

# Lakeland Police Department



**2010 Annual Report**

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### **Distribution List:**

**Chief Lisa Womack**

**Assistant Chief Debra Henson**

**Assistant Chief Bill LePere**

**Assistant Chief Charles Thompson**

**Captain Larry Giddens**

**Captain Mike Link**

**Captain Greg Policastro**

**Captain Vic White**

**CALEA Standard 11.4.1**

**LPD General Order 2-2.1 D**

# **Administrative Services Bureau**

**Captain Greg Policastro**

The following is a summary of the significant events that occurred within each bureau component during calendar year 2010.

### **COMMUNICATIONS**

The Communication Section continued to work through a variety of issues that will require resolution in 2011. The state certification requirements became a bit clearer. Information was forthcoming regarding which personnel will be grandfathered, and which ones will be required to complete the entire 232 hour class. The initial certification process must be completed by October 1, 2012, with re-certification required bi-annually thereafter. Initially, this training will be offered by the Polk County Sheriff's Office, and the cost of training will be funded through cell phone taxes collected by the county

The need for an in-house trainer became more apparent, as additional Tiberon training will be required, along with ensuring that certifications are maintained. With the city's freeze on hiring to continue through the 2011 fiscal year, an in-house solution will be required.

Due to continued pressure on the overtime budget, Lt. Henson implemented several controls that have shown promise. A true picture of the success of these controls will be forthcoming at the end of the first quarter of the calendar year.

Total calls into the Communications Center reflected a decrease of 4.4%, from 472,699 in 2009 to 452,023 in 2010.

As the year came to a close, vacancies were held to a minimum as only two positions remain open.

Looking forward to 2011, an issue that must be addressed is the retirement of Lt. Henson. For the past four years, discussions have focused on civilianizing the lieutenant position as a cost cutting measure. Again, a lifting of the hiring freeze would be required in order to do so, unless another sworn position is eliminated from the table of organization.

### **RECORDS**

The Records Section experienced a very stable year, with no vacancies occurring. The work group continues to be an example of how well a diverse group of individuals can work in harmony, while housed in a relatively small area.

The False Alarm Management System was transferred from Communications. Two Records personnel were trained to enter the information necessary to bill for false alarms occurring within the city.

Efforts continue to implement the Records Management System (RMS). Once operational, the system will interface with Polk County Sheriff's Office, allowing both agencies to access each other's reports and records.

### **RECRUITING / HIRING**

This year was the busiest in recent memory, as twenty-two officers were hired primarily due to retirements and departures to other law enforcement agencies. Fortunately, the city manager was kept apprised of the projected DROP retirements and allowed for over hiring to address the pending vacancies. None of the new hires possessed previous law enforcement experience. They were recruited from Kenneth C. Thompson Institute of Public Safety, Pasco-Hernando Academy and Hillsborough Community College Public Safety Institute. Five mini-academy classes were held throughout the year in an attempt to keep the number of vacancies at a minimum. The year closed with seven vacancies remaining to be filled.

Civilian vacancies that accrued during the year included two Crime Prevention Practitioners and two Emergency Communications Specialists. Other position openings included Public Safety Aid, Public Information Officer, Background Investigator, Court Liaison and Community Resource Development Coordinator. Five of the aforementioned positions have yet to be filled.

Applicant processing was hampered by the elimination of the full-time Background Investigator position. This vacancy was carried through the year due to budget constraints. For the 2010-2011 budget year, that position was changed to part-time. Interviews were held and a candidate was selected in December.

### **TRAINING**

For a variety of reasons, 2010 proved to be another challenging year for members of the Training Unit. All CALEA/CFA requirements were met, along with those of CJSTC and OSHA. Without the cooperation those instructors from the department who assisted with in-service training, the already limited overtime budget would have been greatly exceeded.

As a result of acquiring one hundred fifty X3 Tasers and thirty-six AR-15 variant rifles, numerous training classes were offered to qualify officers to carry the respective weapons.

The approval to retain Sgt. Shawn Collins in GSS upon his promotion to lieutenant was instrumental in allowing all aspects of training to continue seamlessly. Lt. Collins' retention provided the opportunity for him to mentor Sgt. Steve Pacheco who was selected as his replacement.

With the pending retirement of Officer Marc Patterson, Officer Mark Eby was selected to replace him as the Training Center Coordinator. That transfer was effective in November 2010.

### **FLEET / FACILITIES**

Tampa Trane conducted an energy survey in an effort to evaluate the energy efficiency of the headquarters facility. The results reflected that the building is among the most inefficient of any of the city's occupied structures. The cost of retrofitting was estimated to be \$1.6 million dollars, which will be recouped over time through energy savings.

Plans for the new Training Center facility were finalized in December. The contract was awarded to Miller Construction. Facilities Maintenance is awaiting approval from the EPA before construction can commence.

Stadium lighting was installed by Lakeland Electric at the Training Center. The increased visibility should expand utilization of the range during night hours for a variety of purposes.

Lt. Collins made a presentation to Finance for the purpose of constructing a new driving pad, in addition to developing the back side of range one. Feedback received from the presentation was to await the final cost of the new building before any commitment would be made to address these wants.

Enhanced security features were installed in the Oleander Street Building, and procedures for securing of vehicles as evidence were finalized. CFA assessor, Debbie Moody, visited the facility and indicated that in its present state, the building would pass her inspection.

The roof replacement project for LPD headquarters awaits completion, as the final tile shipment will not arrive until February 2011. While awaiting completion, a new ventilation fan was installed over the Crime Lab, which should help to reduce foul odors created while evidence is being processed.

Sixteen Crown Victorias were approved for purchase and will be retrofitted by Bartow Ford. The dealership promised quicker delivery than previous vendors, with projected arrival in the first quarter of 2011.

## **PROPERTY / EVIDENCE**

As a result of the retirement of Ilene Stephenson, Laurie Warring was selected as the new PEQS supervisor. This selection coincided with the full audit of Property/Evidence due to the internal investigation involving missing property connected to a former employee.

Property disposals continued in a timely manner throughout the year. This process is essential, if the section is to continue to have adequate storage space in the future.

As the year came to a close, one vacancy remained to be filled, due to the aforementioned promotion. The position will be posted in January 2011, with the expectation of being filled in February.

# **Investigative Services Bureau**

**Captain Michael F. Link**

## **COMMANDER COMMENTS:**

A review of the Investigative Services Division's annual report for the year 2010 will reflect a total of eight thousand nine hundred ninety four (8994) cases worked by the Detectives of the Criminal Investigation and Juvenile Services Sections. Two thousand nine hundred sixty eight (2968) were cleared and the overall clearance rate for the four (4) Detective Units was 33%.

During 2010 the City of Lakeland experienced a record number of fourteen (14) homicides inclusive of one (1) Officer involved justifiable homicide. At the conclusion of 2010 six (6) of the fourteen (14) homicides had been cleared thus rendering a clearance rate of 43%, with several open cases holding promising follow-up information. Overall, violent crime seemed to create the biggest impression upon the Divisions workload and manpower deployment. Not only was the violent crime experienced by the Division record breaking, the complexity of the crimes seemed above the level previously experienced by the Division.

The first two (2) homicides of 2010 occurred within 36 days of each other at the first of the year. The next five (5) homicides came within a thirty seven (37) day time from March to April. While only two (2) homicides were recorded for the time period of June through August, September brought two (2) homicides within a six (6) day period. The month of October followed suit with two (2) homicides being recorded within a two (2) day period and November closed out the year with the recording of one (1) homicide for November and December 2010. .

Each of the Supervisors, Detectives and Officers assigned to the Investigative Services Division can be proud of their efforts throughout the year of 2010. Each of the Detectives and Officers were required to extend themselves beyond their normal scope of duty and did so without question and performed at an exemplary level as expected. The success gained throughout the year of 2010 go to each of these fine Police Officers, who have volunteered for and accepted the responsibilities of work within the Investigative Services Division.

The Investigative Services Division is comprised of the Criminal Investigation Section led by Lieutenant Al Wilson, Juvenile Services Section commanded by Lieutenant Sam Taylor, and the Special Investigation Section directed by Lieutenant Jody Sisson. A total of eighty eight (88) Officers, Detectives and civilian personnel proudly served within the division for 2010.

## **CRIMINAL INVESTIGATION SECTION**

The Criminal Investigation Section is led by Lieutenant Al Wilson who is the Officer in Charge. Under his command are five (5) units consisting of thirty one (31) sworn and civilian personnel.

### **VIOLENT CRIMES UNIT**

Sergeant Jeff Birdwell commanded the Violent Crimes Unit during 2010 and the unit experienced some personnel changes as some unit members retired as was the case with Detective David Anderson. Sergeant Birdwell's competent investigative staff included Detective Russell Hurley, Detective Brad Grice, Detective Tim McDonald, Detective Jason Perez, Detective Stacey Pough, and Detective Brian Wallace. During the course of 2010 the brunt of the violent crime which the city suffered was investigated by these six (6) Detectives with the support at various times from other Detectives within CIS who were temporarily assigned to the unit or who had been called out to assist with various violent crime related events. The Violent Crimes Unit was faced with a record year fourteen (14) homicides inclusive of one (1) Officer involved justifiable homicide.

### **PROPERTY CRIMES UNIT**

The Property Crimes Unit was led by Sergeant Billie Shanley during 2010. Sergeant Shanley's compliment of Detectives during this time period can be identified as Detective Todd Bailey, Detective Jim Bellendier, Detective Bob Bernhardt, Detective Stephanie Burcham, Detective Tom Conner, Detective Loretta Jackson and PSA Rebecca Swick. The difficulty and sometimes overlooked task of property crimes investigations was undertaken by these members without complaint. For the first nine (9) months of 2010 the property crimes unit worked with one vacancy and at times a Detective was temporarily assigned to the Violent Crimes Unit.

### **GENERAL CRIMES UNIT**

Detective Joseph Bowden, Detective Phil Cheshire, Detective Sherry Doty, Detective Kirby Hrusovsky, Detective Michael Lewis, Detective Drake Mackey, Detective Jim O'Neill and Court Liaison Coordinator Ami Haar comprise the General Crimes Unit. These Detectives work at the direction of Sergeant David Shiver. The General Crimes Unit provided valuable assistance to the division during trying times, not only in their own area of expertise, but to the Violent Crimes Unit to assist with the increase of reported violent crimes.

### **LAB SERVICES SECTION**

The Laboratory Services Section of the Lakeland Police Department is supervised by Ms. Tracy Grice. The Crime Scene Technicians assigned to the section are Cynthia Arlt, Jean Gardner, Christopher Voss and Kim Walden. Two (2) retired Crime Scene Technicians, Herman Moulden and Dena Weiss, also provide support to the Lab Services Section. The Laboratory Services Section's role has become vital in the efforts of the Investigative Services Division as well as other divisions within the department. It has been the professional manner in which these technicians have evaluated crime scenes, gathered and processed evidence and presented the evidence to the courts that has brought favorable light upon the department.

### **VICTIM ASSISTANCE UNIT**

The Victim Assistance Unit of the Lakeland Police Department is supervised by Mr. Harold Silas. The full-time Victim Advocates assigned to the Victim Assistance Unit are Sharon Rose and Jackie Suggs. The efforts of this unit are also supported by eighteen (18) civilian volunteers. The Victim Assistance Unit has forged a strong partnership with numerous service providers at the local, state and national levels. These collaborations have made the Victim Assistance Unit one of the strongest advocacy units in the 10<sup>th</sup> Judicial Circuit.

### **JUVENILE SERVICES SECTION**

The Juvenile Services Section is led by Lieutenant Sam Taylor who is the Officer in Charge. Under his command are three (3) units consisting of twenty three (23) sworn and civilian personnel.

### **SUPPORT STAFF**

Under the direction of Lieutenant Sam Taylor is the support clerical staff that frequently goes unrecognized and commended for the tireless efforts they put forth towards the overall success of the Criminal and Juvenile Service Sections. The support staff is responsible for assisting Detectives with coordinating meetings, interviews with witnesses and victims, maintaining professional supplies, and transcribing statements.

### **CRIMES AGAINST CHILDREN UNIT**

The Crimes against Children Unit was led by Sergeant Gary Gross during 2010. Sergeant Gross's cadre of Detectives during this time is identified as Detective Kelly Boone, Detective Richard Rose, Detective Cecil Polk, Detective Michelle Newsome and PSA Angela Kaiser. The members of this unit investigate the most controversial cases within the investigative area. The Crimes against Children Unit can be proud of the work

they have done during 2010 and for a majority of the year did so while being down one (1) Detective in the unit and in October lost another Detective to early medical retirement.

### **SCHOOL RESOURCE OFFICER UNIT**

Sergeant Melanie Dixon commanded the School Resource Officer Unit during 2010. Sergeant Dixon's staff included Officer Walter Dennis, Officer Lori Edwards, Officer Rosaland Henderson, Officer Mark Ingram, Officer Fred Lewis, Officer Jimmy Mock, Officer Laura Plumley, Officer Billy Skinner and Officer David Torres. A solid partnership has been developed between the School Resource Unit and Polk County School Board to provide officer presence in two (2) high schools, six (6) middle schools, and eleven (11) elementary campuses. One officer is assigned to the high school, one officer per middle school and one officer that covers all eleven elementary schools. The unit also has the Truancy Interdiction Program which consists of an officer and a civilian and is housed at Lakeland High School.

### **PAL**

The Police Athletic League (PAL) of the Lakeland Police Department is supervised by Mr. Tim Abram. The members assigned to the PAL are Officer Greg Hardee and Ms. Linda Cohen. In 2010 PAL offered program activities for football, cheerleading, after-school tutorial, track & field, AAU competitive baseball, basketball, and YDP (mentorship program).

### **SPECIAL INVESTIGATIONS SECTION**

The Special Investigation Section is led by Lieutenant Jody Sisson who is the Officer in Charge. Under his command are three (3) units consisting of twenty eight (28) sworn and civilian personnel.

### **SUPPORT STAFF**

Under the direction of Lieutenant Jody Sisson is the support clerical staff that fulfills several duties within the section such as; assisting Detectives with transcribing interviews, coordinating meetings, tracking monthly statistics for the section, recording filed interview card information, and recording drug hotline complaints. There is currently one (1) vacancy for a full-time secretary within the Special Investigations Section.

### **ENFORCEMENT GROUP I**

Enforcement Group I was led by Sergeant Leron Strong during 2010. Sergeant Strong's investigative staff during this time is identified as Detective Eddie Benitez, Detective Dudley Eager, Detective Derek Gullede, Detective Cheryl Kimball, Detective Billy Lane, and Detective Jennifer Mullins and at present time this group has one (1) Detective vacancy to fill. The members of this Enforcement Group are tasked with investigating mid to upper level drug cases, vice related crimes, pharmaceutical diversion cases, and follow-up to drug hotline complaints.

### **ENFORCEMENT GROUP II – TASK FORCES**

Enforcement Group II was led by Sergeant David Doty during 2010. Sergeant Doty's investigative staff during this time is identified as Detective Nick Marolda (DEA), Detective Glenn James (DEA Methamphetamine), Detective Kathy Chin (DEA Diversion), and Detective Chawn Hall (HIDTA). The members of this task force Enforcement Group work with law enforcement agencies on the local, state and federal levels and focus their efforts on the larger scale drug traffickers. Through these efforts, a strong partnership has been developed which has resulted in many successful investigations and large seizures of drugs and assets.

### **STREET CRIMES UNIT**

The Street Crimes Unit was commanded by Sergeant Brent Addison during 2010. Sergeant Addison's compliment of officers during this time is identified as Officer James Ring, Officer Chad Whitaker, Officer Joe Parker, Officer Dale Deas, and Officer Rick Gries. This unit wears many hats when it comes to tasks being undertaken in a variety of areas to include; street level drug and prostitution investigations, buy bust operations, execution of search warrants, dignitary and V.I.P protection, stakeouts/surveillance details, assist enforcement groups as needed, and handle drug hotline complaints. All members of the unit are SWAT members and have tactical training and expertise in this field. At present time, the unit is carrying one (1) vacancy.

### **CRIMINAL INTELLIGENCE UNIT**

Detective Dan Jonas, Detective John Thompson, Criminal Analyst Tiffany Dwyer and Detective Kevin Shiver comprise the Criminal Intelligence Unit. The unit members report directly to the Officer in Charge of the Special Investigation Section, Lieutenant Jody Sisson. This group has a variety of tasks assigned to them to include; gang intelligence, maintaining and disseminating intelligence information that is received, computer forensic analysis, criminal intelligence research, member of the Internet Crimes against Children Task Force (ICAC), domestic security information and sexual offender/predator bulletins and notifications.

## Statistical Review

### Total Statistics for the Calendar Year 2010

#### By Categories for the Criminal Investigation and Juvenile Services Sections

<b>Categories</b>	<b>Total For The Year</b>
<b>Cases Assigned</b>	4332
<b>Carried Over</b>	2267
<b>Self-initiated</b>	390
<b>Reactivated</b>	1265
<b>Outside Unit</b>	740
<b>Total Cases</b>	8994
<b>Clearance %</b>	33%

Note: Statistics are for the Detective Units only based upon the categories tracked.

**Monetary Amounts of Property Recovered**  
**By The Criminal Investigation and Juvenile Services Sections**  
**By Month for Calendar Year 2010**

<b>Categories</b>	<b>Monetary Amount Of Property Recovered</b>
<b>January</b>	\$59,884.00
<b>February</b>	\$62,790.00
<b>March</b>	\$13,565.00
<b>April</b>	\$9,200.00
<b>May</b>	\$17,395.00
<b>June</b>	\$14,510.00
<b>July</b>	\$7,900.00
<b>August</b>	\$36,300.00
<b>September</b>	\$33,169.00
<b>October</b>	\$9,921.00
<b>November</b>	\$9,175.00
<b>December</b>	\$64,113.00
<b>Total</b>	<b>\$337,922.00</b>

**Total of Monthly Statistics for the Calendar Year 2010  
For The Criminal Investigation and Juvenile Services Sections  
By Unit**

<b>Categories</b>	<b>Violent Crimes</b>	<b>*General Crimes</b>	<b>Property Crimes</b>	<b>Crimes against Children</b>
<b>Cases Assigned</b>	333	747	2869	383
<b>Carried Over</b>	370	1005	599	293
<b>Self-initiated</b>	0	372	48	0
<b>Reactivated</b>	20	1199	46	0
<b>Outside Unit</b>	3	644	80	13
<b>Total Cases</b>	726	3967	3642	689
<b>Clearance %</b>	33%	42%	16%	40%

\*Statistics are for the Auto Theft and Economic Crimes Detectives only.

# **Neighborhood Services Bureau**

**Captain Larry Giddens**

**Captain Vic White**

The following is a summary of the various activities performed by the Special Operations Division in 2010:

## **Special Operations Section**

### **Traffic Unit**

- New Years Eve Saturation Patrol 12/31/09-01/01/10
- DUI Saturation Patrol 01/15/10
- Saturation Patrol I-4/Polk Parkway 02/26/10
- Central Florida MADD Youth Summit (DUI) 02/27/10
- Click It or Ticket (1<sup>st</sup> Wave) 03/01-15/10
- IACP National Law Enforcement Challenge 03/08/10
- FDLE Traffic Course Workgroup 03/09-11/10
- CDR Crash Data Retrieval System Purchase through Grant 03/10
- St. Patrick's Day DUI Checkpoints/Saturation Patrol @ Alamo and Old Hwy 37 03/17/10
- Automated Citation Writers obtained for Traffic Unit 03/30/10
- Florida Operation Lifesaver Initiative 04/18/24/10
- Sleepy Hill Elem School Seatbelt Initiative 04/20-23/10
- Cinco de Mayo/DUI Saturation Patrol/Brunnell Pkwy 05/06/10
- Click It or Ticket (2<sup>nd</sup> Wave) 05/24-06/02/10
- FDOT Traffic Safety Checkpoint /Bartow PD 05/28/10
- Occupant Protection Enforcement Grant 07/10-12/10
- 4<sup>th</sup> of July Weekend/DUI Saturation Patrol 07/02/10
- 2009 Click It or Ticket Challenge Awards - **1<sup>st</sup> Place** 07/09/10
- Daytona Motor Boss Competition **1<sup>st</sup> Place** 11/11-13/10
- Click It or Ticket Detail/Saturation Patrol 11/30/10
- MADD Candlelight Vigil 12/09/10
- PCSO Dep. Whitmore Funeral assistance 12/17/10 --
- Facilitate Transition to new DHSMV Traffic Crash Reports/TRACs/training 12/15-28/10

- New Years Eve Saturation Patrol 12/31/10-01/01/11

### **SWAT**

- SWAT Coverage for PCSO/Serve two concurrent warrants for PCSO in Lake Wales 03/30/10
- SWAT Callout /1350 West Lake Bonny Dr. 04/21/10
- SWAT/CSX Tactical Passenger Rail Interdiction Training 04/18-23/10
- SWAT Team Training- Camp Blanding 05/17-21/10
- SWAT assistance to Tampa PD/Curtis and Kocab Manhunt 06/29-07/02/10
- SWAT Callout/952 Mississippi Av. 10/01/10
- SWAT Round-Up (1<sup>st</sup> Place) 11/08-12/10

### **Honor Guard**

- Honor Guard to St. Johns Sheriff's Office Dep. James Louis Anderson Jr Funeral 01/17/10
- Ofc. Dallas Funeral 01/21-22/10--
- Honor Guard to former LPD Lieutenant James D. "Jim" Hill Funeral 03/19/10
- Honor Guard/Motors to Winter Haven PD Chief Mark LeVine Funeral 04/21-22/10 --
- Honor Guard/Motors to Orange County Deputy Coates Funeral 12/13-14/10 --

### **SOS/Special Events**

- MLK Jr. Parade 01/16/10
- Americom Rodeo Parade 01/30/10
- Assistance to Tampa PD for Gasparilla Parade 01/30/10
- 40 Days for Life Prayer Vigil 02-04/10
- LPD Crime Prevention Expo/Kiwanis Pancake Festival 02/13/10
- FPOTUS Bush Visit to SEU 03/12/10
- ICS 300 Class 03/24-26/10
- Sun-N-Fun/1st Friday Skyward Festival 04/02/10

- Participation in PCSB Table top Exercises 05/03/10 - 05/28/10 – 06/24/10
- Twenty Third Annual Polk County Peace Officers Memorial Service  
05/06/10 Mayfaire-by-the-Lake 05/08-09/10
- Entered into Joint Aviation Unit with PCSO 05/10
- ICS -300 Class 06/02-04/10
- Red, White and KaBoom Celebration 07/03/10
- 4<sup>th</sup> of July Fireworks and Baseball Game @ Tigertown 07/04/10
- Lakeland Linder Airport Table-top Exercise 10/01/10
- Lakeland Linder Airport Full Scale Exercise 10/15/10
- Hispanic Festival/Munn Park DUI/SWAT 10/23/10
- Veterans Day Parade 11/11/10
- COL Christmas Parade 12/02/10

### **Neighborhood Liaison Section**

The Neighborhood Liaison Section (NLS) ended the year short on manpower. There was one vacancy on the A/B NLO Squad, two vacancies on the C/D NLO Squad, and one vacancy in the NET. CSU was down one position for most of the year and had a second vacancy in August due to a retirement. This left the unit at 3/5 for the end of the year which affected the number of programs that were presented and other activities. Even with the manpower shortage, the NLS was very active in problem solving in the community. The NLS is a multi-tasked section. The members are very flexible to assist with neighborhood issues, other sections at LPD, other City of Lakeland Departments, and community groups. NLS uses problem solving policing concepts whether it is CSU, NLO, NET, DART, or CIT. They are a big asset to the Police Department, the City of Lakeland, and the community at large.

The Community Service Unit (CSU) has partnered with other Units in the Department to foster working strategies such as community Walk-n-Talks, Neighborhood Watch, and Business Watch programs. Investigative leads are forwarded to CID by providing

contact information of possible witnesses. The NLOs have been following up on many of the concerns noted in neighborhood meetings, along with other meetings within their district. This has increased their prevention efforts and provided a stronger partnership between the Units. CSU works carefully with the NLO's and the NET officers to pass along necessary information. The NLO's are instrumental in attending the meetings and supporting CSU.

CSU has been closely working with our neighborhood associations, watch programs, businesses and other citizen groups to help educate them in current crime trends. The contacts that CSU make sell the Department in a favorable light with the community. CSU attends many City and other community functions. The programs that CSU presents range from neighborhood watch to youth programs. CSU does CPTED surveys for residences, businesses, and even special requests for other City of Lakeland Departments. Church watch has become very popular with the area churches. This allows them specific guidance for keeping their church members and property safe. CSU also presents many personal safety programs for citizens throughout the city. CSU and the NLO's are also very involved with the monthly First Friday Night events in Downtown Lakeland. CSU also is very active with elderly services investigations and presentations. CSU also participated in the annual Hurricane Expo again this year. CSU does a lot of pro-active work with bicycle safety. They get helmet donations for which they share with children in the community. CSU also gives many groups departmental tours throughout the year.

The Neighborhood Liaison Section is responsible to coordinate with the many partners for the Annual Martin Luther King Activities. This event includes the Martin Luther King Jr. Parade and Cheer Off. The parade route was held in the northwest area of Lakeland on Providence Road, 10<sup>th</sup> Street and Martin Luther King Jr. Ave. concluding at 2<sup>nd</sup> St. and MLK. The Cheer Off was held at 1125 N. Florida Avenue which is Bryant Stadium. This was the 1<sup>st</sup> Annual MLK State-wide Cheer Off (cheerleading) competition. These events were held on Saturday, January 16, 2010 with the MLK Parade starting at 1300 hours and the Cheer Off from 1500-1900 hours. The Education and Enlightenment Group (EEG) is the primary organizer for the event with the cooperation of the City of

Lakeland Parks and Recreation Department, Community Development and the Police Department. The local event organizers expected at least 2,000 people to attend the MLK Parade and Cheer Off at various times throughout the day. NLS coordinated with the EEG and other City officials to prepare for the event. Members from the NLO's, NET, SCU, Delta Squad, and CSU were assigned to assist with both events. CSU also worked at the event. Off-duty officers were hired to assist with the manpower.

CSU is responsible to host the Annual Citizen's Police Academy (CPA) which is a 14 week program that highlights the entire Police Department. The recruiting is done through the many contacts made in the community. It is also advertised in the newspaper. This year, the response was great and people had to be placed on a waiting list for next year. CPA is also advertised to the City of Lakeland's Citizen Academy Graduates and Leadership Lakeland Program Graduates. The primary mode of advertisement for the CPA is by word of mouth from the people who previously attended it. We get very few negative comments and feedback on the curriculum of the CPA. The majority of the graduates love the CPA and they can't wait to promote it to their friends. Many of the graduates stay involved with LPD by becoming members of the Citizens Police Academy Alumni Association (CPAAA). This allows for them to become volunteers and do fund raising for the Department. This year, there were 45 graduates.

CSU, the NLO's, along with other units participated in the Annual Kiwanis Pancake Festival in February. In the past, CSU held a separate Crime Prevention Expo which did not result in very solid attendance. The twelve hour Pancake Festival averages 7,000 people in attendance. By partnering with the Kiwanis, they are able to reach more citizens without a high cost or having to set up the event. This allows the attendees to better understand the Police Department along with our vision and mission. It also allows for LPD to showcase specific units and have contact time with the community. This has been a terrific venue to spread crime prevention materials and other information on LPD.

CSU, NLO's and NET are also key players with Annual Lakeland Police Department Open House. This year was the 6<sup>th</sup> Annual event and it was estimated that

approximately 1,200 people attended. Different units within the Department set up static displays and booths. Citizens are taken on a building tour to include the EOC, Communications, the Crime Lab, and the UPD Areas. Citizens end the tour outside where they enjoy a light snack and a chance to mingle with LPD's finest. There were games and activities for the children along with the popular K-9 demonstrations. The CPAAA volunteers and is very important to the overall success. This year's event was on Saturday, 3/20/2010 from 1000 – 1400 hours. This year there was emphasis made on the Pill Drop-Off Program.

CSU and the NLO's also were key participants in this year's Volunteer Appreciation Dinner which was held on 3/21/10 from 1800 – 2000 hours. This year volunteers were served by staff members wearing blue aprons with their names embroidered on them. The staff even put on entertainment at the beginning of the dinner. Everyone feasted on barbeque and had a great time.

Another very important Annual Event that the Police Department participates in is National Night Out is an event that is held on the first Tuesday of August in which it brings neighborhoods, businesses and communities together to build and generate support for anti-crime programs and strengthens police/community relations through parties and other events. The 2010 National Night Out held August 3<sup>rd</sup> was very successful beyond our expectation. Whereas many locations throughout the state of Florida had a 65% or so drop in participation ours was actually greater than last year. There were 72 neighborhoods and businesses that sponsored events on this evening. LPD Staff members, CSU members, NLO members, and UPD members visited the different functions. They spoke about the importance of neighborhood and business programs and thanked the citizens. Some provided updated crime stats and some crime prevention tips. The feedback from the members who participated in this event was very positive. This shows how important LPD is to their community.

CSU participated in a new program called "Project 365" which is a partnership with the Freedom Center and COL Community Development during the National Night Out. The Lakeland Police Departments portion of Project 365 is establishing neighborhood watch groups with the four active northwest association areas, Paul A. Diggs, Webster Park,

North Lake Wire and Gladys Leggett. Two neighborhood watch meetings were hosted in the month of August. One was in the Paul A. Diggs area (5<sup>th</sup>, 6<sup>th</sup> and 7<sup>th</sup> Streets); the second was in the Gladys Leggett area (5<sup>th</sup>, 6<sup>th</sup> and 7<sup>th</sup> Streets). The Freedom Center and LPD had a neighborhood cookout for these two areas to work on building partnerships, trust and confidence. Project 365 will be an ongoing project. The project launched on Tues. August 3, (National Night Out) and will be completed on National Night Out 2011.

The month of October is very busy for NLS. They participated in Anti-Crime Rally and March which was formed as a result of the increase in crimes committed with guns. They also attended many festivals in celebration of fall and Halloween. Many schools, churches, and neighborhoods sponsor events during this period. This keeps CSU and the NLOs very busy especially on the weekends.

Another annual event that LPD participates in is the Hispanic Festival. This year the 13<sup>th</sup> annual event was held on 10/23/10 at Lake Mirror. Several specialty units set up static displays and met with the citizens. CSU fitted 350 bike helmets for children attending the event and passed out safety information. The NLO's all worked the event and remained very visible. NLO Adrian Rodriguez served as the liaison between the Club De Lakeland Organization and the City of Lakeland. Parks and Recreation was a very important partner in this event. CPAAA provided volunteers to assist with manning tables and passing out information. LPD coordinated with several of the military recruiters who came and participated in the event this year. The sponsor estimated that 15,000 people attended the event throughout the day.

LPD sponsored 130 families with approximately 415 children this year with the annual Cops for Kids Christmas program. The event was held on December 16, 2010 at LPD. Texas Cattle Company donated and cooked hamburgers and fixings for all the participants. CSU took the lead and obtained toy and cash donations from the community. Several Departments within the City of Lakeland collected toys for LPD to give out to those in need. Many neighborhood and church groups provided donations.

The LPD Chaplaincy Corps also made a significant donation to ensure the program was a success. PAL donated over 20 refurbished bicycles to use for the kids. The NLO's and CPAAA members assisted with coordinating the activities.

The Neighborhood Liaison Officer Squads have worked very hard during 2010. They have worked with manpower shortages but continue to represent LPD at neighborhood meetings and working POP projects. They are a very proactive group. The NLO's continue to work complaints that come in from the City of Lakeland. One project this past year was monitoring the By-Pass between N. Massachusetts Avenue and N. Florida Avenue in reference to vagrants. There have been numerous complaints due to the garbage that is left behind by the vagrants that camp and loiter in the bushes. The NLO's work all major community activities in Lakeland to include the annual Sun-N-Fun. The NLO's have bicycles for which they use to proactively patrol problem areas. The NLO's will dress down to do operations such as prostitute reverses. They assist CIS and SIS as needed for special projects. The NLO's also participate in the different traffic related campaigns such as "Click-It or Ticket". They are always willing to make presentations and work well with the groups that work with at risk youth.

The NLO Squads work very closely with the probation officers. They continue to check their assigned PCI probationary juveniles. In December, both NLO groups assisted the PCSO and Probation and Parole with checking on several probationers around the county. Over 50 law enforcement officers engaged in this operation and over 150 probationers were contacted. 16 arrests were made for probation violations and new charges. Various drug, weapon, and child pornography arrests were made. Officers Rodriguez and Henry conducted an investigation in which 70.5 grams of crack cocaine was seized along with a MAC-11 .45 caliber machine pistol. This pistol was fully loaded with 3-30 round magazines. Federal armed trafficking charges are pending through ATF.

The NLO members attend Neighborhood meetings with CSU and Neighborhood Association meetings. This year three additional NLO's became certified as Crisis Intervention Team (CIT) members which help to assist with mental illness related

issues. The NLO Squads have been instrumental in working problem locations and making necessary Nuisance Abatement Cases. Their efforts resulted in a “drug house” at 901 North Tennessee Avenue to be closed down so that no further illegal activity can occur here. The neighbors were very pleased with the actions. Several members assisted in Tampa with the large scale man hunt after the death of two of their officers.

NLS worked to settle neighborhood disputes and other issues with very creative ways. Sometimes it took getting all the key players to the table for a heart to heart meeting. Members of NLS attended many functions and assisted several churches and organizations. During Thanksgiving week, members attended several functions that helped to feed the poor. The members are willing to pass out food or do whatever is needed to be an active partner in our community.

The NLO Squads along with the NET Squad assisted with the Annual Christmas Parade. The NLO’s rode bicycles on the parade route to maintain crowd control issues. The NET squad assisted with some of the problems, such as potential gang members, that could affect the safe operation of the parade. This year the NLO’s implemented their “bike path” plan again this year to increase our mobility and effectiveness in crossing streets in an emergency. These paths were also used by the LFD Gator so that they were able to move around safely in an emergency.

Officer Marcus Baker began the year working as the Lakeland Housing Authority (LHA) Officer. He worked as liaison and handled the calls for service on all LHA properties. In late June, Officer Baker was reassigned to the “Homeless Outreach Project”. His duties changed and he primarily works as the liaison for the homeless shelters and works any issues related to the homeless population. Marcus has worked very hard to build the positive relationship between the homeless shelters, homeless providers, churches, and City of Lakeland Departments. This position has become very important and Officer Baker continues to make great strides.

The Neighborhood Enforcement Team (NET) began the year with a primary mission of working property and person’s crimes. Due to the increase in gun related crimes, they were given the mission of working gun violence issues. NET has a VARDA alarm which

has been used during the year at high crime areas. They have put it in vehicles in high burglary areas and used it on buildings to hopefully catch the criminals in the act. They spent many hours staking our parks and gym parking lots for the waves of auto burglaries that occurred there. They have spent many hours getting out with subjects and completing field interview cards. The last half of the year was spent doing gun violence initiatives. They worked with SCU, SIS, and other groups to help combat gun violence. They conducted "jump out" operations utilizing an unmarked van which resulted in several arrests with recovered weapons.

The Domestic Abuse Response Team (DART) began rebuilding this year. Mr. Lord has been working with UPD to ensure that each Squad had qualified DART members. The upcoming year needs to continue to focus on LPD DART members and volunteers. Mr. Lord continues to help domestic violence victims to obtain injunctions and other needed services. He coordinates with the court and shelter on a daily basis.

The Crisis Intervention Team (CIT) Memphis Model continued to build this year. LPD Sponsored a CIT class in September training an additional 16 Sergeants and Officers. These officers are specially trained to work with both persons suffering from mental illness and the mental illness providers. This year we had a special case that was worked with Code Enforcement involving an elderly citizen who had mental health issues. They had obtained a court order to remove the excessive debris from her yard. This was an extreme case of hoarding. The citizen was referred to mental health services. Another CIT Member was able to talk a citizen down from a tower and prevent the citizen from taking their own life.

The LPD Explorer Post is an important program for the youth of Lakeland. The program has been working to recruit additional members. The Explorers participated in the state competition and worked many community events.

## **UPD YEAR END REPORT FOR 2010**

The past year saw quite a bit of change and reorganization in the Uniform Patrol Division. The first major change was the realignment of the two captains presiding over the Uniform Patrol Division. In the past, there was a bifurcated chain of command whereby the two patrol captains shared responsibilities and split the overall duties, i.e. one captain was over Alpha/Bravo Squads while the other captain commanded the Charlie/Delta Squads. The other related duties such as SWAT/HNT, Traffic, and K-9 were divided equally between the two.

### **Organizational Changes:**

In January 2010 it was decided that one captain would preside over UPD, which was comprised of the four patrol squads and the K-9 unit while the other captain would oversee the Special Operations Division which included the Traffic Unit, SWAT/HNT, Dive Team, Citizen Police Academy Alumni Association, Reserve Program, etc.

This change was implemented to ensure that each division would have a single chain of command to reduce ambiguity and confusion amongst our members. This change has been in effect for the past year and has proven to be successful.

### **Manpower Allocation:**

The allocation of manpower for UPD remained consistent as with past years. The two days shift squads were allotted 16 officers apiece including one K-9 officer and one SPV officer. The day shift squads have four sergeants assigned to each, along with one lieutenant. The night shift squads have 20 officers which include two K-9 officers and one SPV Officer. Each night shift has four sergeants and one lieutenant. This was a change from past years when one of the night shifts was only assigned three sergeants, due to the limited number of sergeants available. To supplement the four patrol squads we have two power squads, commonly referred to as Alpha/Bravo Power and

Charlie/Delta Power. Each squad is comprised of 6 officers and one K-9 officer. The power squads' schedules are set to ensure that they are working during the peak call for service times: Monday thru Thursday 12a-12p and Friday/Saturday 3p-3a with Sunday 1p-1a.

### **Crime:**

The crime rate for 2010 remained stable without a notable rise or decline. However, we noticed an alarming escalation of gun violence among our youth in certain geographic areas of the city. In an effort to thwart this trend, we employed the assistance of our School Resource Officers and their sergeant to form a collaborative partnership with the Sheriff's Office SRO's and Gang Unit to address this trend during the summer months. This effort was also supplemented and followed up by diverting the NLO Neighborhood Enforcement Team's assignment from burglary suppression to working the specific areas where gun violence was prevalent. We also employed the assistance of the SIS SCU in these areas. UPD also partnered with members of Community Development and community members in several anti-crime rallies and marches in these crime prone areas to bring awareness and enlist the neighborhoods' support to diminish violent crime.

### **Crime Analysis:**

UPD continues to work hand in hand with our Crime Analysis Unit on a day to day basis and has representatives attend the weekly CRIMESTAT meetings. The information concerning emerging crimes trends, leads, suspect information, etc., is compiled and supplied via a weekly report to all of the members of UPD by e-mail. The patrol analysts our available Monday thru Friday to assist our members with crime data, research, investigative leads, etc.

The addition of the CRIMEMAP program, designed and implemented earlier this year by our very own Detective John Thompson at the bequest of Lt. Garcia, has been quickly accepted and utilized to assist our members with a quick and efficient means of getting real time crime data based on our CAD data. This report is covered in the patrol briefings and is sent by e-mail to UPD members daily.

### **NSB Meetings:**

The staff members of both UPD and SOD meet the first Monday of every month. This began at the beginning of 2010 to encourage effective communication amongst our members. We wanted to and have achieved a very good team oriented approach so that all of the members of NSB are on the same page and moving in the same direction. In fact, it was a direct result of this meeting that the CRIMEMAP program was conceived and implementation followed. We also have a meeting every Monday for the on duty members of NSB. Once again this ensures good communication and that a positive exchange of information occurs between our members.

### **Training:**

Over the past year members of UPD attended departmental in-service training, i.e. firearms qualifications, CPR, and DMS related training. We also had numerous officers attend various specialty classes and schools to enhance their capabilities, including 35 members being trained in Crisis Intervention. We continued to support our upper management training initiative when Lt. Garcia was accepted to attend the Senior Leadership Program sponsored by FDLE in Tallassee.

### **FTO program:**

During the preceding year we have witnessed an unusual amount of turnover here at the department. This internal movement has been caused by retirements, administrative action and our employees resigning for employment with other agencies. As a result our FTO program under the direction of Lt. Hans Lehman and Sergeants Marvin Tarver and Bill Schrader, have been very busy training 18 officers in 2010. This number was reduced to 14 due to 4 recruits resigning during the program. In comparison, we trained 6 in 2007, 7 in 2008, and 3 in 2009. It was indeed a busy year for FTO's and the program was re-vamped significantly in January of 2010 when Sgt. Pacheco and Lt. Lehman took over. Sgt. Pacheco, has since been transferred to GSS, but continues to work closely with the program, including our Mini-Academy. It has become a team effort from beginning to end to put out the best possible recruit from the Mini-Academy to the end of Field Training. We are currently utilizing 18 FTO's on

various shifts and will lose some to upcoming transfers. As such, a few officers have expressed interest and will be attending the FTO School at PSC in February 2011.

### **K-9:**

Our K-9 unit is under the direction of Lt. Rick Taylor. We have eight K-9 teams with a total of nine dogs. Each team is dual certified for patrol and narcotics work. Officer Jose Bosque has two dogs; one is patrol and bomb certified, while the other is patrol and narcotics certified. During the past year we replaced two dogs at a cost of \$18,000 dollars. This entire amount was funded by donations organized by our CPAAA members. This is a great cost savings for our department and speaks highly of this motivated group of citizens. We do not foresee any additional K-9 purchases this year.

As 2010 drew to a close the members of UPD were committed to reviewing our policies to ensure their relevance and compliance with CALEA and State Accreditation standards. We were also actively involved in the development and implementation of our goals and objectives for 2011.

We also bid farewell to Chief Roger Boatner in December 2010 and look forward to his replacement Chief Lisa Womack in March of 2011.

In summary, through all of the organizational changes that occurred during 2010, the UPD remained committed to providing exceptional levels of customer service to our internal and external customers. We will continue to focus on our members ensuring that we developed them to their fullest potential, while ensuring that we abide by doing things "RITE".

# Special Awards

**K-9 Regional USPCA Field Trials**  
**Lady Lake, Florida**  
**March 15 – 19, 2010**

Lakeland Police K-9 Teams participated in the USPCA Field Trials in Lady Lake, Florida in March. Four of our teams finished in the top 20:

Officer	Canine	Score	Position
Jeff Barrett	Beno	680.17	3 <sup>rd</sup>
Tye Thompson	Harris	675.50	6 <sup>th</sup>
Cory Bowling	Riddick	673.00	7 <sup>th</sup>
Robert Manrow	Qanto	651.00	17 <sup>th</sup>

In addition, two of our teams received special recognition awards:

Officer	Canine	Award(s)
Aaron Peterman	Charief	Obedience, Total Search
Jeff Barrett	Beno	Total Search

**2010 National PDI Trials**  
**Tangipahoa Parrish, Hammond, Louisiana**  
**October 31 – November 5, 2010**

At the National PDI Trials Officer Cory Bowling finished 27<sup>th</sup> out of 104 handlers and was part of the four-man region team that finished 3<sup>rd</sup> in the competition.

## **Police Motorcycle Skills Championship**

### **Sergeant Teri Smith**

Lakeland Police Motor Unit members participated in the 4th Annual Bruce Rossmeyer's Daytona Harley Davidson Police Motorcycle Skills Championship at Daytona Beach, Florida, on November 11, thru November 13, 2010. Twenty-eight agencies competed in this competition with 39 two-rider teams. There were a total of 84 individual riders.

The purpose of this event is to provide motorcycle officers with a training environment to advance their skill of motorcycle operation and further their knowledge of these operations and exchange knowledge with different agencies around the country.

The police motorcycle officers are required to maneuver their motorcycles through a series of cone patterns and obstacles to show proficiency and skill of operation. These obstacle courses are timed with points added when a rider fails to successfully negotiate a part of the course. Riders compete as two man teams and as individuals. There are awards for the top riders in each division.

There is also a competition on who can ride the course with the slowest time. After all the events are completed, the five individual riders with the best overall time in the combined divisions compete for the coveted "Daytona Boss" award.

Four Lakeland Police Motorcycle officers participated in this competition. Lakeland Police Department Motor Units Scott Hutton, Tommy Jackson, Steve Strickland, and David Waterman all competed.

Steve Strickland had the best overall time and was awarded the prestigious Daytona Boss award for the second year in a row. Steve also was 1st place in the Masters Class and 3<sup>rd</sup> place in the Slow Ride Competition. David Waterman and Steve Strickland finished third overall in the two man teams. David Waterman also placed 2nd in the Intermediate Class.

The Lakeland Police Department is very proud of these officers who represent our department not only in this competition, but day to day in their regular duties protecting our community. To become this proficient at their jobs at this level requires dedication and commitment to excellence.

## **SWAT Roundup**

### **Sergeant Teri Smith**

Lakeland Police participated in the 28th annual SWAT Roundup from November 7th to 12th in Orlando, Florida, at the Orange County Sheriff's Office training facility. There were a total of 52 teams participating in this event from around the world. The Lakeland Police Department had two teams entered into this competition.

The SWAT Roundup consists of several different competitive events over a five day period with a different event taking place each day. The competition is timed with the best time overall winning the entire event. Teams are penalized and additional time added on to an event for missed shots or other errors.

The officers that are selected to compete in these events train year around on a consistent basis. To finish in first place takes dedication and commitment from each and every member of the team and the Lakeland Police Department as a whole.

This event is more than a competition between teams. It is the opportunity to hone skills that carries over into everyday duties and responsibilities on the job. These events mimic the stress associated with real life police situations and train officers to work successfully and efficiently under police situations that may be encountered at any given time on the job.

The officers not only perfect their skills individually, but as a team that is synchronized and has the ability to work together in unison to defeat a real life threat.

Members are required to attend educational classes and seminars while competing in this event. This further enhances their knowledge and skill level. During this week I have received many questions from people wanting to know exactly what the competition consists of. I have tried to prepare the information below so that people will understand exactly what these events consist of and what is expected of these teams.

There are five different events:

**Hostage Rescue:** Police Marksman is required to climb a tower and engage two stationary long distance targets. Then the remaining team members load into an armored vehicle and proceed down range and fire at stationary targets while in motion. Once all targets are defeated, the hostage is rescued. The details of this event are not disclosed until the night before the event when the team receives a briefing envelope. They then have approximately 12 hours to prepare for this event.

**Pritcher Scramble:** A police marksman crawls 50 yards to engage a moving target while 4 other members scale a 6 foot wall, climb a 12 foot ladder, and low crawl in a confined space. At the end of the crawl, members put on a gas mask and utilize an entry tool to forcibly open a door with all members moving forward to engage a moving target. The team is then required to repeat the same course back to the starting location. The team is required to carry entry tools throughout this course.

**Officer Rescue:** Each team is required to run 150 yards through a heavily wooded swamp with chest high mud, and scale three four foot walls. Members then put on a mask and utilize a steel cable to traverse across a creek. Members then run 100 yards to a shooting bay and are required to shoot stationary targets. After this is completed, the officers evacuate an injured officer by back tracking the course to the beginning point.

**Tower Scramble:** This event has 2 marksmen and 3 members with handguns. As the event begins, the two groups split and run in opposite directions. The marksmen run to

the rappel tower, climb the tower, and engage targets from the top. The other members run to a designated shooting bay and engage stationary targets. It should be noted that the ammunition is limited and the targets are approximately three inches in diameter. After this is completed they run to the rappel tower, up six flights of stairs, and then all members rappel down to the finish.

**Obstacle Course:** Competitors are required to traverse a grueling 20 obstacle course that tests physical strength, stamina, and agility.

### **The Winning Teams**

#### **First Place Team**

Sergeant Brent Addison  
Detective Bob Bernhardt  
Sergeant Ron Bowling, Jr.  
Officer Mark Eby  
Sergeant Pat Guity  
Officer Bryan McNabb  
Sergeant David Woolverton  
Officer Mark Yzaguirre

#### **Eighth Place Team**

Detective Tom Conner  
Officer Dale Deas  
Sergeant Eric Harper  
Officer James Henry  
Sergeant Rusty Longaberger  
Officer Joe Parker  
Officer Chad Whitaker  
Officer Adam Williams

This is the fifth time that the Lakeland Police Department has won this prestigious competition dating back 2000.

The Lakeland Police Department is proud of these officers who represent our members not only in this competition, but day to day in their regular duties protecting our community. This award is representative of the commitment of these officers as individuals and the ability of our members to work together on teams. Citizens of Lakeland can feel safer knowing they have the best SWAT Team in the nation protecting them from harm.

### **Law Enforcement Games**

#### **Detective Cheryl Kimball**

The 2010 Law Enforcement Games were held June 19<sup>th</sup> thru June 26<sup>th</sup> in Port St. Lucie. Eighteen members of the Lakeland Police Department participated and the department placed 3rd overall (a slight drop from the department's usual 1<sup>st</sup> place finish).

The games started in 1985. The department was represented that first year by LPD Captain Tom Day (now retired) and current LPD Captain Larry Giddens. The competition was expanded to include firefighters six years ago and this year (2011) the competition is being further expanded to include military personnel.

That means there will be more competition from a larger field of entrants but our athletes will be up to the challenge.

## 2010 LAW GAMES MEDAL RESULTS

ATHLETE	EVENT	MEDAL	DAY
George Anthony	sprint medley	silver	Friday
	4 X 100m	bronze	Friday
Kathy Chin	triathlon	gold	Saturday
	shotgun	bronze	Tuesday
	25 m swim	gold	Wednesday
	50 m swim	gold	Wednesday
	200 m relay	gold	Wednesday
	Table tennis	silver	Thursday
	Beach volleyball	bronze	Friday
	4 X 100 relay	gold	Friday
Glenn James	skeet	bronze	Monday
	Skeet riot gun	silver	Monday
	Trap	gold	Tuesday
	Trap doubles	gold	Tuesday
	Trap riot gun	silver	Tuesday
	Sporting clays	gold	Wednesday
	5 stand	gold	Wednesday
Ruben Garcia	skeet	bronze	Monday
	Skeet doubles	silver	Monday
	Skeet Riot	bronze	Monday

	Trap	bronze	Tuesday
	Trap doubles	gold	Tuesday
	Trap riot	gold	Tuesday
	sporting clays	bronze	Wednesday
	5 stand	gold	Wednesday
	Practical pistol	gold	Friday
Mike Glass	baseball	bronze	1 medal day
	4 X 100	bronze	Friday
	Sprint medley	silver	Friday
Russell Hurley	baseball	bronze	1 medal day
Robin Polk	triathlon	gold	Saturday
	Shotgun	gold	Tuesday
	Darts	bronze	Tuesday
	200m swim	gold	Wednesday
	50m swim	bronze	Wednesday
	Table tennis	gold	Thursday
	Beach volleyball	bronze	Friday
	4 X 100	gold	Friday
	Sprint medley	gold	Friday
Susana Aviles	100m sprint	silver	Friday
	4 X 100	silver	Friday
	Sprint medley	silver	Friday

Tom Conner	baseball	bronze	1 medal day
Angela Zorn	table tennis	silver	Thursday
	4 X 100	silver	Friday
	Sprint medley	silver	Friday
Bryan McNabb	baseball	bronze	1 medal day
	4 X 100	bronze	Friday
	Sprint medley	silver	Friday
Russell Longaberger	baseball	bronze	1 medal day
Chad Whitaker	baseball	bronze	1 medal day
Bill Schrader	baseball	bronze	1 medal day
Emma Molina	Table tennis singles	silver	Thursday
	Table tennis doubles	bronze	Thursday
	4 X 100	gold	Friday
	Sprint medley	gold	Friday
Keri Suggs	TCA	gold	Tuesday
	200 m swim	gold	Wednesday
	4 X 100	silver	Friday

	Sprint medley	silver	Friday
Cheryl Kimball	triathlon	gold	Saturday
	Bench	gold	Monday
	TCA	gold	Tuesday
	25m swim	bronze	Wednesday
	50m swim	silver	Wednesday
	200m relay	gold	Wednesday
	100m swim	silver	Wednesday
	10mile TT	gold	Thursday
	Table tennis	gold	Thursday
	4 x 100	silver	Friday
	sprint medley	silver	Friday
Billy Shanley	darts doubles	bronze	Tuesday
	Table tennis	bronze	Thursday
	Sprint medley	gold	Friday
	4 x 100	gold	Friday