

Title: Industrial Coatings Foreman

PG: 38

Status: Civil Service

Position Reports to: Power Production Foreman / T&D Supervisor of Electrical Apparatus Shop

Department: Lakeland Electric

Class Code: 7098

Date: 09/08

GENERAL DESCRIPTION OF CLASS:

This is a skilled journey level coating and supervisory work involving planning, scheduling and directing painting activities. Work involves responsibility for the performance of skilled coatings task in the application of paint to a variety of surfaces with brush, air and airless spray gun. Work often requires the performance of hazardous duties ranging from scaffolding, cable spiders, ladders, and suspended work platforms. Supervision may be exercised over skilled and semi-skilled laborers. Assignments are received in oral or written form and the work is performed independently with considerable latitude for determining materials and methods used. Work is subject to inspection by a superior during progress and upon completion.

ESSENTIAL FUNCTIONS:

1. Works outside (90% of all work is outside work). This includes coating of structures, pumps, motors and any related equipment in an industrial setting. Prepares metal surfaces to coating specifications using abrasive blast, high-pressure water, and steam cleaner, etc.
 - a. In Substations Operations, this is a working foreman position, with the work being performed in Electrical Substations and in subdivisions around and on energized equipment– i.e., transformers, voltage regulators, oil circuit breakers, control buildings, etc.
2. Inspects industrial equipment to determine painting requirements; prepares estimates of time, labor and materials needed; requisitions and issues paints and related supplies.
 - a. Power Production only – Develops and implements a five (5) year coatings program.
3. Prepares and maintains necessary records and reports, prepares and completes maintenance projects.
 - a. Power Production only – Above done in accordance with the five (5) year plan.
4. Supervises the use of coatings that comply with chemical standards set forth by OSHA.
5. Power Production- The foreman is responsible for the development and implementation of a hazardous waste reduction program which includes volatile organic compounds, lead, etc.
6. Maintains log of daily activities, and fills out employee daily time sheets, merit recommendation and performance appraisal reviews.

ADDITIONAL RESPONSIBILITIES:

1. Prepares specifications for large Industrial Painting Projects.
2. Performs related work as required.
3. Supervises employees assigned to him or her on a permanent or temporary basis - T&D Operations only.

KNOWLEDGE, SKILLS & ABILITIES:

1. Knowledge of regulations such as EPA, DEP, on hazardous materials generation, handling and disposal.
2. Knowledge of coating materials, their tolerances, and threshold limits.
3. Ability to interpret weather conditions as they pertain to the proper application of coating systems
4. Ability to maintain a log of daily activities.

WORKING ENVIRONMENT/CONDITIONS:

Requires work that involves walking, standing, climbing, squatting, bending, reaching and heavy lifting frequently, exerting up to 51 pounds of force, and routine keyboard operations. The job

Title: Industrial Coatings Foreman

Class Code: 7098

PG: 38

Date: 09/08

Status: Civil Service

Position Reports to: Power Production Foreman / T&D Supervisor of Electrical Apparatus Shop

Department: Lakeland Electric

risks routine exposure to the conditions that include working in daylight and night bright/dim lighting conditions, confined space, and wet, hot, cold, windy, inclement outdoor weather conditions, insects, and chemicals.

The job requires working on and around high-voltage energized equipment up to 230,000 kv and 125V DC battery systems.

The job requires normal visual acuity, and field of vision, hearing, speaking, color perception, sense of taste, sense of smell, depth perception, and texture perception.

QUALIFICATIONS (EDUCATION, TRAINING, AND EXPERIENCE):

1. High school diploma or its equivalent.
2. Four (4) years of experience as an industrial painter supplemented by supervisory training courses and/or experience.
3. An equivalent combination of education and experience that is determined to be directly related to the foregoing specific requirements may be substituted.
4. Completion of City University Level one (1) or completion within twelve (12) months.

SPECIAL REQUIREMENTS:

1. Must have experience with S.S.P.C. and/or N.A.C.E. guidelines on preparation and application of coating materials – Power Production.
2. Must possess and maintain a valid state of Florida driver's license – Power Production or must possess and maintain a valid CDL Class C Florida driver's license – Substations Operations.
3. Must maintain a valid home telephone.
4. Required to pass and maintain qualification for:
 - a. Respiratory Protection Physical
 - b. Pulmonary Function
 - c. Qualitative and Quantitative Fit Test(s)
5. Must have four (4) years experience painting around and on energized electrical apparatus equipment in electrical substations, subdivisions and other industrial settings – Energy Delivery Substations Operations.
6. May be required to work overtime, or alternate hours, as necessary for the efficient operation of the department. Position may be designated as Mission Critical by Department Director.