

Title: Solid Waste Collection Driver III
PG: 31
Status: Civil Service
Position Reports to: Designated Supervisor
Department: Public Works

Class Code: 8091
Date: 09/08

GENERAL DESCRIPTION OF CLASS:

This is independent skilled work in driving and operating solid waste and recycling collection vehicles involved with the loading and disposal of a variety of solid waste materials with sole responsibility for assigned vehicle and assigned route. Work entails operating heavy mechanized loading equipped trucks and performing related manual tasks, daily contact with unpleasant materials and curbside work regardless of weather. Work is performed under general supervision and is reviewed through inspection while in progress and upon completion.

ESSENTIAL FUNCTIONS:

1. Drives solid waste collection vehicles, operates mechanized equipment in the loading and unloading of solid waste, recyclables, and other solid waste material, loads and hauls recyclable or solid waste materials from collection sites to sanitary landfill or other designated area for disposal or processing center.
2. Performs all City and D.O.T. requirements: Pre-trip, Post-trip, Vehicle condition report, etc. Pre-trip; Check vehicle before operating for proper functioning of equipment and safety devices. Post-trip: Check vehicle after operation for proper functioning of equipment and safety devices; including the Vehicle condition report: Accurately documenting the condition of vehicle.
3. May be assigned to remove and dispose of deceased animals.
4. Responsible for cleaning and maintaining assigned vehicle up to Divisional standards of appropriate levels of cleanliness.

ADDITIONAL RESPONSIBILITIES:

1. Can be assigned to commercial, recycling, roll-off, and/or residential trash and garbage routes; operation of recycling collection vehicle includes manual loading and sorting of recyclables; may fill in as relief for an Solid Waste Collection Driver I, II, or III, if necessary.
2. Performs related work as required.

KNOWLEDGE, SKILLS & ABILITIES:

1. Knowledge of D.O.T. and traffic regulations and the practices necessary in the proper care and safe operation of heavy duty trucks.
2. Basic knowledge of the principles of operation of hydraulic and motor equipment to be capable of detecting malfunctioning performance, and report malfunctions to Fleet.
3. Skill in the operation of assigned equipment.
4. Ability to apply preventative maintenance and service to motor vehicles and motorized equipment and to make minor adjustments to correct performance malfunctions in the field.
5. Ability to understand and follow oral and written instructions.
6. Ability to establish and maintain effective working relationships with co-workers, other City employees and the general public.
7. Ability to identify recycle materials to be sorted for pick up and disposal.
8. The ability to perform general yardage Math calculation.

WORKING ENVIRONMENT/CONDITIONS:

Requires medium to heavy physical work that involves mainly driving, and includes walking, standing, stooping, lifting, pushing or raising objects, and also involves exerting between 20 to 50 pounds of force on a recurring basis and 50 to 100 pounds of force on an occasional basis.

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This job risks routine and frequent exposure to significant environmental hazards; including bright/dim light, dusts and pollen, extreme heat and/or cold, wet or humid conditions, extreme noise levels, animals/wildlife, vibration, traffic, moving machinery, and fumes and/or noxious odors. This job risks possible exposure to disease/pathogens, and toxic/caustic chemicals. The job requires normal visual acuity, and field of vision, hearing, speaking, color perception, sense of smell, depth perception, and texture perception.

QUALIFICATIONS (EDUCATION, TRAINING, AND EXPERIENCE):

1. Completion of eleven (11) school grades or high school diploma or its equivalent.
2. Two (2) years of experience in the operation of medium to heavy motor vehicles OR one (1) year of experience in the operation of medium to heavy motor vehicles AND the successful completion of City of Lakeland Solid Waste department in-house resident driving training program.
3. An equivalent combination of education and experience that is determined to be directly related to the foregoing specific requirements may be substituted.

SPECIAL REQUIREMENTS:

1. Must possess and maintain a valid state of Florida Class "B" Commercial driver's license with appropriate endorsements as are required by the employing department and city policy.
2. Must maintain a valid telephone number.
3. Completion of the Solid Waste Safety Training Manual within 90 days from date of hire.
4. May be required to work overtime, or alternate hours, as necessary for the efficient operation of the department. Position may be designated as Mission Critical by Department Director.