

Title: Plant Manager

PG: 78

Status: Non Civil Service

Position Reports to: Assistant General Manager--Production

Department: Lakeland Electric

Class Code: 2160

Date: 09/08

GENERAL DESCRIPTION OF CLASS:

This is highly responsible technical, administrative and management work overseeing and directing all functions relating to the construction, operations, maintenance performance, efficiency, budget and environmental concerns of Lakeland Electric's power production facilities. This position provides leadership and direction needed for the effective planning, organization, budgeting and deployment of resources used in the generation of electricity. Work is reviewed through regular conferences, written reports and overall effectiveness of plant operations.

ESSENTIAL FUNCTIONS:

1. Participates in energy supply business unit planning to assist in the establishment of goals and performance measures relating to the operations, maintenance performance, efficiency, budget and environmental concerns of the power production facilities.
2. Supervises and manages selection, development/training, assigning and monitoring work, performance management, recognizing and rewarding performance and issue resolution within the work group, in accordance with policies and laws.
3. Oversees preventive maintenance program and coordinates plant operations with Energy Supply Engineering and outside engineering consultants concerning alterations, improvements, overhaul and replacement of power plant equipment.
4. Ensures that power production facilities and related systems are in conformance with applicable federal, state and local environmental and safety regulations.
5. Maintains a current knowledge of work methods and technology available to improve the productivity of power plant personnel. Establishes work force management systems and reviews reports to support changes in work methods and personnel assignments needed to maintain worker productivity.
6. Develops policies, methods and procedures for the safety of personnel and efficiency of division operations.
7. Monitor and report daily on the status of all operating units including availability and capacity limits and equipment problems.
8. Represents the utility in meetings with other utilities and keeps the utility informed on state and national issues that could affect the current and future operations of the power plants.
9. Serves as the liaison with the Safety & Training Manager and the City Safety Officer to ensure the development and implementation of an adequate employee safety training program in all areas.
10. Oversees the Multi-Craft Operator program and proper training and development of the program.

ADDITIONAL RESPONSIBILITIES:

1. The employee in this class has responsibility for the safe, reliable and efficient operation and maintenance of power production facilities.
2. Establishes and enforces plant policies in conformance with direction from the Assistant General Manager-Production.
3. Performs related work as required.

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KNOWLEDGE, SKILLS & ABILITIES:

1. Extensive knowledge of electric operating and maintenance practices.
2. Extensive knowledge of machines, equipment, materials, and operating practices of a modern combine's cycle generating station.
3. Extensive knowledge of work force management systems and their application in the construction and maintenance of electric distribution systems.
4. Thorough knowledge of public safety concerns and occupational hazards associated with maintenance and operations.
5. Ability to establish and maintain effective working relationships with co-workers, other City employees and the general public and to provide leadership to contribute to a working environment that will instill employee pride, morale and commitment to service excellence.
6. Ability to communicate effectively both verbally and in writing.
7. Ability to maintain and prepare the reports required by all outside agencies.

WORKING ENVIRONMENT/CONDITIONS:

Requires sedentary work that involves walking or standing some of the time, exerting up to 10 pounds of force on a recurring basis, and routine keyboard operations.

The job risks exposure to no significant environmental hazards.

The job requires normal visual acuity, and field of vision, hearing, speaking, color perception, sense of smell, depth perception, and texture perception.

QUALIFICATIONS (EDUCATION, TRAINING, AND EXPERIENCE):

1. Graduation from an accredited four (4) year college or university with a degree in mechanical or electrical engineering.
2. Ten (10) years of progressively responsible experience in operations and/or maintenance with at least five (5) years of management experience in power plant operations and/or maintenance at the supervisory level.
3. An equivalent combination of directly related education and experience may be substituted.
4. Completion of City University Level three (3) or completion within twelve (12) months.

SPECIAL REQUIREMENTS:

1. Must possess a valid state of Florida driver's license.
2. Must maintain a valid contact phone number.
3. May be required to work overtime, or alternate hours, as necessary for the efficient operation of the department. Position may be designated as Mission Critical by Department Director.