

Title: Assistant Director of Public Works
PG: PB4
Status: Civil Service
Position Reports to: Designated Supervisor
Department: Public Works

Class Code: 1012
Date: 09/08

GENERAL DESCRIPTION OF CLASS:

This is advanced administrative and professional engineering work assisting in the direction of all activities of the Public Works Department. Work involves managing and providing technical direction of the Public Works Engineering, Traffic and Parking System Operations, Solid Waste, Construction & Maintenance and Lakes Divisions. Work involves administrative responsibility for the effective operation of the department and responsibility for the planning, designing and execution of professional engineering and contractual services. An employee in this class uses considerable initiative and judgment in day to day operations, with important contacts required with the public, officials of other government agencies, contractors and consulting engineers. Supervision is exercised over a large-sized staff of professional and technical personnel and decision making on technical engineering problems is a significant part of the position. Work is performed under administrative direction and is reviewed by the Director of Public Works through conferences and reports.

ESSENTIAL FUNCTIONS:

1. Performs management functions of planning, organizing, leading and controlling related to division operations and departmental activities; schedules and coordinates departmental projects; serves as Director in Director's absence; processes and/or resolves service requests from the public.
2. Coordinates and participates with the Manager of Engineering in the more complex designs of Public Works Engineering projects; prepares and/or reviews specifications for contract projects; establishes engineering design standards and criteria. Resolves policy questions or issues between developers and the engineering division related to subdivision and site development requirements.
3. Coordinates inter-division activities and joint projects; insures coordination of Public Works activities with Federal, State and County governments and with other City departments in areas of mutual interest.
4. Assists in the preparation and administration of the department budget, including capital project improvement budgets and operating budgets for the divisions in the Public Works Department.
5. Responsible for coordinating special projects assigned by the Director of Public Works.
6. Conducts and attends meetings relating to departmental policy; establishes priorities for divisions; interprets and explains City policies to employees and the public.

ADDITIONAL RESPONSIBILITIES

1. Performs related work as required.

KNOWLEDGE, SKILLS & ABILITIES:

1. Thorough knowledge of modern principles and practices of management as applied to public works activities including design construction, and maintenance of streets, traffic control systems and storm water management systems, solid waste collection and disposal, facilities maintenance, and municipal code development and enforcement.
2. Thorough knowledge of the principles and practices of civil and traffic engineering as applied to the development and management of public works projects as well as considerable knowledge of wastewater and solid waste programs.
3. Considerable knowledge of the materials, methods and techniques utilized in the construction and maintenance of roadways, drainage and sanitary sewer systems.
4. Ability to express ideas on technical subjects clearly and concisely, orally and in writing.

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5. Ability to organize, direct and coordinate the activities of several divisions of a large public works department including technical and professional personnel, in a manner conducive to high performance and morale.
6. Ability to exercise authority and responsibility for scheduling and coordinating work related to capital or special projects.
7. Ability to coordinate and interface with administrative and technical staff of the Community Development Department and City Attorney's Office.
8. Ability to establish and maintain effective working relationships with other co-workers, other City employees and the general public.

WORKING ENVIRONMENT/CONDITIONS:

Requires sedentary work that involves walking or standing some of the time, exerting up to 10 pounds of force on a recurring basis, routine keyboard operations.

The job risks exposure to no significant environmental hazards.

bright/dim light,

The job requires normal visual acuity, and field of vision, hearing, speaking, color perception, sense of taste, sense of smell, depth perception, and texture perception.

QUALIFICATIONS (EDUCATION, TRAINING AND EXPERIENCE):

1. Graduation from an accredited four (4) year college or university with a degree in Civil Engineering. A Master's Degree in Engineering Management or Public Administration preferred.
3. Ten (10) years of experience in civil engineering, including supervisory and administrative experience.
4. An equivalent combination of education and experience that is determined to be directly related to the foregoing specific requirements may be substituted.
5. Completion of City University Level three (3) or completion within twelve (12) months.

SPECIAL REQUIREMENTS:

1. Registration as a professional engineer in the State of Florida at time of appointment, or is successful in achieving registration within six (6) months of appointment.
2. Must possess and maintain a home telephone.
3. Must possess and maintain a valid state of Florida driver's license.
4. May be required to work overtime, or alternate hours, as necessary for the efficient operation of the department. Position may be designated as Mission Critical by Department Director.