 To All Employees from Risk Management - City of Lakeland

SUBJECT: **2018 Employee Benefits - Open Enrollment is October 19 to November 3, 2017**

***Flexible Spending Account (FSA) /Dependent Care (DC) - you must meet with a counselor to enroll and/or re-enroll.* FSA maximum is $2,500 and DC is $5,000.**

***If you are not changing any of your benefits or enrolling or re-enrolling in FSA/DC, no action is required.* Note: Benefits deductions will increase for Health by 6% and Dental by 4%.**

**The benefits booklet will be available online via the City’s Website: www.Lakelandgov.net/departments/risk-management/Open Enrollment.**

**Voluntary Benefits: changes or additions to Accident, Critical Illness, or Hospital Indemnity you must contact the representative at** 1**-**[888-316-2530](file:///C%3A%5CUsers%5Cbrile%5CDesktop%5C2018%20Open%20Enrollment%5C888-316-2530) or **Website at** <http://www.selectmybenefitsnow.com/>**.**

The City of Lakeland will provide you with the opportunity to meet one-on-one with a benefits counselor, **please see calendar below for enrollment sites, dates, and time. For any new dependent(s) it is imperative that you provide their social security number and date of birth for enrollment.**



***If you attend a group meeting where an overview of the City’s benefits will be provided by the City’s Health Benefits Broker, Gallagher Benefit Services, highlighted in the calendar, you will be entered into a drawing for a free iPad.***

**An introduction to Self Service may be communicated by the enrollers**

**Health Fair is on October 18th – 7:30 AM – 2:30 PM at Lake Mirror Center**

**Final October 18, 2017**