.00	5,175.20	5,304.80	5,434.40	
	7,590.27	7,777.47	7,968.13	8,167.47	8,366.80	8,576.53	8,786.27	9,006.40	9,224.80	9,455.33	9,685.87	9,928.53	10,169.47	10,426.00	10,679.07	10,946.00	11,212.93	11,493.73	11,774.53	
	91,083.20	93,329.60	95,617.60	98,009.60	100,401.60	102,918.40	105,435.20	108,076.80	110,697.60	113,464.00	116,230.40	119,142.40	122,033.60	125,112.00	128,148.80	131,352.00	134,555.20	137,924.80	141,294.40	
Grade 82	44.870000	45.970000	47.120000	48.270000	49.480000	50.690000	51.960000	53.220000	54.550000	55.880000	57.280000	58.670000	60.150000	61.610000	63.150000	64.690000	66.310000	67.930000	69.620000	
	3,589.60	3,677.60	3,769.60	3,861.60	3,958.40	4,055.20	4,156.80	4,257.60	4,364.00	4,470.40	4,582.40	4,693.60	4,812.00	4,928.80	5,052.00	5,175.20	5,304.80	5,434.40	5,569.60	
	7,777.47	7,968.13	8,167.47	8,366.80	8,576.53	8,786.27	9,006.40	9,224.80	9,455.33	9,685.87	9,928.53	10,169.47	10,426.00	10,679.07	10,946.00	11,212.93	11,493.73	11,774.53	12,067.47	
	93,329.60	95,617.60	98,009.60	100,401.60	102,918.40	105,435.20	108,076.80	110,697.60	113,464.00	116,230.40	119,142.40	122,033.60	125,112.00	128,148.80	131,352.00	134,555.20	137,924.80	141,294.40	144,809.60	
Grade 83	45.970000	47.120000	48.270000	49.480000	50.690000	51.960000	53.220000	54.550000	55.880000	57.280000	58.670000	60.150000	61.610000	63.150000	64.690000	66.310000	67.930000	69.620000	71.320000	
	3,677.60	3,769.60	3,861.60	3,958.40	4,055.20	4,156.80	4,257.60	4,364.00	4,470.40	4,582.40	4,693.60	4,812.00	4,928.80	5,052.00	5,175.20	5,304.80	5,434.40	5,569.60	5,705.60	
	7,968.13	8,167.47	8,366.80	8,576.53	8,786.27	9,006.40	9,224.80	9,455.33	9,685.87	9,928.53	10,169.47	10,426.00	10,679.07	10,946.00	11,212.93	11,493.73	11,774.53	12,067.47	12,362.13	
	95,617.60	98,009.60	100,401.60	102,918.40	105,435.20	108,076.80	110,697.60	113,464.00	116,230.40	119,142.40	122,033.60	125,112.00	128,148.80	131,352.00	134,555.20	137,924.80	141,294.40	144,809.60	148,345.60	
Grade 84	47.120000	48.270000	49.480000	50.690000	51.960000	53.220000	54.550000	55.880000	57.280000	58.670000	60.150000	61.610000	63.150000	64.690000	66.310000	67.930000	69.620000	71.320000	73.100000	
	3,769.60	3,861.60	3,958.40	4,055.20	4,156.80	4,257.60	4,364.00	4,470.40	4,582.40	4,693.60	4,812.00	4,928.80	5,052.00	5,175.20	5,304.80	5,434.40	5,569.60	5,705.60	5,848.00	
	8,167.47	8,366.80	8,576.53	8,786.27	9,006.40	9,224.80	9,455.33	9,685.87	9,928.53	10,169.47	10,426.00	10,679.07	10,946.00	11,212.93	11,493.73	11,774.53	12,067.47	12,362.13	12,670.67	
	98,009.60	100,401.60	102,918.40	105,435.20	108,076.80	110,697.60	113,464.00	116,230.40	119,142.40	122,033.60	125,112.00	128,148.80	131,352.00	134,555.20	137,924.80	141,294.40	144,809.60	148,345.60	152,048.00	

City of Lakeland, Florida

City of Lakeland Pay Plan

Standard Weekly Hours 40.00

Grade and Step Table

Effective: 10/01/2008

**Line Format is: Hourly
Bi-Weekly
Monthly
Annually**

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
Grade 85	48.270000	49.480000	50.690000	51.960000	53.220000	54.550000	55.880000	57.280000	58.670000	60.150000	61.610000	63.150000	64.690000	66.310000	67.930000	69.620000	71.320000	73.100000	74.890000	
	3,861.60	3,958.40	4,055.20	4,156.80	4,257.60	4,364.00	4,470.40	4,582.40	4,693.60	4,812.00	4,928.80	5,052.00	5,175.20	5,304.80	5,434.40	5,569.60	5,705.60	5,848.00	5,991.20	
	8,366.80	8,576.53	8,786.27	9,006.40	9,224.80	9,455.33	9,685.87	9,928.53	10,169.47	10,426.00	10,679.07	10,946.00	11,212.93	11,493.73	11,774.53	12,067.47	12,362.13	12,670.67	12,980.93	
	100,401.60	102,918.40	105,435.20	108,076.80	110,697.60	113,464.00	116,230.40	119,142.40	122,033.60	125,112.00	128,148.80	131,352.00	134,555.20	137,924.80	141,294.40	144,809.60	148,345.60	152,048.00	155,771.20	
Grade 86	49.480000	50.690000	51.960000	53.220000	54.550000	55.880000	57.280000	58.670000	60.150000	61.610000	63.150000	64.690000	66.310000	67.930000	69.620000	71.320000	73.100000	74.890000	76.760000	
	3,958.40	4,055.20	4,156.80	4,257.60	4,364.00	4,470.40	4,582.40	4,693.60	4,812.00	4,928.80	5,052.00	5,175.20	5,304.80	5,434.40	5,569.60	5,705.60	5,848.00	5,991.20	6,140.80	
	8,576.53	8,786.27	9,006.40	9,224.80	9,455.33	9,685.87	9,928.53	10,169.47	10,426.00	10,679.07	10,946.00	11,212.93	11,493.73	11,774.53	12,067.47	12,362.13	12,670.67	12,980.93	13,305.07	
	102,918.40	105,435.20	108,076.80	110,697.60	113,464.00	116,230.40	119,142.40	122,033.60	125,112.00	128,148.80	131,352.00	134,555.20	137,924.80	141,294.40	144,809.60	148,345.60	152,048.00	155,771.20	159,660.80	
Grade 87	50.690000	51.960000	53.220000	54.550000	55.880000	57.280000	58.670000	60.150000	61.610000	63.150000	64.690000	66.310000	67.930000	69.620000	71.320000	73.100000	74.890000	76.760000	78.630000	
	4,055.20	4,156.80	4,257.60	4,364.00	4,470.40	4,582.40	4,693.60	4,812.00	4,928.80	5,052.00	5,175.20	5,304.80	5,434.40	5,569.60	5,705.60	5,848.00	5,991.20	6,140.80	6,290.40	
	8,786.27	9,006.40	9,224.80	9,455.33	9,685.87	9,928.53	10,169.47	10,426.00	10,679.07	10,946.00	11,212.93	11,493.73	11,774.53	12,067.47	12,362.13	12,670.67	12,980.93	13,305.07	13,629.20	
	105,435.20	108,076.80	110,697.60	113,464.00	116,230.40	119,142.40	122,033.60	125,112.00	128,148.80	131,352.00	134,555.20	137,924.80	141,294.40	144,809.60	148,345.60	152,048.00	155,771.20	159,660.80	163,550.40	
Grade 88	51.960000	53.220000	54.550000	55.880000	57.280000	58.670000	60.150000	61.610000	63.150000	64.690000	66.310000	67.930000	69.620000	71.320000	73.100000	74.890000	76.760000	78.630000	80.600000	
	4,156.80	4,257.60	4,364.00	4,470.40	4,582.40	4,693.60	4,812.00	4,928.80	5,052.00	5,175.20	5,304.80	5,434.40	5,569.60	5,705.60	5,848.00	5,991.20	6,140.80	6,290.40	6,448.00	
	9,006.40	9,224.80	9,455.33	9,685.87	9,928.53	10,169.47	10,426.00	10,679.07	10,946.00	11,212.93	11,493.73	11,774.53	12,067.47	12,362.13	12,670.67	12,980.93	13,305.07	13,629.20	13,970.67	
	108,076.80	110,697.60	113,464.00	116,230.40	119,142.40	122,033.60	125,112.00	128,148.80	131,352.00	134,555.20	137,924.80	141,294.40	144,809.60	148,345.60	152,048.00	155,771.20	159,660.80	163,550.40	167,648.00	
Grade 89	53.220000	54.550000	55.880000	57.280000	58.670000	60.150000	61.610000	63.150000	64.690000	66.310000	67.930000	69.620000	71.320000	73.100000	74.890000	76.760000	78.630000	80.600000	82.560000	
	4,257.60	4,364.00	4,470.40	4,582.40	4,693.60	4,812.00	4,928.80	5,052.00	5,175.20	5,304.80	5,434.40	5,569.60	5,705.60	5,848.00	5,991.20	6,140.80	6,290.40	6,448.00	6,604.80	
	9,224.80	9,455.33	9,685.87	9,928.53	10,169.47	10,426.00	10,679.07	10,946.00	11,212.93	11,493.73	11,774.53	12,067.47	12,362.13	12,670.67	12,980.93	13,305.07	13,629.20	13,970.67	14,310.40	
	110,697.60	113,464.00	116,230.40	119,142.40	122,033.60	125,112.00	128,148.80	131,352.00	134,555.20	137,924.80	141,294.40	144,809.60	148,345.60	152,048.00	155,771.20	159,660.80	163,550.40	167,648.00	171,724.80	
Grade 90	54.550000	55.880000	57.280000	58.670000	60.150000	61.610000	63.150000	64.690000	66.310000	67.930000	69.620000	71.320000	73.100000	74.890000	76.760000	78.630000	80.600000	82.560000	84.620000	
	4,364.00	4,470.40	4,582.40	4,693.60	4,812.00	4,928.80	5,052.00	5,175.20	5,304.80	5,434.40	5,569.60	5,705.60	5,848.00	5,991.20	6,140.80	6,290.40	6,448.00	6,604.80	6,769.60	
	9,455.33	9,685.87	9,928.53	10,169.47	10,426.00	10,679.07	10,946.00	11,212.93	11,493.73	11,774.53	12,067.47	12,362.13	12,670.67	12,980.93	13,305.07	13,629.20	13,970.67	14,310.40	14,667.47	
	113,464.00	116,230.40	119,142.40	122,033.60	125,112.00	128,148.80	131,352.00	134,555.20	137,924.80	141,294.40	144,809.60	148,345.60	152,048.00	155,771.20	159,660.80	163,550.40	167,648.00	171,724.80	176,009.60	
Grade 91	55.880000	57.280000	58.670000	60.150000	61.610000	63.150000	64.690000	66.310000	67.930000	69.620000	71.320000	73.100000	74.890000	76.760000	78.630000	80.600000	82.560000	84.620000	86.690000	
	4,470.40	4,582.40	4,693.60	4,812.00	4,928.80	5,052.00	5,175.20	5,304.80	5,434.40	5,569.60	5,705.60	5,848.00	5,991.20	6,140.80	6,290.40	6,448.00	6,604.80	6,769.60	6,935.20	
	9,685.87	9,928.53	10,169.47	10,426.00	10,679.07	10,946.00	11,212.93	11,493.73	11,774.53	12,067.47	12,362.13	12,670.67	12,980.93	13,305.07	13,629.20	13,970.67	14,310.40	14,667.47	15,026.27	
	116,230.40	119,142.40	122,033.60	125,112.00	128,148.80	131,352.00	134,555.20	137,924.80	141,294.40	144,809.60	148,345.60	152,048.00	155,771.20	159,660.80	163,550.40	167,648.00	171,724.80	176,009.60	180,315.20	
Grade 92	57.280000	58.670000	60.150000	61.610000	63.150000	64.690000	66.310000	67.930000	69.620000	71.320000	73.100000	74.890000	76.760000	78.630000	80.600000	82.560000	84.620000	86.690000	88.860000	
	4,582.40	4,693.60	4,812.00	4,928.80	5,052.00	5,175.20	5,304.80	5,434.40	5,569.60	5,705.60	5,848.00	5,991.20	6,140.80	6,290.40	6,448.00	6,604.80	6,769.60	6,935.20	7,108.80	
	9,928.53	10,169.47	10,426.00	10,679.07	10,946.00	11,212.93	11,493.73	11,774.53	12,067.47	12,362.13	12,670.67	12,980.93	13,305.07	13,629.20	13,970.67	14,310.40	14,667.47	15,026.27	15,402.40	
	119,142.40	122,033.60	125,112.00	128,148.80	131,352.00	134,555.20	137,924.80	141,294.40	144,809.60	148,345.60	152,048.00	155,771.20	159,660.80	163,550.40	167,648.00	171,724.80	176,009.60	180,315.20	184,828.80	
Grade 93	58.670000	60.150000	61.610000	63.150000	64.690000	66.310000	67.930000	69.620000	71.320000	73.100000	74.890000	76.760000	78.630000	80.600000	82.560000	84.620000	86.690000	88.860000	91.020000	
	4,693.60	4,812.00	4,928.80	5,052.00	5,175.20	5,304.80	5,434.40	5,569.60	5,705.60	5,848.00	5,991.20	6,140.80	6,290.40	6,448.00	6,604.80	6,769.60	6,935.20	7,108.80	7,281.60	
	10,169.47	10,426.00	10,679.07	10,946.00	11,212.93	11,493.73	11,774.53	12,067.47	12,362.13	12,670.67	12,980.93	13,305.07	13,629.20	13,970.67	14,310.40	14,667.47	15,026.27	15,402.40	15,776.80	
	122,033.60	125,112.00	128,148.80	131,352.00	134,555.20	137,924.80	141,294.40	144,809.60	148,345.60	152,048.00	155,771.20	159,660.80	163,550.40	167,648.00	171,724.80	176,009.60	180,315.20	184,828.80	189,321.60	

Grade and Step Table

Effective: 10/01/2008

Line Format is: Hourly
Bi-Weekly
Monthly
Annually

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
Grade 94	60.150000	61.610000	63.150000	64.690000	66.310000	67.930000	69.620000	71.320000	73.100000	74.890000	76.760000	78.630000	80.600000	82.560000	84.620000	86.690000	88.860000	91.020000	93.300000	
	4,812.00	4,928.80	5,052.00	5,175.20	5,304.80	5,434.40	5,569.60	5,705.60	5,848.00	5,991.20	6,140.80	6,290.40	6,448.00	6,604.80	6,769.60	6,935.20	7,108.80	7,281.60	7,464.00	
	10,426.00	10,679.07	10,946.00	11,212.93	11,493.73	11,774.53	12,067.47	12,362.13	12,670.67	12,980.93	13,305.07	13,629.20	13,970.67	14,310.40	14,667.47	15,026.27	15,402.40	15,776.80	16,172.00	
	125,112.00	128,148.80	131,352.00	134,555.20	137,924.80	141,294.40	144,809.60	148,345.60	152,048.00	155,771.20	159,660.80	163,550.40	167,648.00	171,724.80	176,009.60	180,315.20	184,828.80	189,321.60	194,064.00	
Grade 95	61.610000	63.150000	64.690000	66.310000	67.930000	69.620000	71.320000	73.100000	74.890000	76.760000	78.630000	80.600000	82.560000	84.620000	86.690000	88.860000	91.020000	93.300000	95.630000	
	4,928.80	5,052.00	5,175.20	5,304.80	5,434.40	5,569.60	5,705.60	5,848.00	5,991.20	6,140.80	6,290.40	6,448.00	6,604.80	6,769.60	6,935.20	7,108.80	7,281.60	7,464.00	7,650.40	
	10,679.07	10,946.00	11,212.93	11,493.73	11,774.53	12,067.47	12,362.13	12,670.67	12,980.93	13,305.07	13,629.20	13,970.67	14,310.40	14,667.47	15,026.27	15,402.40	15,776.80	16,172.00	16,575.87	
	128,148.80	131,352.00	134,555.20	137,924.80	141,294.40	144,809.60	148,345.60	152,048.00	155,771.20	159,660.80	163,550.40	167,648.00	171,724.80	176,009.60	180,315.20	184,828.80	189,321.60	194,064.00	198,910.40	