

**Title:** Equipment Operator III  
**PG:** 38  
**Status:** Civil Service  
**Position Reports to:** Designated Supervisor  
**Department:** Various

**Class Code:** 7020  
**Date:** 03/09

**GENERAL DESCRIPTION OF CLASS:**

This is highly skilled work in the operation of a wide variety of heavy and complex equipment used in roadway, drainage, utilities, and municipal construction and maintenance work. Work involves responsibility for the safe and efficient operation of the heaviest and largest types of construction and maintenance equipment used in the most difficult construction and maintenance operations. Employees in this class may also supervise subordinate equipment operators and other skilled, semi-skilled and unskilled employees and perform manual tasks related to equipment operation. Work is reviewed by a supervisor through inspection of work while in progress and upon completion.

**ESSENTIAL FUNCTIONS:**

1. Operates heavy construction equipment and trucks a major portion of the time; operates a motor grader in the construction of streets performing finish work.
2. Reads and interprets grade readings; cuts desired finish grade according to blueprint specifications.
3. Operates front-end loaders, steel rollers, excavators, asphalt distributor and payloader in addition to the skilled operation of motor grader, gradall and track hoe.
4. May supervise others in the absence of the foreman.
5. Performs light maintenance and servicing work in connection with the operation of heavy equipment.

**ADDITIONAL RESPONSIBILITIES:**

1. Performs related work as required.

**KNOWLEDGE, SKILLS & ABILITIES:**

1. Thorough knowledge of the general practices applied in the care and safe operation of a wide variety of heavy construction and maintenance equipment including the motor grader and gradall.
2. Considerable knowledge of the laws and regulations pertaining to the safe operation of equipment upon the highways.
3. Skill in the operation of a wide variety of heavy equipment and trucks.
4. Skill in the operating construction and maintenance equipment for finished grading and other more complicated phases of maintenance and construction equipment operation.
5. Ability to make emergency repairs and adjustments to a wide variety of heavy equipment and to service and maintain assigned equipment.
6. Ability to understand and follow oral instructions or written diagrams.
7. Ability to supervise subordinate equipment operators.
8. Ability to establish and maintain effective working relationships with co-workers, other City employees and the general public.

**WORKING ENVIRONMENT/CONDITIONS:**

Requires heavy work that involves lifting, shoveling, walking or standing most of the time, and carrying 35 to 100 pounds on a regular and recurring basis along with exerting up to 100 pounds of force on a frequent basis. The job risks exposure to bright/dim light, wet or humid conditions, disease, pathogens, extreme noise levels, traffic, toxic/caustic chemicals, fumes, noxious odors, moving machinery, heights, dusts, pollen, extreme cold and heat. The job requires normal visual acuity and field of vision, hearing, speaking, color perception, sense of smell, depth perception, and texture perception.

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**QUALIFICATIONS (EDUCATION, TRAINING AND EXPERIENCE):**

1. Completion of eight (8) school grades.
2. Two (2) years of experience in the operation of a wide variety of heavy equipment used in construction and maintenance work, including one (1) year of experience in the skilled operation of a motor grader.
3. An equivalent combination of education and experience that is directly related to the foregoing specific requirements may be substituted.

**SPECIAL REQUIREMENTS:**

1. Must possess a valid state of Florida Class "A" commercial driver's license with appropriate endorsements as required by the employing department.
2. Must be available for emergency call outs.
3. For positions in Water Utilities:
  - A. Required to participate in the stand-by/call-out rotation to address problems after normal working hours and on weekends.
  - B. Required to pass and maintain qualifications for:
    - (a) Respiratory Protection Physical
    - (b) Pulmonary Function
    - (c) Qualitative and Quantitative Fit Test(s).
4. May be required to work overtime, or alternate hours, as necessary for the efficient operation of the department. Position may be designated as Mission Critical by Department Director.