

Title: Equipment Operator IV
PG: 42
Status: Civil Service
Position Reports to: Designated Supervisor
Department: Various

Class Code: 7021
Date: 03/09

GENERAL DESCRIPTION OF CLASS:

This is a lead position that is knowledgeable in road and drainage facilities construction. The position is highly skilled in the operation of a wide variety of heavy and complex equipment used in roadway, drainage, utilities, and municipal construction and maintenance work. Work involves responsibility for the safe and efficient operation of the heaviest and largest types of construction and maintenance equipment used in the most difficult construction and maintenance operations. Employees in this class supervise subordinate equipment operators and other skilled, semi-skilled and unskilled employees and perform manual tasks related to equipment operation. The position trains new operators in proper and safe operation of heavy equipment. The position is responsible for work site safety, traffic control and the installation of erosion control devices. Work is reviewed by a supervisor through inspection of work while in progress and upon completion.

ESSENTIAL FUNCTIONS:

1. Operates heavy construction equipment a major portion of the time; operates a motor grader in the construction of streets performing finish work.
2. Reads and interprets grade readings; cuts desired finish grade according to blue-print specifications.
3. Operates front-end loaders, steel rollers, excavators, and pay loader in addition to the skilled operation of motor grader.
4. Supervise others in all aspects of road construction.
5. Performs light maintenance and servicing work in connection with the operation of heavy equipment.
6. Responsible for traffic control on work sites.
7. Responsible for the proper installation and maintenance of erosion control devices.

ADDITIONAL RESPONSIBILITIES:

1. Performs related work as required.

KNOWLEDGE, SKILLS & ABILITIES:

1. Thorough knowledge of the general practices applied in the care and safe operation of a wide variety of heavy construction and maintenance equipment including the motor grader, gradall, track excavator, and all terrain excavator.
2. Considerable knowledge of laws and regulations pertaining to the operation of equipment upon the highways.
3. Skill in the operation of a wide variety of heavy equipment.
4. Skill in the operating construction and maintenance equipment for finished grading and other more complicated phases of maintenance and construction equipment operation including adverse conditions such canal and ditch work.
5. Ability to make emergency repairs and adjustments to a wide variety of heavy equipment and to service and maintain assigned equipment.
6. Ability to understand and follow oral instructions or written diagrams.
7. Ability to supervise subordinate equipment operators.
8. Ability to establish and maintain effective working relationships with co-workers, other City employees and the general public.

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WORKING ENVIRONMENT/CONDITIONS:

Requires heavy work that involves lifting, shoveling, walking or standing most of the time, and carrying 35 to 100 pounds on a regular and recurring basis along with exerting up to 100 pounds of force on a frequent basis. The job risks exposure to bright/dim light, wet or humid conditions, disease, pathogens, extreme noise levels, traffic, toxic/caustic chemicals, fumes, noxious odors, moving machinery, heights, dusts, pollen, extreme cold and heat. The job requires normal visual acuity and field of vision, hearing, speaking, color perception, sense of smell, depth perception, and texture perception.

QUALIFICATIONS (EDUCATION, TRAINING AND EXPERIENCE):

1. High school diploma or its equivalent.
2. Three (3) years of experience in the operation of a wide variety of heavy equipment used in construction and maintenance work.
3. Five (5) years of experience in the skilled operation of a motor grader and/or all terrain excavator.
4. An equivalent combination of education and experience that is directly related to the foregoing specific requirements may be substituted.
5. Completion of City University Level one (1) or completion within twelve (12) months.

SPECIAL REQUIREMENTS:

1. Must possess and maintain a valid state of Florida Class "A" commercial driver's license with appropriate endorsements as are required by the employing department.
2. Must be available for emergency call out.
3. May be required to work overtime, or alternate hours, as necessary for the efficient operation of the department. Position may be designated as Mission Critical by Department Director.