



Job Classification Table

Administrative Classifications

JOB CODE	TITLE	SH	GRADE	OVERTIME	SAL_PLAN
1002	Airport Director	40.00	PB3	No	COL
1096	Assistant City Manager	40.00	PB2	No	COL
1054	Asst City Attorney	40.00	PB4	No	COL
1051	City Attorney	40.00	PB1	No	COL
1016	City Commissioner	40.00	*	No	COL
1018	City Manager	40.00	PB1	No	COL
1004	Deputy City Manager	40.00	PB2	No	COL
1026	Dirct Of Community Development	40.00	PB2	No	COL
1032	Director of Workforce Developm	40.00	PB3	No	COL
1033	Finance Director	40.00	PB2	No	COL
1034	Fire Chief	40.00	PB3	No	COL
1038	General Manager	40.00	PB1	No	COL
1082	Information Technology Directr	40.00	PB2	No	COL
1091	Labor Attorney	40.00	PB4	No	COL
1020	Lakeland Center Director	40.00	PB3	No	COL
1025	Parks & Rec. Director	40.00	PB2	No	COL
1041	Police Chief	40.00	PB2	No	COL
1028	Public Works Director	40.00	PB2	No	COL
1029	Risk & Purchasing Director	40.00	PB3	No	COL
1030	Water Utilities Director	40.00	PB2	No	COL



Job Classification Table

Civil Service Classifications

JOB CODE	TITLE	SH	GRADE	OVERTIME	SAL_PLAN
6001	Account Clerk I	40.00	24	Yes	COL
6002	Account Clerk II	40.00	26	Yes	COL
6003	Account Clerk III	40.00	29	Yes	COL
6004	Account Clerk IV	40.00	33	Yes	COL
6020	Account Executive	40.00	49	No	COL
2001	Accountant I	40.00	47	Yes	COL
200206	Accountant II	40.00	51	Yes	COL
2003	Accountant III	40.00	58	No	COL
200306	Accountant III - Airport	40.00	58	No	COL
2298	Accounts Payable Manager	40.00	63	No	COL
6005	Accounts Payable Supervisor	40.00	38	Yes	COL
2258	Accreditation Manager	40.00	45	Yes	COL
5022	Administrative Assistant	40.00	33	Yes	COL
502206	Administrative Assistant - Air	40.00	33	Yes	COL
3822	Alternative Energy Coordinator	40.00	51	No	COL
7093	Apparatus Repairer 1st Class	40.00	030	Yes	LEW
7092	Apparatus Repairer Foreman	40.00	050	Yes	LEW
8021	Aquatics Supervisor	40.00	47	No	COL
8097	Assistant Aquatic Supervisor	40.00	42	No	COL
2067	Assistant City Librarian	40.00	54	No	COL
2005	Assistant Purchasing Manager	40.00	54	No	COL
1012	Asst Dir of Public Works	40.00	PB4	No	COL
1047	Asst Dir of Water Utilities	40.00	PB4	No	COL
1092	Asst Dir P & R Admin and Plann	40.00	PB4	No	COL
1093	Asst Dir P & R Operations	40.00	PB4	No	COL
2255	Asst Finance Mgr of Cust Billi	40.00	56	No	COL
1008	Asst Fire Chief	40.00	PB5	No	COL
2062	Asst Police Chief	40.00	PB4	No	COL
1076	Asst Police Chief Admin Srvc	40.00	PB4	No	COL
2087	Asst Superintendent Of Parks	40.00	54	No	COL
2205	Asst Supt of Recreation	40.00	54	No	COL
3826	Asst Traffic Sys Oper	40.00	45	Yes	COL
8001	Automotive Mechanic Helper	40.00	18	Yes	COL
7002	Automotive Mechanic I	40.00	38	Yes	COL
7003	Automotive Mechanic II	40.00	42	Yes	COL
7004	Automotive Mechanic III	40.00	47	Yes	COL
7005	Automotive Parts Clerk	40.00	27	Yes	COL
7001	Automotive Senior Mechanic	40.00	49	Yes	COL
7006	Automotive Shop Foreman	40.00	54	Yes	COL
2036	Battalion Chief	56.00	63	No	LFD
2218	Budget Analyst	40.00	49	No	COL
3828	Building Inspector I	40.00	51	Yes	COL
3829	Building Inspector II	40.00	54	Yes	COL
6010	Building Permit Coordinator	40.00	38	Yes	COL
2177	Business Analyst	40.00	54	No	COL
2252	Business Analyst II	40.00	58	No	COL
3825	Cablecast Producer	40.00	49	No	COL
7007	Carpenter I	40.00	29	Yes	COL
7008	Carpenter II	40.00	33	Yes	COL
6011	Cashier I	40.00	19	Yes	COL
6012	Cashier II	40.00	22	Yes	COL
6013	Cashier III	40.00	24	Yes	COL
3122	Chief Wastewater Plant Oper	40.00	54	Yes	COL
2009	Chief Accountant	40.00	63	No	COL
1013	Chief Building Official	40.00	65	No	COL
6015	Chief Clerk	40.00	36	Yes	COL
3011	Chief Electronics/Relay Tech	40.00	60	Yes	COL
3155	Chief Energy Management Sytem	40.00	60	Yes	COL



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JOB CODE	TITLE	SH	GRADE	OVERTIME	SAL_PLAN
2121	Chief Engineering Inspector	40.00	54	No	COL
3013	Chief Meter Technician	40.00	60	Yes	COL
3156	Chief Protective Relay Tech	40.00	66	Yes	COL
7009	Chief Water Plant Operator	40.00	54	Yes	COL
8234	City Arborist	40.00	49	No	COL
2010	City Clerk	40.00	51	No	COL
6539	City Hall Receptionist/Switchb	40.00	22	Yes	COL
1017	City Librarian	40.00	58	No	COL
2124	City Surveyor	40.00	63	No	COL
1019	City Treasurer	40.00	63	No	COL
2097	Civil Engineer Manager	40.00	74	No	COL
1021	Civil Service Director	40.00	PB3	No	COL
2253	Civilian Background Investigat	40.00	49	No	COL
3016	Code Enforcement Officer	40.00	42	Yes	COL
3818	Code Enforcement Supervisor	40.00	49	Yes	COL
8221	Collection System Supervisor	40.00	51	Yes	COL
6091	Commercial Account Specialist	40.00	29	Yes	COL
2213	Communications Marketing Assoc	40.00	38	No	COL
2171	Communications Marketing Mgr	40.00	58	No	COL
2064	Communications Officer	40.00	49	No	COL
5023	Communications Specialist	40.00	45	Yes	COL
2129	Community Resources Coordinat	40.00	40	No	COL
2274	Community Services Unit - Sup	40.00	49	No	COL
2033	Computer Applications Spec	40.00	54	No	COL
6022	Computer Operator II	40.00	38	Yes	COL
8082	Construction Foreman	40.00	47	Yes	COL
7727	Construction Pipefitter Forema	40.00	45	Yes	COL
7725	Construction Pipefitter I	40.00	31	Yes	COL
7726	Construction Pipefitter II	40.00	36	Yes	COL
7065	Construction Supervisor	40.00	56	No	COL
7011	Construction Trades Worker I	40.00	29	Yes	COL
7012	Construction Trades Worker II	40.00	33	Yes	COL
7103	Construction Trades Worker III	40.00	38	Yes	COL
3821	Contract Negotiation Specialis	40.00	47	No	COL
6548	Contracts Analyst	40.00	33	Yes	COL
2301	Contracts Coordination Supv	40.00	60	No	COL
7097	Control Center Oper - Larsen	40.00	51	Yes	LEW
3020	Control Center Operator	40.00	046	Yes	LEW
6081	Court Liaison	40.00	33	Yes	COL
2183	CRA Manager	40.00	PB5	No	COL
6099	CRA Program Administrator	40.00	29	Yes	COL
2233	CRA Project Manager	40.00	56	No	COL
3037	Crime Analyst	40.00	38	Yes	COL
3109	Crime Scene Supervisor	40.00	54	Yes	COL
3021	Crime Scene Technician I	40.00	36	Yes	COL
3022	Crime Scene Technician II	40.00	40	Yes	COL
8092	Custodial Supervisor	40.00	31	Yes	COL
8017	Custodian Foreman	40.00	27	Yes	COL
6024	Customer Service Rep I	40.00	24	Yes	COL
6025	Customer Service Rep II	40.00	29	Yes	COL
6023	Customer Service Team Leader	40.00	38	Yes	COL
2256	Customer Service Trainer	40.00	54	No	COL
3820	Data Analyst I	40.00	38	Yes	COL
3823	Data Analyst II	40.00	42	Yes	COL
3140	Database Administrator I	40.00	PBD	No	COL
3141	Database Administrator II	40.00	PBB	No	COL
2257	Database Manager	40.00	PBA	No	COL
2235	Deputy Building Official	40.00	60	No	COL



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JOB CODE	TITLE	SH	GRADE	OVERTIME	SAL_PLAN
6098	Deputy City Clerk	40.00	38	Yes	COL
2296	Director of Training and Workf	40.00	69	No	COL
3023	Drafting Technician I	40.00	24	Yes	COL
3024	Drafting Technician II	40.00	29	Yes	COL
3025	Drafting Technician III	40.00	36	Yes	COL
2238	Economic Development Coordinat	40.00	54	No	COL
3103	Electric System Operator	40.00	60	Yes	COL
2191	Electric Utility Analyst	40.00	54	No	COL
7013	Electrical Inspector	40.00	51	Yes	COL
3089	Electrical Technician	40.00	45	Yes	COL
7017	Electrician 1st Class	40.00	039	Yes	LEW
7014	Electrician Apprentice	40.00	024	Yes	LEW
7015	Electrician Foreman	40.00	051	Yes	LEW
8008	Electrician Helper	40.00	31	Yes	COL
3034	Electronics/Relay Apprentice	40.00	025	Yes	LEW
3035	Electronics/Relay Technician	40.00	54	Yes	COL
6061	Emergency Comm Shift Supv	40.00	42	Yes	COL
6060	Emergency Communications Spec	40.00	33	Yes	COL
2184	Employee Program Specialist	40.00	36	No	COL
2243	EMS Supervisor	40.00	65	No	COL
3039	Energy Analyst I	40.00	38	Yes	COL
3040	Energy Analyst II	40.00	45	Yes	COL
3041	Energy Diversion Investigator	40.00	016	Yes	LEW
2250	Energy Management System Super	40.00	71	No	COL
2207	Energy Mgmt System Analyst	40.00	60	No	COL
2302	Energy Prod Qualification Prog	40.00	65	No	COL
2147	Energy Resource Specialist	40.00	63	No	COL
201820	Engineer I - Lakeland Electric	40.00	58	No	COL
201811	Engineer I - Public Works	40.00	56	No	COL
201815	Engineer I - Water	40.00	56	No	COL
201917	Engineer II - I.T.	40.00	65	No	COL
201920	Engineer II - Lakeland Electri	40.00	65	No	COL
201911	Engineer II - Public Works	40.00	63	No	COL
201915	Engineer II - Water	40.00	65	No	COL
202017	Engineer III - I.T.	40.00	67	No	COL
202020	Engineer III - Lakeland Electr	40.00	69	No	COL
202011	Engineer III - Public Works	40.00	67	No	COL
202015	Engineer III - Water	40.00	67	No	COL
227020	Engineer IV - Lakeland Electr	40.00	71	No	COL
2070	Engineering Construction Sup	40.00	65	No	COL
3042	Engineering Inspector	40.00	42	Yes	COL
2022	Engineering Supervisor	40.00	74	No	COL
302720	Engineering Tech I - LE	40.00	40	Yes	COL
302711	Engineering Tech I - PW	40.00	38	Yes	COL
302715	Engineering Tech I - Water	40.00	38	Yes	COL
302820	Engineering Tech II - LE	40.00	47	Yes	COL
302811	Engineering Tech II - PW	40.00	45	Yes	COL
302815	Engineering Tech II - Water	40.00	45	Yes	COL
302920	Engineering Tech III - LE	40.00	54	Yes	COL
302915	Engineering Tech III - Water	40.00	51	Yes	COL
302911	Engineering Tech III- PW	40.00	51	Yes	COL
303020	Engineering Tech IV - LE	40.00	58	Yes	COL
303011	Engineering Tech IV - PW	40.00	56	Yes	COL
303015	Engineering Tech IV - Water	40.00	56	Yes	COL
3026	Engineering Tech Supervisor	40.00	58	No	COL
302620	Engineering Tech Supervisor LE	40.00	60	No	COL
2234	Environmental Coordinat Water	40.00	60	No	COL
2031	Environmental Coordinator	40.00	71	No	COL



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JOB CODE	TITLE	SH	GRADE	OVERTIME	SAL_PLAN
2034	Environmental Scientist	40.00	56	No	COL
3053	Environmental Specialist	40.00	47	Yes	COL
3113	Environmental Technician I	40.00	36	Yes	COL
3114	Environmental Technician II	40.00	40	Yes	COL
3115	Environmental Technician III	40.00	45	Yes	COL
7018	Equipment Operator I	40.00	29	Yes	COL
7019	Equipment Operator II	40.00	33	Yes	COL
7020	Equipment Operator III	40.00	38	Yes	COL
7021	Equipment Operator IV	40.00	42	Yes	COL
2180	Executive Assistant	40.00	48	No	COL
1080	Facilities Maintenance Manager	40.00	65	No	COL
3824	Facilities Maintenance Super	40.00	56	No	COL
2220	Facilities Project Coordinator	40.00	54	No	COL
8024	Facilities Technician	40.00	36	Yes	COL
7111	Fiber Operations Technician	40.00	54	Yes	COL
2211	Fiber Optics Specialist	40.00	56	No	COL
2206	Fiber Optics Supervisor	40.00	63	No	COL
6039	Field Service Supervisor	40.00	47	No	COL
3830	Field Services Inspector	40.00	45	Yes	COL
3815	Field Svcs Coord	40.00	40	Yes	COL
2231	Finance Customer Billing Manag	40.00	65	No	COL
4015	Fire Equipment Mechanic	40.00	47	Yes	COL
4002	Fire Equipment Supervisor	40.00	53	Yes	COL
4004	Fire Marshal	40.00	63	No	COL
4007	Fire Safety Inspector	40.00	51	Yes	COL
7723	Fire Suppression System Forema	40.00	53	Yes	COL
7724	Fire Suppression System Tec II	40.00	47	Yes	COL
2148	Fleet Financial Analyst	40.00	51	No	COL
1040	Fleet Manager	40.00	65	No	COL
3055	Fuels Coordinator	40.00	60	No	COL
3051	GIS Technician I	40.00	44	Yes	COL
3052	GIS Technician II	40.00	49	Yes	COL
8231	Grounds Worker II	40.00	12	Yes	COL
2084	Health Benefits Coordinator	40.00	54	No	COL
8222	Horticultural Specialist	40.00	49	No	COL
2111	Housing Programs Coordinator	40.00	51	No	COL
5021	HR Assistant	40.00	40	Yes	COL
2118	HR Generalist - Assessment	40.00	49	No	COL
2273	HR Generalist - Class & Comp	40.00	49	No	COL
2196	HR Generalist - Employment	40.00	49	No	COL
2077	HR Generalist - Training Instr	40.00	49	No	COL
2107	HR Specialist - Assessment	40.00	54	No	COL
2272	HR Specialist - Classification	40.00	54	No	COL
2266	HR Specialist - Employee Engag	40.00	54	No	COL
2269	Hr Specialist - Employment	40.00	54	No	COL
2203	HR Specialist - Organizational	40.00	54	No	COL
2271	HR Specialist - Policy & Labor	40.00	54	No	COL
7098	Industrial Coatings Foreman	40.00	38	Yes	COL
7099	Industrial Coatings Specialist	40.00	009	Yes	LEW
3125	Industrial Pretreatment Tch II	40.00	38	Yes	COL
3124	Industrial Pretreatment Tech I	40.00	36	Yes	COL
3079	Information Security Officer	40.00	63	No	COL
3056	Inspection & Sealing Tech	40.00	47	Yes	COL
3112	Instrument And Control Spec	40.00	038	Yes	LEW
3105	Instrument And Control Tech I	40.00	026	Yes	LEW
3106	Instrument And Control Tech II	40.00	034	Yes	LEW
6356	Inventory Control Specialist	40.00	42	Yes	COL
6083	Investment Management Asst	40.00	38	Yes	COL



Job Classification Table

Civil Service Classifications

JOB CODE	TITLE	SH	GRADE	OVERTIME	SAL_PLAN
6094	IT Inventory Specialist	40.00	36	Yes	COL
2217	IT Operations Manager	40.00	63	No	COL
3130	IT Support Manager	40.00	63	No	COL
3127	IT Support Specialist I	40.00	40	Yes	COL
3128	IT Support Specialist II	40.00	45	Yes	COL
3129	IT Support Specialist III	40.00	49	Yes	COL
8094	Janitorial Lead	40.00	16	Yes	COL
2195	Laboratory Chemist	40.00	56	No	COL
6042	Laboratory Technician I	40.00	31	Yes	COL
6043	Laboratory Technician II	40.00	38	Yes	COL
3819	Lakes Program Coordinator	40.00	40	Yes	COL
3146	Latent Print Examiner	40.00	47	Yes	COL
3153	Latent Print Examiner Trainee	40.00	36	Yes	COL
3812	Lead Code Enforcement Officer	40.00	45	Yes	COL
3132	Lead Electric System Operator	40.00	63	Yes	COL
7029	Lead Trans/Distrib Lineperson	40.00	053	Yes	LEW
5005	Legal Assistant	40.00	40	Yes	COL
2044	Librarian	40.00	42	No	COL
2126	Librarian Supervisor	40.00	45	No	COL
5008	Library Associate	40.00	33	Yes	COL
5006	Library Clerk	40.00	20	Yes	COL
5007	Library Technical Assistant	40.00	24	Yes	COL
3057	License Inspector I	40.00	31	Yes	COL
3059	License Inspector II	40.00	36	Yes	COL
3150	License Inspector III	40.00	40	Yes	COL
7027	Light Equipment Mechanic I	40.00	24	Yes	COL
3058	Line Clearance Coordinator	40.00	51	Yes	COL
7031	Lineman 1st Class	40.00	040	Yes	LEW
703120	Lineman 1st Class - LE	40.00	54	Yes	COL
7030	Lineman Apprentice	40.00	018	Yes	LEW
7113	Lineman Trainer	40.00	047	Yes	LEW
6544	Mail Clerk I	40.00	24	Yes	COL
6545	Mail Clerk II	40.00	29	Yes	COL
3157	Maintenance and Services Eng S	40.00	64	No	COL
6041	Maintenance Coordinator	40.00	035	Yes	LEW
7095	Maintenance Electrician	40.00	49	Yes	COL
8106	Maintenance Foreman II-Streets	40.00	47	Yes	COL
7117	Maintenance Manager	40.00	71	No	COL
7033	Maintenance Mechanic I	40.00	33	Yes	COL
7034	Maintenance Mechanic II	40.00	38	Yes	COL
7046	Maintenance Mechanic III	40.00	42	Yes	COL
8237	Maintenance Support Supervisor	40.00	47	Yes	COL
8113	Maintenance Worker I-Prks&Rec	40.00	15	Yes	COL
2276	Manager of Advanced Metering	40.00	71	No	COL
2293	Manager of Electric System Con	40.00	74	No	COL
2268	Manager of Employee Engagement	40.00	64	No	COL
3054	Manager of Fuels	40.00	76	No	COL
2069	Manager of Lakes & Stormwater	40.00	65	No	COL
1055	Manager of New Generation	40.00	76	No	COL
1043	Manager Of Solid Waste	40.00	65	No	COL
2104	Manager Of Traffic Operations	40.00	65	No	COL
2101	Manager Of Water Distribution	40.00	60	No	COL
2102	Manager Of Water Production	40.00	60	No	COL
3076	Manager of WW Collection	40.00	60	No	COL
3077	Manager of WW Treatment	40.00	60	No	COL
8236	Material Specialist	40.00	42	Yes	COL
3061	Materials Planner	40.00	47	No	COL
7035	Materials Reclaimer I	40.00	003	Yes	LEW



Job Classification Table

Civil Service Classifications

JOB CODE	TITLE	SH	GRADE	OVERTIME	SAL_PLAN
7036	Materials Reclaimer II	40.00	012	Yes	LEW
3062	Mechanical Inspector	40.00	51	Yes	COL
6049	Meter Reader	40.00	004	Yes	LEW
6051	Meter Reading Coordinator	40.00	38	Yes	COL
7038	Meter Service Worker	40.00	013	Yes	LEW
7039	Meter Technician I	40.00	021	Yes	LEW
7040	Meter Technician II	40.00	031	Yes	LEW
704120	Meter Technician III	40.00	54	Yes	COL
3060	Mgr of Construction&Maintennce	40.00	65	No	COL
7105	Multicraft Operator	40.00	049	Yes	LEW
7106	Multicraft Operator Appr I	40.00	008	Yes	LEW
7107	Multicraft Operator Appr II	40.00	019	Yes	LEW
7108	Multicraft Operator Appr III	40.00	032	Yes	LEW
3111	Neighborhood Services Manager	40.00	65	No	COL
2139	Network Administrator	40.00	60	No	COL
2297	Network Manager	40.00	63	No	COL
2142	Network Technician	40.00	54	Yes	COL
2292	New Development Eng Supv	40.00	71	No	COL
2053	Occupational Health Nurse	40.00	47	No	COL
6087	Office Assistant I	40.00	19	Yes	COL
6088	Office Assistant II	40.00	22	Yes	COL
608806	Office Assistant II - Airpot	40.00	22	Yes	COL
6089	Office Associate I	40.00	24	Yes	COL
6090	Office Associate II	40.00	29	Yes	COL
6052	Office Manager	40.00	38	Yes	COL
803406	Oper Support Supv II	40.00	42	Yes	COL
2181	Operations Manager	40.00	58	No	COL
8030	Operations Support Spv I	40.00	24	Yes	COL
8032	Operations Support Spv II	40.00	36	Yes	COL
803420	Operations Support Spv III	40.00	42	Yes	LEW
8035	Operations Support Tech I	40.00	24	Yes	COL
803520	Operations Support Tech I LE	40.00	002	Yes	LEW
8036	Operations Support Tech II	40.00	29	Yes	COL
8038	Operations Support Tech III	40.00	33	Yes	COL
803820	Operations Support Tech III LE	40.00	011	Yes	LEW
8041	Operations Support Worker I	40.00	14	Yes	COL
8042	Operations Support Worker II	20.00	18	Yes	COL
803506	Operations Suppt Tech I - Air	40.00	24	Yes	COL
803606	Operations Suppt Tech II - Air	40.00	29	Yes	COL
804206	Operations Suppt Worker II - A	40.00	18	Yes	COL
2146	Organizational Dev Supervisor	40.00	56	No	COL
7042	Paint & Body Mechanic	40.00	36	Yes	COL
7043	Painter	40.00	33	Yes	COL
8098	PAL Executive Director	40.00	49	No	COL
8238	PAL Program Coordinator	40.00	45	No	COL
8093	Parking Service Attendant	40.00	27	Yes	COL
8048	Parking System Foreman	40.00	38	Yes	COL
8072	Pavement Marking Technician	40.00	33	Yes	COL
8025	Pavement Mgmt Coordinator	40.00	49	Yes	COL
2054	Payroll Manager	40.00	60	No	COL
6543	Payroll Specialist	40.00	40	Yes	COL
2259	Payroll/HRMS Manager	40.00	67	No	COL
2295	PE Coord - Performance Measure	40.00	51	No	COL
2294	PE Coordinator - Process Impro	40.00	51	No	COL
5027	Pension Benefits Administrator	40.00	42	Yes	COL
6093	Pension Benefits Assistant	40.00	38	Yes	COL
2245	Pension Benefits Manager	40.00	56	No	COL
6058	Permit Center Coordinator	40.00	54	No	COL



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JOB CODE	TITLE	SH	GRADE	OVERTIME	SAL_PLAN
6546	Permit Clerk	40.00	31	Yes	COL
5025	Personnel Assistant	20.00	36	Yes	COL
2055	Planner	40.00	42	No	COL
5015	Planning Assistant	40.00	36	Yes	COL
2058	Planning Manager	40.00	69	No	COL
2026	Planning Specialist I	40.00	54	No	COL
2027	Planning Specialist II	40.00	58	No	COL
2028	Planning Specialist III	40.00	63	No	COL
2236	Plans Examiner I	40.00	56	Yes	COL
2237	Plans Examiner II	40.00	58	Yes	COL
8050	Plant Helper	40.00	005	Yes	LEW
7050	Plant Mechanic I	40.00	033	Yes	LEW
705120	Plant Mechanic II	40.00	53	Yes	COL
7054	Plant Welder I	40.00	015	Yes	LEW
7055	Plant Welder II	40.00	036	Yes	LEW
3065	Plumbing Inspector	40.00	51	Yes	COL
2106	Police Administrative Coord	40.00	45	Yes	COL
2060	Police Captain	40.00	67	No	COL
6084	Police Facility Fleet Coord	40.00	47	Yes	COL
5026	Police Legal Assistant	40.00	40	Yes	COL
2063	Police Planning & Research Spv	40.00	54	No	COL
6055	Police Property Clerk	40.00	29	Yes	COL
6101	Police Records Clerk	40.00	24	Yes	COL
2265	Policy and Labor Relations Man	40.00	64	No	COL
3119	Power Plant Operator I	40.00	014	Yes	LEW
3120	Power Plant Operator II	40.00	023	Yes	LEW
3121	Power Plant Operator III	40.00	028	Yes	LEW
3069	Power Plant Technician	40.00	029	Yes	LEW
3066	Power Pool Coordinator	40.00	67	No	COL
70520	Power Production Foreman	20.00	58	Yes	COL
2110	Power Production Projects Coor	40.00	65	No	COL
3064	Power Production Supervisor	40.00	65	No	COL
6353	Power Quality & Reliability Co	40.00	54	Yes	COL
6354	Power Quality and Tech Spec	40.00	56	No	COL
3455	Power Quality Specialist	40.00	54	Yes	COL
2057	Principal Planner	40.00	58	No	COL
3817	Process Analyst	40.00	40	No	COL
103120	Professional Eng - LE	40.00	71	No	COL
103111	Professional Eng Public Works	40.00	69	No	COL
103115	Professional Eng Water	40.00	69	No	COL
2065	Professional Surveyor Mapper	40.00	60	No	COL
3081	Programmer I	40.00	PBE	No	COL
3082	Programmer II	40.00	PBD	No	COL
3098	Programmer III	40.00	PBC	No	COL
3074	Project Manager I	40.00	51	No	COL
2240	Projects Coordinator	40.00	56	No	COL
6547	Property Evidence Specialist	40.00	36	Yes	COL
6096	Property Information Spec I	40.00	31	Yes	COL
6103	Property Information Spec II	40.00	38	Yes	COL
7115	Protective Equipment Spec I	40.00	027	Yes	LEW
7114	Protective Equipment Spec II	40.00	042	Yes	LEW
3133	Protective Relay Technician	40.00	043	Yes	LEW
2204	PSM Project Administrator	40.00	54	No	COL
2113	Public Education Officer	40.00	51	No	COL
5016	Public Safety Aide I	40.00	29	Yes	COL
2214	Public Safety IT Manager	40.00	63	No	COL
7057	Pumping Station Operator I	40.00	31	Yes	COL
7058	Pumping Station Operator II	40.00	36	Yes	COL



Job Classification Table

Civil Service Classifications

JOB CODE	TITLE	SH	GRADE	OVERTIME	SAL_PLAN
7102	Pumping Station Supervisor	40.00	49	Yes	COL
6079	Purchasing Agent	40.00	42	No	COL
1042	Purchasing Manager	40.00	65	No	COL
3019	Radio Comm System Spvr	40.00	60	Yes	COL
6063	Records Supervisor	40.00	38	Yes	COL
8053	Recreation Leader	40.00	24	Yes	COL
8055	Recreation Supervisor I	40.00	40	Yes	COL
8056	Recreation Supervisor II	40.00	45	No	COL
8057	Recreation Supervisor III	40.00	49	No	COL
2112	Regulatory Programs Coordinato	40.00	54	No	COL
4014	Rescue Chief	40.00	54	Yes	COL
1094	Retirement System - Administra	40.00	PB4	No	COL
2198	Right Way Liaison Specialist	40.00	51	No	COL
6092	Risk Mgmt Executive Asst	40.00	40	No	COL
2246	Safety and Training Specialist	40.00	58	No	COL
2066	Safety Coordinator	40.00	49	Yes	COL
2199	Safety Coordinator ED	40.00	49	Yes	COL
2143	Safety Manager	40.00	56	No	COL
3070	Safety Officer	40.00	49	Yes	COL
3134	SCADA/EMS Technician	40.00	045	Yes	LEW
6068	Secretary To The City Manager	40.00	42	Yes	COL
7720	Security Specialist	40.00	45	Yes	COL
6357	Senior Account Executive	40.00	54	No	COL
2021	Senior Electric Project Manage	40.00	78	No	COL
8084	Senior Lifeguard	40.00	27	Yes	COL
8096	Senior Lifeguard Supervisor	40.00	38	Yes	COL
7112	Senior Lineman Trainer	40.00	58	Yes	COL
2056	Senior Planner	40.00	54	No	COL
2263	Shared Resources Manager	40.00	60	No	COL
3108	Sign Enforcement Officer	40.00	42	Yes	COL
8058	Solid Waste Collctn Driver I	40.00	24	Yes	COL
8059	Solid Waste Collctn Driver II	40.00	29	Yes	COL
8091	Solid Waste Collctn Driver III	40.00	31	Yes	COL
8061	Solid Waste Collector	40.00	20	Yes	COL
7116	Solid Waste Foreman	40.00	47	Yes	COL
7059	Special Equipment Operator	40.00	017	Yes	LEW
2219	Special Projects Coordinator	40.00	56	No	COL
3811	Sr Simulcast System Spec	40.00	54	Yes	COL
2254	Staff Inspector	40.00	45	Yes	COL
2264	Staffing and Compensation Mgr	40.00	64	No	COL
7063	Station Electrician	40.00	044	Yes	LEW
7062	Station Electrician Apprentice	40.00	45	Yes	LEW
6031	Statistician	40.00	33	Yes	COL
2299	Strategic Planning & Cont Imp	40.00	63	No	COL
8029	Superintendent Of Cemeteries	40.00	54	No	COL
2099	Superintendent Of Recreation	40.00	60	No	COL
6073	Superintendent of Stores	40.00	49	No	COL
3154	Superintendent of Power Produc	40.00	71	No	COL
6082	Superintendent of Stores & Sec	40.00	54	No	COL
2261	Supervisor of Chemical Process	40.00	73	No	COL
8065	Supervisor Of Maintenance PW	40.00	56	No	COL
8060	Supervisor Of Solid Waste	40.00	54	No	COL
7110	Supervisor of Troublemans	40.00	63	No	COL
2277	Supervisor of WFM/Projects	40.00	69	No	COL
7070	Supt of Maint - Pwr Prod	40.00	71	No	COL
3117	Supt Of Operations- Pwr Prd	40.00	71	No	COL
6542	Supv of Administrative Service	40.00	47	No	COL
3043	Survey Mapping Technician I	40.00	29	Yes	COL



Job Classification Table

Civil Service Classifications

JOB CODE	TITLE	SH	GRADE	OVERTIME	SAL_PLAN
3044	Survey Mapping Technician II	40.00	36	Yes	COL
3045	Survey Mapping Technician III	40.00	40	Yes	COL
8067	Swimming Pool Operator	40.00	33	Yes	COL
2155	System Operations Engineer	40.00	71	No	COL
2137	Systems Analyst	40.00	PBB	No	COL
7037	T&D Scheduler	40.00	58	Yes	COL
2075	T&D Supervisor	40.00	65	No	COL
6540	Telecomm Billing Opns An II	40.00	45	Yes	COL
6072	Telecommunications Service Crd	40.00	47	Yes	COL
8233	Therapeutic Supervisor	40.00	45	No	COL
8069	Traffic Control Foreman	40.00	007	Yes	LEW
807020	Traffic Control Tech - LE	40.00	001	Yes	LEW
8070	Traffic Control Technician	40.00	22	Yes	COL
2150	Traffic Engineer	40.00	67	No	COL
5019	Traffic Engineering Aide	40.00	24	Yes	COL
3110	Traffic Engineering Technician	40.00	40	Yes	COL
3831	Traffic Sign Fabricator	40.00	31	Yes	COL
8073	Traffic Sign Technician	40.00	27	Yes	COL
3083	Traffic Signal Foreman	40.00	51	Yes	COL
3084	Traffic Signal Technician	40.00	45	Yes	COL
2095	Traffic System Operator	40.00	51	No	COL
2037	Training Chief	40.00	58	No	COL
2278	Training Instructor - LPD	40.00	49	Yes	COL
2156	Training Specialist	40.00	54	No	COL
7118	Training Supervisor/PPO Forema	40.00	58	Yes	COL
3038	Training/School-to-Work Coordi	40.00	47	No	COL
2158	Transportation Planner	40.00	63	No	COL
2157	Transportation Projects Manage	40.00	65	No	COL
2043	Treasury Manager	40.00	71	No	COL
8075	Tree Trimmer	40.00	31	Yes	COL
8076	Tree Trimmer Foreman	40.00	42	Yes	COL
7109	Troubleman	40.00	048	Yes	LEW
2275	UMS Coordinator	40.00	65	No	COL
2103	Utilities Accounting and Finan	40.00	67	No	COL
2081	Utilities Resource Coordinator	40.00	60	No	COL
2082	Utilities Right-Of-Way Officer	40.00	58	No	COL
3087	Utility Line Inspector	40.00	020	Yes	LEW
2247	Utility Risk Manager	40.00	63	No	COL
606920	Warehouse Op Tech I - LE	40.00	006	Yes	LEW
6358	Warehouse Op Tech II	40.00	33	Yes	COL
635820	Warehouse Op Tech II - LE	40.00	010	Yes	LEW
6069	Warehouse Operations Tech I	40.00	31	Yes	COL
2079	Wastewater Chemist	40.00	56	No	COL
2085	Wastewater Collection Supt	40.00	58	No	COL
7101	Wastewater Equipment Main Supv	40.00	49	Yes	COL
7074	Wastewater Equipment Mech I	40.00	33	Yes	COL
7075	Wastewater Equipment Mech II	40.00	38	Yes	COL
7076	Wastewater Equipment Mech III	40.00	47	Yes	COL
3090	Wastewater Plant Operator I	40.00	31	Yes	COL
3091	Wastewater Plant Operator II	40.00	38	Yes	COL
3092	Wastewater Plant Supervisor	40.00	49	Yes	COL
2080	Water Chemist	40.00	56	No	COL
3152	Water Control Systems Program	40.00	56	No	COL
3080	Water Distribution Supervisor	40.00	54	No	COL
7078	Water Meter Repairer Foreman	40.00	45	Yes	COL
7080	Water Meter Repairer I	40.00	31	Yes	COL
7081	Water Meter Repairer II	40.00	36	Yes	COL
3096	Water Plant Inst/Contro Tech I	40.00	38	Yes	COL



Job Classification Table

Civil Service Classifications

JOB CODE	TITLE	SH	GRADE	OVERTIME	SAL_PLAN
3097	Water Plant Instr/Control II	40.00	45	Yes	COL
7084	Water Plant Mechanic I	40.00	31	Yes	COL
7085	Water Plant Mechanic II	40.00	38	Yes	COL
7087	Water Plant Operator I	40.00	31	Yes	COL
7088	Water Plant Operator II	40.00	38	Yes	COL
7089	Water Plant Supervisor	40.00	49	Yes	COL
7082	Water Utilites Pipefitter I	40.00	31	Yes	COL
2244	Water Utilities Eng Supervisor	40.00	74	No	COL
3151	Water Utilities New Growth Tec	40.00	51	Yes	COL
7096	Water Utilities Pipefitter Frm	40.00	45	Yes	COL
7083	Water Utilities Pipefitter II	40.00	36	Yes	COL
2153	Water Utility Construction Coo	40.00	71	No	COL
7077	Water Utl Line Constr Insptr	40.00	42	Yes	COL



Job Classification Table

Non-Civil Service Classifications

JOB CODE	TITLE	SH	GRADE	OVERTIME	SAL_PLAN
600105	Account Clerk I - TLC	40.00	24	Yes	COL
600405	Account Clerk IV - TLC	40.00	33	Yes	COL
200309	Accountant III - Cleveland Hgt	40.00	58	No	COL
502205	Administrative Assistant - TLC	40.00	33	Yes	COL
2216	Airport Property Manager	40.00	51	No	COL
1003	Assistant Airport Director	40.00	PB5	No	COL
6007	Assistant Box Office Manager	40.00	33	Yes	COL
8209	Assistant Golf Professional	40.00	20	Yes	COL
6100	Assistant to the Sales & Clien	40.00	24	Yes	COL
1090	Associate GM - Tech Support	40.00	PB3	No	COL
1006	Asst Dir of Community Dev	40.00	PB4	No	COL
1007	Asst Finance Director - Genrl	40.00	PB4	No	COL
1079	Asst Finance Director - LE	40.00	PB4	No	COL
1086	Asst GM - Customer Service	40.00	PB3	No	COL
1087	Asst GM - Delivery	40.00	PB2	No	COL
1088	Asst GM - Production	40.00	PB2	No	COL
8207	Asst Greens Superintendent	40.00	33	Yes	COL
1005	Asst Lakeland Center Director	40.00	PB5	No	COL
8220	Beverage Service Worker	40.00	*	Yes	COL
6008	Box Office Manager	40.00	47	No	COL
6097	Box Office Supervisor	40.00	29	Yes	COL
8085	Bus Driver	40.00	06	Yes	COL
2262	Business Operations Mgr II - C	40.00	67	No	COL
2260	Business Operations Mgr II - F	40.00	67	No	COL
2173	Business Operations Mgr. I	40.00	63	No	COL
2174	Business Operations Mgr. II	40.00	67	No	COL
2175	Business Operations Mgr.III	40.00	71	No	COL
2193	Call Center Manager	40.00	58	No	COL
8219	Cart Attendant	40.00	*	Yes	COL
4020	Chief Pilot SO/AU/Temp/Non Swo	40.00	*	Yes	COL
4017	Civ Crime Prevention Practicnr	40.00	31	Yes	COL
6086	Client Services Coordinator	40.00	38	Yes	COL
2120	Client Services Manager	40.00	51	No	COL
2016	Coleman-Bush Building Administ	40.00	45	No	COL
5001	College Intern	40.00	*	Yes	COL
1083	Communications Director	40.00	PB3	No	COL
8210	Cook	40.00	16	Yes	COL
5002	Co-Op Student	40.00	*	Yes	COL
1070	Corporate Planning Manager	40.00	*	No	COL
2167	Customer Contact Manager	40.00	58	No	COL
5003	DCT/BCE Student	40.00	04	Yes	COL
1085	Deputy General Manager	40.00	PB2	No	COL
1075	Dir. of Leg. and Reg. Affairs	40.00	*	No	COL
1072	Director of Diversified Servic	40.00	*	No	COL
4013	Driver Engineer	56.00	49	Yes	LFD
2166	Energy Delivery Engineering Ma	40.00	78	No	COL
2159	Energy Delivery Operations Man	40.00	71	No	COL
2164	Energy Production Eng Mgr	40.00	78	No	COL
8225	Energy Supply Trainee	40.00	*	Yes	COL
8230	Energy Supply Trainee II	40.00	22	Yes	COL
8022	Event Services Supervisor	40.00	*	Yes	COL
3063	Event Setup Supervisor	40.00	31	Yes	COL
4018	Fire and Life Safety Educator	40.00	20	Yes	COL
2035	Fire Lieutenant	56.00	55	Yes	LFD
4008	Firefighter	56.00	45	Yes	LFD
8205	Food and Beverage Manager	40.00	33	No	COL
8215	Food Service Worker	40.00	*	Yes	COL
8208	Food Supervisor	40.00	22	Yes	COL



Job Classification Table

Non-Civil Service Classifications

JOB CODE	TITLE	SH	GRADE	OVERTIME	SAL_PLAN
1067	Golf Course Manager	40.00	60	No	COL
8206	Golf Professional	40.00	36	No	COL
2024	Greens Superintendent	40.00	51	No	COL
8013	Grounds Maintenance Worker I	40.00	16	Yes	COL
8014	Grounds Maintenance Worker II	40.00	24	Yes	COL
8217	Grounds Worker I	40.00	08	Yes	COL
8232	Group Sales Coordinator	40.00	24	Yes	COL
8099	Guest Services Supervisor	40.00	29	Yes	COL
5004	High School Summer Intern	40.00	*	Yes	COL
2038	Housing Rehab Finance Ofr I	40.00	33	No	COL
2039	Housing Rehab Finance Ofr II	40.00	42	No	COL
2040	Housing Rehab Specialist I	40.00	33	No	COL
2041	Housing Rehab Specialist II	40.00	45	No	COL
1063	Internal Audit Manager	40.00	PB4	No	COL
2042	Internal Auditor I	40.00	49	No	COL
2047	Internal Auditor II	40.00	51	No	COL
8216	Kitchen Utility Worker I	40.00	*	Yes	COL
8227	Kitchen Utility Worker II	40.00	*	Yes	COL
2144	Lakeland Center Accountant	40.00	58	No	COL
2011	Lakeland Center Chief Engineer	40.00	45	No	COL
8003	Lakeland Center Operations Mgr	40.00	56	No	COL
8200	Lakeland Center Pool Employee	40.00	*	Yes	COL
3015	Lakeland Center Tech Coordinat	40.00	45	No	COL
8224	Lead Lifeguard	40.00	18	Yes	COL
5009	Library Page	40.00	04	Yes	COL
8016	Lifeguard	40.00	12	Yes	COL
7022	Maintenance Tech - TLC	40.00	36	No	COL
2291	Manager of Corporate Performan	40.00	62	No	COL
2290	Manager of Electric System Com	40.00	78	No	COL
2185	Manager of Energy & Business S	40.00	69	No	COL
2169	Manager of Field Services	40.00	58	No	COL
2222	Manager of LE IT Resources	40.00	65	No	COL
2232	Manager of Leg & Reg Relations	40.00	63	No	COL
2226	Manager of Pricing & Rates	40.00	71	No	COL
2229	Manager of Public Affairs	40.00	*	No	COL
2228	Manager of Safety & Training	40.00	60	No	COL
2242	Manager of Special Projects	40.00	78	No	COL
2225	Manager of System Planning	40.00	78	No	COL
2300	Manager of System Protection	40.00	78	No	COL
2227	Manager of Wholesale Energy	40.00	69	No	COL
2163	Manager Substation Operations	40.00	78	No	COL
8049	Marketing Associate	40.00	35	Yes	COL
2071	Marketing Manager	40.00	49	No	COL
2188	Marketing Sales Representative	40.00	47	No	COL
6102	Meter Reading Route Management	40.00	38	Yes	COL
2048	Mgr Of Environmental Affairs	40.00	76	No	COL
6080	Neighborhood Watch Coordinator	40.00	12	Yes	COL
608705	Office Assistant I - TLC	40.00	19	Yes	COL
608909	Office Assoc I - Cleveland Hgt	40.00	24	Yes	COL
1081	Office of Mgmt & Budget Mgr	40.00	63	No	COL
803205	Operations Support Sp II - TLC	40.00	36	Yes	COL
803020	Operations Support Spv I	40.00	24	Yes	LEW
803220	Operations Support Spv II	40.00	36	Yes	COL
803620	Operations Support Tech II - L	40.00	29	Yes	LEW
804205	Operations Suppt Worker II-TLC	40.00	18	Yes	COL
8045	Parking Attendant (Prks & Rec)	40.00	08	Yes	COL
8228	Parking Supervisor	40.00	12	Yes	COL
2160	Plant Manager	40.00	78	No	COL



Job Classification Table

Non-Civil Service Classifications

JOB CODE	TITLE	SH	GRADE	OVERTIME	SAL_PLAN
8218	Player Assistant	40.00	*	Yes	COL
8083	Playground Coordinator	40.00	08	Yes	COL
8052	Playground Instructor	40.00	06	Yes	COL
6095	Police Auxiliary Operator-Civi	40.00	14	Yes	COL
4657	Police Auxiliary Operator-Swrn	40.00	14	Yes	COL
5028	Police Counsel Intern	40.00	*	Yes	COL
1066	Police General Counselor	40.00	PB4	No	COL
2061	Police Lieutenant	42.00	63	Yes	LPD
4009	Police Officer	42.00	49	Yes	LPD
4025	Police Officer - Red Light Cam	40.00	46	Yes	COL
2194	Police Plan Com Site Dev/Coor	40.00	56	No	COL
4010	Police Sergeant	42.00	56	Yes	LPD
5010	Proctor-Library	40.00	*	Yes	COL
2192	Program Coordinator	40.00	47	Yes	COL
2190	Quality Assurance Manager	40.00	56	No	COL
2212	Revenue Manager	40.00	60	No	COL
8213	Sales Assistant	40.00	*	Yes	COL
6038	Sr Client Services Coordinator	40.00	45	No	COL
6076	Summer Clerical Student	40.00	*	Yes	COL
8079	Summer Maintenance Student	40.00	*	Yes	COL
2197	Supervisor of Ed Safety and Tr	40.00	65	No	COL
2149	System Control and Reliability	40.00	78	No	COL
2138	Systems and Programming Manage	40.00	PBA	No	COL
2187	Telecommunications Manager	40.00	67	No	COL
8086	Tennis Instructor	40.00	06	Yes	COL
8068	Ticket Seller	40.00	06	Yes	COL
8229	Ticket Seller Supervisor	40.00	12	Yes	COL
710920	Troubleman	20.00	56	Yes	COL
5018	Victim Assistance Advocate	20.00	27	Yes	COL
5017	Victims Assistance Coordinator	40.00	36	No	COL
8235	Water Use Compliance Monitor	40.00	*	Yes	COL
2165	Wholesale Energy and Fuels Man	40.00	76	No	COL
8203	Zamboni Mechanic	40.00	*	Yes	COL



Job Classification Table

Non-Civil Service Classifications

JOB CODE	TITLE	SH	GRADE	OVERTIME	SAL_PLAN
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