

**Title:** Lead Lifeguard  
**PG:** 18  
**Status:** Non-Civil Service  
**Position Reports to:** Senior Guard/Pool Operator  
**Department:** Parks and Recreation

**Class Code:** 8224  
**Date:** 09/08

**GENERAL DESCRIPTION OF CLASS:**

This class is responsible for assisting in the operation and maintenance of the aquatics facilities, while maintaining an environment healthy and safe for public use. May assist in the supervision of all lifeguard duties and assist senior guards and pool operators with any other work related tasks.

**ESSENTIAL FUNCTIONS:**

1. Maintain the health and safety of all users of the facilities and all employees.
2. Assist in supervising the polite enforcement of rules, regulations, and policies to all guests, groups and organizations.
3. Ensure proper pool maintenance, repair, and troubleshoot for the aquatic facilities, pumps, equipment, and hardware under the direction of the Senior Guard or Pool Operator.
4. Maintain the cleanliness and chemical balance of pool sites.
5. Assist the senior lifeguards in supervising the operational duties of staff at respective sites.
6. Assist senior lifeguards in administrative duties such as daily updates of operational logs, reports, and statistical record keeping.

**ADDITIONAL RESPONSIBILITIES:**

1. May serve as a lifeguard and assists the lifeguard trainer as needed.
2. May serve as an instructor and assists the instructor trainer as needed.
3. May perform professional rescuer duties as needed including CPR, First Aid and Advanced rescues.
4. May assist in the delivery of programs offered to guests.
5. May assist in the delivery of special events.
6. May assist in public relations.
7. May perform related work as required.

**KNOWLEDGE, SKILLS & ABILITIES:**

1. Knowledge of various rescue methods, professional rescue standards, and advanced first aid in the water and surrounding areas.
2. Basic knowledge of the care, upkeep, and preventative maintenance of aquatic facilities.
3. Ability to establish and maintain effective working relationships with co-workers, subordinates, and other City employees as well as the general public.
4. Ability to plan and supervise the work of skilled and unskilled employees in the proper operation and documentation of aquatic facilities.
5. Ability to keep accurate record keeping, documentation, statistical tracking, informational log entries, and organizational skills.

**WORKING ENVIRONMENT/CONDITIONS:**

Requires sedentary work that involves walking or standing some of the time, exerting up to 50 pounds of force on a recurring basis, and routine keyboard operations.

The job risks exposure to bright/dim light, chemicals, blood borne pathogen, and environmental hazards.

The job requires normal visual acuity, field of vision, hearing, speaking, color perception, sense of smell, depth perception, and texture perception.

**Title:** Lead Lifeguard  
**PG:** 18  
**Status:** Non-Civil Service  
**Position Reports to:** Senior Guard/Pool Operator  
**Department:** Parks and Recreation

**Class Code:** 8224  
**Date:** 09/08

**QUALIFICATIONS (EDUCATION, TRAINING, AND EXPERIENCE):**

1. One (1) season of experience as a lifeguard.
2. An equivalent combination of education and experience that is determined to be directly related to the foregoing specified requirements may be substituted.

**SPECIAL REQUIREMENTS:**

1. Must maintain a valid home number.
2. Must possess and maintain a lifeguard license.
3. Must possess and maintain an instructor license.
4. Must pass physical examination, drug and alcohol related exams and pass all legal background checks as required by the City of Lakeland.
5. Must be available to attend in-service training.
6. Must possess transportation for multi-work site schedule.
7. Must be available throughout entire summer. No vacations granted.
8. May be required to work overtime, or alternate hours, as necessary for the efficient operation of the department. Position may be designated as Mission Critical by Department Director.