

**CITY OF LAKELAND  
Pay Band Table  
Fiscal Year 2009**

PAY BAND	1st Quartile	2nd Quartile	3rd Quartile	4th Quartile
1	\$ 104,082	\$ 126,385	\$ 170,992	\$ 193,296
2	76,885	93,361	126,319	142,802
3	71,079	86,309	116,775	132,011
4	62,598	76,012	102,843	116,261
5	56,433	68,256	92,714	104,809

Job Code	Title	Pay Band
1018	City Manager	1
1051	City Attorney	1
1038	General Manager	1
1096	Assistant City Manager	2
1087	Asst GM- Delivery	2
1088	Asst GM - Production	2
1026	Community Development Director	2
1004	Deputy City Manager	2
1085	Deputy General Manager	2
1033	Finance Director	2
1082	Information Technology Director	2
1025	Parks & Rec. Director	2
1041	Police Chief	2
1028	Public Works Director	2
1030	Water Utilities Director	2
1002	Airport Director	3
1084	Asst Dir of Information Technology	3
1086	Asst GM - Customer Service	3
1090	Associate GM - Tech Support	3
1083	Communications Director	3
1021	Director of Civil Service	3
1032	Director of Workforce Development	3
1034	Fire Chief	3
1020	Lakeland Center Director	3
1029	Risk & Purchasing Director	3
1054	Asst City Attorney	4
1006	Asst Dir Of Community Developmen	4
1092	Asst Dir P & R Admin & Planning	4
1093	Asst Dir P & R Operations	4
1012	Asst Dir of Public Works	4
1047	Asst Dir of Water Utilities	4
1007	Asst Finance Director - General	4
1079	Asst Finance Director-LE	4
2062	Asst Police Chief	4
1076	Asst Police Chief Admin Services	4
1063	Internal Audit Manager	4
1066	Police General Counselor	4
1094	Retirement System Director	4
1008	Asst Fire Chief	5
1005	Asst Lakeland Center Director	5

