

GOALS

OUTCOMES

STRATEGIES

ACTIONS

Communication Goal

Informed and Engaged Community

Encourage a shared sense of community and responsibility through citizen education and involvement

Benchmark Web (OCAT)

OCAT is a web-based tool that allows citizens to provide feedback on city services and programs. It is a secure and easy-to-use platform that can be accessed from any computer with internet access.

COMMUNICATIONS (Cultural and Community Services - Public Information Services) Cost: \$3,780.00 - Completion: FY2009

Boards and Committees Programs

The City of Lakeland has several boards and committees that provide input and advice to the City Commission. These include the Planning Commission, the Parks and Recreation Commission, and the Public Safety Commission.

COMMUNICATIONS (Cultural and Community Services - Public Information Services) Cost: \$40,500.00 - Completion: FY2007

Customer Feedback Program (OCAT)

The Customer Feedback Program (OCAT) allows citizens to provide feedback on city services and programs. It is a secure and easy-to-use platform that can be accessed from any computer with internet access.

COMMUNICATIONS (Cultural and Community Services - Public Information Services) Cost: \$3,780.00 - Completion: FY2008

Diversity Education (Lakeland Vision)

The City of Lakeland is committed to providing a diverse and inclusive environment for all citizens. We offer diversity education programs to help employees and citizens understand and appreciate differences.

COMMUNICATIONS (Cultural and Community Services - Public Information Services) Cost: \$8,000.00 - Completion: OnGoing

Diversity Education/Series (Lakeland Vision)

The City of Lakeland offers a series of diversity education programs to help employees and citizens understand and appreciate differences. These programs include workshops, seminars, and training sessions.

COMMUNICATIONS (Cultural and Community Services - Public Information Services) Cost: - Completion: OnGoing

Lakeland Electric Customer Workshops

Lakeland Electric offers customer workshops to help residents understand their utility bills and services. These workshops are held regularly and are open to all residents.

LAKELAND ELECTRIC (Environmental and Utility Services - Utility Billing and Customer Service) Cost: \$16,000.00 - Completion: FY2007

Lakeland Electric Open House

Lakeland Electric offers open houses to help residents understand their utility bills and services. These open houses are held regularly and are open to all residents.

LAKELAND ELECTRIC (Environmental and Utility Services - Utility Billing and Customer Service) Cost: \$23,000.00 - Completion: FY2007

Law Enforcement Citizen Education

The City of Lakeland offers law enforcement citizen education programs to help citizens understand the role of law enforcement and how to stay safe. These programs include workshops, seminars, and training sessions.

POLICE (Community Safety - Community Police Programs) Cost: \$1,200.00 - Completion: OnGoing

Public Inquiry and Complaint Process (OCAT)

The City of Lakeland offers a public inquiry and complaint process (OCAT) to help citizens resolve issues with city services and programs. It is a secure and easy-to-use platform that can be accessed from any computer with internet access.

COMMUNICATIONS (Cultural and Community Services - Public Information Services) Cost: \$16,380.00 - Completion: FY2007

GOALS

OUTCOMES

STRATEGIES

ACTIONS

Communication Goal

Informed and Engaged Community

Promote effective communication inclusive of all residents and stakeholders

Airport Communications Plan

Develop a communication plan for the Lakeland Linder Regional Airport that includes all stakeholders and provides information on airport operations and services.

AIRPORT (Transportation Services - Lakeland Linder Regional Airport - Operations) Cost: \$2,400.00 - Completion: FY2007

Citizen Action Center

Develop a citizen action center that provides information on city services and allows citizens to provide input on city operations.

INFORMATION TECHNOLOGY (Internal Service Funds - Information Technology) Cost: \$3,950.00 - Completion: FY2007

Citizen Survey Feedback (OCAT)

Develop a citizen survey feedback program that provides information on city services and allows citizens to provide input on city operations.

COMMUNICATIONS (Cultural and Community Services - Public Information Services) Cost: \$5,500.00 - Completion: OnGoing

City Services Student Outreach

Develop a city services student outreach program that provides information on city services and allows students to provide input on city operations.

COMMUNICATIONS (Cultural and Community Services - Public Information Services) Cost: \$2,520.00 - Completion: FY2008

Digital Divide

Develop a digital divide program that provides information on city services and allows citizens to provide input on city operations.

COMMUNICATIONS (Cultural and Community Services - Public Information Services) Cost: \$6,300.00 - Completion: FY2008

Lakeland Branding Campaign

Develop a Lakeland branding campaign that provides information on city services and allows citizens to provide input on city operations.

COMMUNICATIONS (Cultural and Community Services - Public Information Services) Cost: \$17,560.00 - Completion: FY2008

Lakeland Center Community Marketing

Develop a Lakeland center community marketing program that provides information on city services and allows citizens to provide input on city operations.

LAKELAND CENTER (Cultural and Community Services - The Lakeland Center) Cost: \$54,000.00 - Completion: OnGoing

Lakeland Government Network (LGN)

Develop a Lakeland government network program that provides information on city services and allows citizens to provide input on city operations.

COMMUNICATIONS (Cultural and Community Services - Public Information Services) Cost: \$110,000.00 - Completion: FY2010

Strategic Plan Public Outreach (OCAT)

Develop a strategic plan public outreach program that provides information on city services and allows citizens to provide input on city operations.

COMMUNICATIONS (Cultural and Community Services - Public Information Services) Cost: \$7,268.00 - Completion: FY2007

GOALS

OUTCOMES

STRATEGIES

ACTIONS

Communication Goal

Informed and Engaged Employees

Promote an organizational culture characterized by open communication and employee involvement

360 Degree Performance Reviews (OCAT)

OCAT is a process that allows employees to provide feedback on their supervisors and receive feedback from their subordinates. This process is designed to improve communication and performance within the organization.

HUMAN RESOURCES (Administrative Services - Employee Relations) Cost: \$1,000.00 - Completion: FY2008

Emergency (Storm) Operations Plan (OCAT)

The Emergency (Storm) Operations Plan (OCAT) is a comprehensive plan that outlines the procedures to be followed in the event of a natural disaster or other emergency. This plan is designed to ensure the safety of employees and the continuity of operations.

COMMUNICATIONS (Cultural and Community Services - Public Information Services) Cost: \$800.00 - Completion: FY2007

Employee Information Kiosks (OCAT)

Employee Information Kiosks (OCAT) are interactive stations that provide employees with information about organizational policies, procedures, and services. These kiosks are designed to improve employee self-service and reduce the need for direct support.

INFORMATION TECHNOLOGY (Internal Service Funds - Information Technology) Cost: \$1,697.00 - Completion: FY2007

Employee Surveys/Feedback

Employee Surveys/Feedback are tools used to gather information about employee satisfaction, organizational culture, and performance. These surveys are designed to provide management with valuable insights into employee needs and concerns.

COMMUNICATIONS (Cultural and Community Services - Public Information Services) Cost: \$7,560.00 - Completion: FY2008

In-Site Tutorial (OCAT)

In-Site Tutorial (OCAT) is a program that provides employees with on-the-job training and support. This program is designed to help employees learn new skills and improve their performance.

COMMUNICATIONS (Cultural and Community Services - Public Information Services) Cost: \$800.00 - Completion: FY2007

Organizational Communication Initiatives

Organizational Communication Initiatives are programs and activities designed to improve communication within the organization. These initiatives may include employee newsletters, town hall meetings, and internal social media.

COMMUNICATIONS (Cultural and Community Services - Public Information Services) Cost: \$26,500.00 - Completion: FY2007

Organizational Values (OCAT)

Organizational Values (OCAT) are the core principles and beliefs that guide the organization's behavior and decision-making. These values are designed to create a positive and ethical organizational culture.

HUMAN RESOURCES (Administrative Services - Employee Relations) Cost: \$21,168.00 - Completion: FY2007

Strategic Plan Employee Forums (OCAT)

Strategic Plan Employee Forums (OCAT) are meetings and discussions that provide employees with an opportunity to share their input and feedback on the organization's strategic plan. These forums are designed to ensure that employee voices are heard and considered in the planning process.

COMMUNICATIONS (Cultural and Community Services - Public Information Services) Cost: \$4,300.00 - Completion: FY2007

COMMUNICATIONS (Cultural and Community Services - Public Information Services) Cost: \$4,300.00 - Completion: FY2007

Suggestion Box (OCAT)

Suggestion Box (OCAT) is a program that allows employees to provide feedback and suggestions for improvement. This program is designed to encourage employee participation and innovation.

COMMUNICATIONS (Cultural and Community Services - Public Information Services) Cost: \$1,200.00 - Completion: FY2007

GOALS

OUTCOMES

STRATEGIES

ACTIONS

Communication Goal

Informed and Engaged Employees

Promote an organizational culture characterized by open communication and employee involvement

Values Campaign (OCAT)

COMMUNICATIONS (Cultural and Community Services - Public Information Services) Cost: \$11,500.00 - Completion: FY2007

COMMUNICATIONS (Cultural and Community Services - Public Information Services) Cost: \$11,500.00 - Completion: FY2007

Voice-Over-Internet Protocol (VOIP)

INFORMATION TECHNOLOGY (Internal Service Funds - Information Technology) Cost: \$850,299.00 - Completion: FY2008

INFORMATION TECHNOLOGY (Internal Service Funds - Information Technology) Cost: \$850,299.00 - Completion: FY2008

GOALS

OUTCOMES

STRATEGIES

ACTIONS

Economic Opportunity Goal

Enriched Community Workforce

Encourage the development of high-skilled labor sectors

Medical Corridor Plan

COMMUNITY DEVELOPMENT (Economic and Community Development - Planning Services) Cost: \$200,000.00 - Completion: FY2010

GOALS

OUTCOMES

STRATEGIES

ACTIONS

Economic Opportunity Goal

Enriched Organization Workforce

Promote career development and educational opportunities

Advanced Life Support (ALS) Service

Advanced Life Support (ALS) Service - Fire Department. Cost: \$100,000.00 - Completion: FY2010

Airport Training Program

Airport Training Program - Lakeland Linder Regional Airport. Cost: \$5,000.00 - Completion: FY2007

Career Development Opportunities (OCAT)

Career Development Opportunities (OCAT) - Human Resources. Cost: \$10,000.00 - Completion: FY2007

College Partnerships

College Partnerships - Human Resources. Cost: \$500.00 - Completion: OnGoing

Employment Manual

Employment Manual - Human Resources. Cost: \$3,600.00 - Completion: FY2008

Leadership Training (OCAT)

Leadership Training (OCAT) - Human Resources. Cost: \$2,200.00 - Completion: FY2007

Performance Evaluation Process

Performance Evaluation Process - Human Resources. Cost: \$6,000.00 - Completion: FY2008

Promotional Certification (OCAT)

Promotional Certification (OCAT) - Human Resources. Cost: \$4,500.00 - Completion: FY2007

Safety Training Records

Safety Training Records - Risk Management. Cost: \$700.00 - Completion: FY2007

Technical Rescue Team

Technical Rescue Team - Fire Department. Cost: \$60,000.00 - Completion: FY2009

GOALS

OUTCOMES

STRATEGIES

ACTIONS

Economic Opportunity Goal

Enriched Organization Workforce

Promote career development and educational opportunities

Time Management Curriculum (OCAT)

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HUMAN RESOURCES (Administrative Services - Employee Relations) Cost: \$10,350.00 - Completion: FY2007

Workforce Diversity Campaign

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HUMAN RESOURCES (Administrative Services - Employee Relations) Cost: \$1,000.00 - Completion: FY2009

GOALS

OUTCOMES

STRATEGIES

ACTIONS

Economic Opportunity Goal

Enriched Organization Workforce

Recruit, hire and retain highly skilled employees

Retention Strategies

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HUMAN RESOURCES (Administrative Services - Civil Service) Cost: \$5,000.00 - Completion: OnGoing

GOALS

OUTCOMES

STRATEGIES

ACTIONS

Economic Opportunity Goal

Sustainable Business Environment

Promote high skilled-high wage employment opportunities

USF Lakeland Research/Commerce Park

COMMUNITY DEVELOPMENT (Economic and Community Development - Planning Services) Cost: \$1,000.00 - Completion: FY2009

GOALS

OUTCOMES

STRATEGIES

ACTIONS

Economic Opportunity Goal

Sustainable Business Environment

Support area economic development initiatives

Small Aircraft Transportation System (SATS)

Small Aircraft Transportation System (SATS) is a program that provides training and support for pilots and flight attendants to operate small aircraft. The program is designed to increase the number of small aircraft flights in the region and to provide a safe and efficient mode of transportation for passengers and cargo.

AIRPORT (Transportation Services - Lakeland Linder Regional Airport - Operations) Cost: \$7,500.00 - Completion: FY2007

GOALS

OUTCOMES

STRATEGIES

ACTIONS

Fiscal Management Goal

Develop New Financial Resources

Establish public/private partnerships

Revenue Expansion

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FINANCE (Administrative Services - Finance) Cost: \$2,000.00 - Completion: OnGoing

GOALS

OUTCOMES

STRATEGIES

ACTIONS

Fiscal Management Goal

Optimal Management of Existing Financial Resources

Enhance strategic and budgetary planning with performance measurement systems

Client Services Incentive Program

Develop and implement a program of incentives for staff to improve client services

LAKELAND CENTER (Cultural and Community Services - The Lakeland Center) Cost: \$10,000.00 - Completion: FY2008

Financial Benchmarks

Develop and implement financial benchmarks for administrative services

FINANCE (Administrative Services - Finance) Cost: \$10,000.00 - Completion: FY2009

GFOA "Distinguished Budget Award"

Develop and implement a program to achieve the GFOA "Distinguished Budget Award"

FINANCE (Administrative Services - Finance) Cost: \$4,000.00 - Completion: FY2008

Procedural Documentation (OCAT)

Develop and implement procedural documentation for administrative services

FINANCE (Administrative Services - Finance) Cost: \$5,000.00 - Completion: FY2009

Process Improvement Program (OCAT)

Develop and implement a process improvement program for administrative services

FINANCE (Administrative Services - Finance) Cost: \$10,000.00 - Completion: FY2008

Revenue Policies

Develop and implement revenue policies for administrative services

FINANCE (Administrative Services - Finance) Cost: \$4,000.00 - Completion: FY2008

Strategic Planning Execution

Develop and implement strategic planning execution for administrative services

HUMAN RESOURCES (Administrative Services - Employee Relations) Cost: \$3,000.00 - Completion: FY2008

GOALS

OUTCOMES

STRATEGIES

ACTIONS

Fiscal Management Goal

Optimal Management of Existing Financial Resources

Optimize fiscal capacity of existing financial resources

Aircraft Rescue and Fire Fighting (ARFF) Vehicle

ARFF vehicle for Lakeland Linder Regional Airport - Operations

AIRPORT (Transportation Services - Lakeland Linder Regional Airport - Operations) Cost: \$750,000.00 - Completion:FY2007

Auxiliary Air Services

Auxiliary air services for Lakeland Linder Regional Airport - Operations

AIRPORT (Transportation Services - Lakeland Linder Regional Airport - Operations) Cost: \$100,000.00 - Completion:FY2011

Aviation Marketing Plan

Aviation marketing plan for Lakeland Linder Regional Airport - Operations

AIRPORT (Transportation Services - Lakeland Linder Regional Airport - Operations) Cost: \$216,000.00 - Completion:FY2009

City Property Value Database

City property value database for Risk Management

RISK MGMT (Administrative Services - Risk Management) Cost: \$59,100.00 - Completion:FY2007

Defined Contribution Retirement Program

Defined contribution retirement program for Finance

FINANCE (Administrative Services - Finance) Cost: \$1,000.00 - Completion:FY2008

Disaster Response Training

Disaster response training for Risk Management

RISK MGMT (Administrative Services - Risk Management) Cost: \$500.00 - Completion:FY2007

Energy Efficiency Program

Energy efficiency program for Facilities Maintenance

PUBLIC WORKS (Internal Service Funds - Facilities Maintenance) Cost: \$20,000.00 - Completion:OnGoing

Impact Fee Study

Impact fee study for Economic and Community Development - Planning Services

COMMUNITY DEVELOPMENT (Economic and Community Development - Planning Services) Cost: \$100,000.00 - Completion:FY2008

Parks and Recreation Operation Streamline

Parks and recreation operation streamline for Cleveland Heights Golf Course

PARKS AND REC (Parks, Recreation and Properties - Cleveland Heights Golf Course) Cost: \$18,000.00 - Completion:FY2007

Program-Based Revenues

Program-based revenues for Finance

FINANCE (Administrative Services - Finance) Cost: \$1,000.00 - Completion:FY2008

GOALS

OUTCOMES

STRATEGIES

ACTIONS

Fiscal Management Goal

Optimal Management of Existing Financial Resources

Optimize fiscal capacity of existing financial resources

Proprietary Funds Efficiency Study

FINANCE (Administrative Services - Finance) Cost: \$1,000.00 - Completion: FY2008

FINANCE (Administrative Services - Finance) Cost: \$1,000.00 - Completion: FY2008

Street Lights Inventory

LAKELAND ELECTRIC (Environmental and Utility Services - Energy Transmission and Distribution) Cost: \$25,000.00 - Completion: FY2008

LAKELAND ELECTRIC (Environmental and Utility Services - Energy Transmission and Distribution) Cost: \$25,000.00 - Completion: FY2008

GOALS

OUTCOMES

STRATEGIES

ACTIONS

Growth Management Goal

Quality Developments

Develop reliable and efficient infrastructure systems that support desired urban development

Airport Infrastructure Development Plan

Develop a plan for the development of the Lakeland Linder Regional Airport

AIRPORT (Transportation Services - Lakeland Linder Regional Airport - Leasing Activities) Cost: \$6,500.00 - Completion: FY2007

Airport Security Access Systems

Install security access systems at the Lakeland Linder Regional Airport

AIRPORT (Transportation Services - Lakeland Linder Regional Airport - Operations) Cost: \$430,000.00 - Completion: FY2011

Edgewood Drive Extension

Extend Edgewood Drive from its current terminus to the east

PUBLIC WORKS (Transportation Services - Transportation Facilities Construction) Cost: \$20,000,000.00 - Completion: FY2011

English Oaks Force Main Construction

Construct a force main for the English Oaks area

WATER (Environmental and Utility Services - Wastewater Collection and Treatment) Cost: \$11,000,000.00 - Completion: FY2009

Fiscal Impact Analysis Model

Develop a fiscal impact analysis model to evaluate the impact of various development scenarios

COMMUNITY DEVELOPMENT (Economic and Community Development - Planning Services) Cost: \$30,000.00 - Completion: FY2009

Kelly Recreation Complex Expansion

Expand the Kelly Recreation Complex to include additional facilities

PARKS AND REC (Parks, Recreation and Properties - Recreation and Facilities Services) Cost: \$875,000.00 - Completion: FY2008

Lakeland Downtown Redevelopment (LDDA)

Develop a Lakeland Downtown Development Agreement (LDDA)

COMMUNITY DEVELOPMENT (Economic and Community Development - Neighborhood Programs) Cost: \$10,000,000.00 - Completion: FY2020

Landscape Projects Facility

Develop a facility for landscape projects in the Lakeland area

PARKS AND REC (Parks, Recreation and Properties - Parks) Cost: \$500,000.00 - Completion: FY2007

Lime Street Two-way Conversion

Convert Lime Street to a two-way street

PUBLIC WORKS (Transportation Services - Transportation Facilities Construction) Cost: \$920,000.00 - Completion: FY2008

North Lakeland Stormwater Improvements

Improve stormwater management in the North Lakeland area

PUBLIC WORKS (Transportation Services - Transportation Facilities Construction) Cost: \$2,200,000.00 - Completion: FY2010

GOALS

OUTCOMES

STRATEGIES

ACTIONS

Growth Management Goal

Quality Developments

Develop reliable and efficient infrastructure systems that support desired urban development

Northeast Wellfield Permit Process

WATER (Environmental and Utility Services - Water Treatment and Distribution) Cost: \$750,000.00 - Completion:FY2007

Northside Chlorine Contact Chamber (NCCC) and AutoThermophilic Aerobic Digestion (A-TAD) Construction

WATER (Environmental and Utility Services - Wastewater Collection and Treatment) Cost: \$2,152,000.00 - Completion:FY2007

Regional Police Services

POLICE (Community Safety - Patrol Services) Cost: \$1,500,000.00 - Completion:FY2009

Runway 5-23 Rehabilitation project

AIRPORT (Transportation Services - Lakeland Linder Regional Airport - Operations) Cost: \$4,087,318.00 - Completion:FY2007

Sleepy Hill Road Widening

PUBLIC WORKS (Transportation Services - Transportation Facilities Construction) Cost: \$5,000,000.00 - Completion:FY2007

Southwest Irrigation Utility

WATER (Environmental and Utility Services - Wastewater Collection and Treatment) Cost: \$5,000,000.00 - Completion:FY2009

Transportation Plan

COMMUNITY DEVELOPMENT (Economic and Community Development - Planning Services) Cost: \$60,000.00 - Completion:FY2007

Waring Road Extension

PUBLIC WORKS (Transportation Services - Transportation Facilities Construction) Cost: \$6,900,000.00 - Completion:FY2008

Water Balance Study

WATER (Environmental and Utility Services - Water Treatment and Distribution) Cost: \$100,000.00 - Completion:FY2007

GOALS

OUTCOMES

STRATEGIES

ACTIONS

Growth Management Goal

Quality Developments

Develop reliable and efficient infrastructure systems that support desired urban development

Water Transmission Mains

Water Transmission Mains

WATER (Environmental and Utility Services - Water Treatment and Distribution) Cost: \$2,175,000.00 - Completion: FY2009

West Lakeland Wasteload Reduction Facility (WLWRF)

West Lakeland Wasteload Reduction Facility (WLWRF)

WATER (Environmental and Utility Services - Wastewater Collection and Treatment) Cost: \$16,133,000.00 - Completion: FY2008

GOALS

OUTCOMES

STRATEGIES

ACTIONS

Growth Management Goal

Quality Developments

Establish incentives to encourage high quality developments

Development Review Process

COMMUNITY DEVELOPMENT (Economic and Community Development - Development Review Services) Cost: \$25,000.00 - Completion:FY2007

COMMUNITY DEVELOPMENT (Economic and Community Development - Development Review Services) Cost: \$25,000.00 - Completion:FY2007

Garden District Plan

COMMUNITY DEVELOPMENT (Economic and Community Development - Planning Services) Cost: \$1,000.00 - Completion:OnGoing

COMMUNITY DEVELOPMENT (Economic and Community Development - Planning Services) Cost: \$1,000.00 - Completion:OnGoing

Municipal Sign Ordinance Review

COMMUNITY DEVELOPMENT (Economic and Community Development - Planning Services) Cost: \$1,000.00 - Completion:FY2007

COMMUNITY DEVELOPMENT (Economic and Community Development - Planning Services) Cost: \$1,000.00 - Completion:FY2007

Site Plan Review

COMMUNITY DEVELOPMENT (Economic and Community Development - Development Review Services) Cost: \$10,000.00 - Completion:FY2007

COMMUNITY DEVELOPMENT (Economic and Community Development - Development Review Services) Cost: \$10,000.00 - Completion:FY2007

Subdivision Plat Review Process

COMMUNITY DEVELOPMENT (Economic and Community Development - Development Review Services) Cost: \$10,000.00 - Completion:FY2008

COMMUNITY DEVELOPMENT (Economic and Community Development - Development Review Services) Cost: \$10,000.00 - Completion:FY2008

GOALS

OUTCOMES

STRATEGIES

ACTIONS

Growth Management Goal

Safe, Attractive Neighborhoods

Counteract the physical and economic decline of neighborhoods

In-Fill Housing

COMMUNITY DEVELOPMENT (Economic and Community Development - Planning Services) Cost: \$1,000.00 - Completion: OnGoing

Lot Acquisition Program

COMMUNITY DEVELOPMENT (Economic and Community Development - Affordable Housing Programs) Cost: \$30,000.00 - Completion: OnGoing

Metro-Lakeland Housing Study

COMMUNITY DEVELOPMENT (Economic and Community Development - Planning Services) Cost: \$1,000.00 - Completion: OnGoing

GOALS

OUTCOMES

STRATEGIES

ACTIONS

Growth Management Goal

Safe, Attractive Neighborhoods

Empower residents to address neighborhood concerns

Neighborhood Association Coalition Meetings

CODE

POLICE (Community Safety - Community Police Programs) Cost: \$500.00 - Completion: OnGoing

GOALS

OUTCOMES

STRATEGIES

ACTIONS

Growth Management Goal

Safe, Attractive Neighborhoods

Promote public safety initiatives and projects that enhance property values

Brick Street Policy

Public Works (Transportation Services - Transportation Facilities Construction) Cost: \$5,000.00 - Completion: FY2007

PUBLIC WORKS (Transportation Services - Transportation Facilities Construction) Cost: \$5,000.00 - Completion: FY2007

City-wide Sidewalk Program

Public Works (Transportation Services - Transportation Facilities Construction) Cost: \$4,779,250.00 - Completion: OnGoing

PUBLIC WORKS (Transportation Services - Transportation Facilities Construction) Cost: \$4,779,250.00 - Completion: OnGoing

Downtown Streetscape Program

Community Development (Economic and Community Development - Downtown Community Redevelopment Area) Cost: \$1,150,000.00 - Completion: FY2016

COMMUNITY DEVELOPMENT (Economic and Community Development - Downtown Community Redevelopment Area) Cost: \$1,150,000.00 - Completion: FY2016

Fire Services Expansion

Fire (Community Safety - Firefighting Services) Cost: \$2,850,000.00 - Completion: FY2009

FIRE (Community Safety - Firefighting Services) Cost: \$2,850,000.00 - Completion: FY2009

Private Area Lighting

Lakeland Electric (Community Safety - Street and Traffic Lighting) Cost: \$250,000.00 - Completion: FY2007

LAKELAND ELECTRIC (Community Safety - Street and Traffic Lighting) Cost: \$250,000.00 - Completion: FY2007

GOALS

OUTCOMES

STRATEGIES

ACTIONS

Quality of Life Goal

Quality Public Spaces

Implement Parks and Trails Master Plan priorities

Parks and Trail Services Expansion

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PARKS AND REC (Parks, Recreation and Properties - Parks) Cost: \$26,000,000.00 - Completion:FY2017

GOALS

OUTCOMES

STRATEGIES

ACTIONS

Quality of Life Goal

Quality Public Spaces

Promote public/private partnerships to develop public spaces

Art in Public Places

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PARKS AND REC (Parks, Recreation and Properties - Parks) Cost: \$25,000.00 - Completion:OnGoing

Cultural Assistance Trust Fund

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FINANCE (Administrative Services - Finance) Cost: \$0.00 - Completion:OnGoing

Library Facilities Expansion

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PARKS AND REC (Cultural and Community Services - Library Services) Cost: \$1,560.00 - Completion:FY2007

Neighborhoods Beautification

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PARKS AND REC (Parks, Recreation and Properties - Parks) Cost: \$300,000.00 - Completion:OnGoing

GOALS

OUTCOMES

STRATEGIES

ACTIONS

Quality of Life Goal

Support Education

Engage in partnerships with area education institutions

Community Center Computer Program

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PARKS AND REC (Parks, Recreation and Properties - Recreation and Facilities Services) Cost: \$1,500.00 - Completion:OnGoing

Lakeland Electric School Programs

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LAKELAND ELECTRIC (Environmental and Utility Services - Utility Billing and Customer Service) Cost: \$2,000.00 - Completion:FY2007

USF Campus Development

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COMMUNITY DEVELOPMENT (Economic and Community Development - Planning Services) Cost: \$1,000.00 - Completion:FY2008

GOALS

OUTCOMES

STRATEGIES

ACTIONS

Quality of Life Goal

Support the Arts, Wellness, and Recreation

Establish public/private partnerships and promote community events and culturally diverse programs

Imperial Symphony Partnership

Imperial Symphony Partnership is a partnership between the Lakeland Center and the Imperial Symphony. The partnership is designed to provide the Lakeland Center with access to the Imperial Symphony's resources and expertise. The partnership will focus on providing the Lakeland Center with access to the Imperial Symphony's resources and expertise. The partnership will focus on providing the Lakeland Center with access to the Imperial Symphony's resources and expertise.

LAKELAND CENTER (Cultural and Community Services - The Lakeland Center) Cost: \$25,000.00 - Completion: FY2007

Lakeland Center Community Partnerships

Lakeland Center Community Partnerships is a program that provides the Lakeland Center with access to the resources and expertise of community partners. The program is designed to provide the Lakeland Center with access to the resources and expertise of community partners. The program is designed to provide the Lakeland Center with access to the resources and expertise of community partners.

LAKELAND CENTER (Cultural and Community Services - The Lakeland Center) Cost: \$15,000.00 - Completion: OnGoing

