



City Commission Strategic Planning Retreat

Day Two
February 8, 2023

Orientation to the Day

Craig S. Collins, Ed. D.
Facilitator





TARGET AREA 5: Parks and Recreation



TARGET AREA 5: Munn Park Revitalization

Presented by:
Shawn Sherrouse,
City Manager







What Do You Want To See In Munn Park?

Tues, Jan 3rd – Rotary (FUMC)

Tues, Jan 3rd – Downtown Dish Radio Show

Thurs, Jan 5th – Kiwanis (Fred's Market)

Tues, Jan 10th – Public Meeting

Tues, Jan 10th Fox 13 Interview

Wed, Jan 11th ABC News Interview

Wed, Jan 11th – LEDC Future Leaders

Thurs, Jan 12th – Public Meeting

Thurs, Jan 12th NAACP

Fri, Jan 20th – Kiwanis (FUMC)

Thurs, Jan 26th – Bridge Local

Fri, Jan 27th – LEDC High Skills Retreat







DRINKS & FOOD

Noodle House

Noodle House

The Place to Eat

Porco no Forno









Most requested elements:

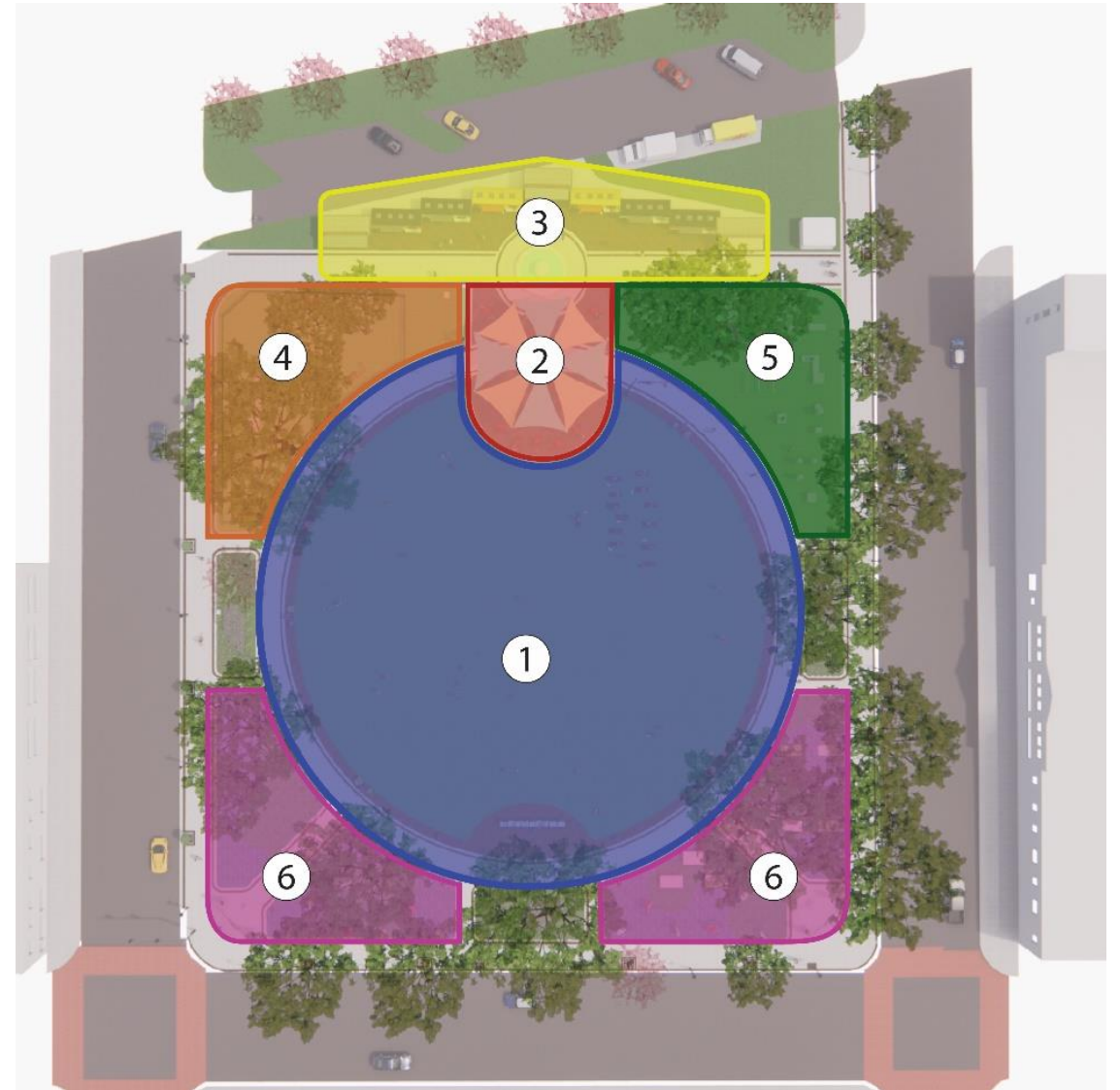
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|---|---|
| 1. Lawn perimeter benches (1,057 / 60.8%) | 11. Landscaping/gardens (65 / 3.7%) |
| 2. Shade structure (1,041 / 59.9%) | 12. Restrooms (56 / 3.2%) |
| 3. Front lawn (936 / 53.8%) | 13. No changes / Do nothing (41 / 2.4%) |
| 4. Colorful Planters (900 / 51.8%) | 14. Carousel (19 / 1.1%) |
| 5. Public art (841 / 48.4%) | 15. Decorative water feature (13 / 1%) |
| 6. Concessions (776 / 44.6%) | |
| 7. Historical markers (714 / 41.1%) | |
| 8. Enclosed dog park (412 / 23.7%) | |
| 9. Parkour (259 / 14.9%) | |
| 10. Special events stage (114 / 6.6%) | |

Most requested “recreational activities”:

1. Pod swings (976 / 56.1%)
2. Chess / Checkers (684 / 39.3%)
3. Cornhole / Bag toss (662 / 38.1%)
4. Putting area (337 / 19.4%)
5. Bocce (308 / 17.7%)
6. Shuffleboard (306 / 17.6%)
7. Ping pong (303 / 17.4%)
8. Ladder toss (223 / 12.8%)
9. Billiards (158 / 9.1%)
10. Disc Golf (13 / 0.7%)

Ranking of park sub-areas from most desired (1) to least desired (6):

1. Front lawn w/ surrounding walk
2. Shade structure with plaza
3. Concession area
4. Enclosed dog park
5. Parkour area
6. Activities area





TARGET AREA 7: Public Safety

Presented by:
Sammy Taylor,
Chief of Police

TECHNOLOGY UPDATE

250 Body-worn Cameras (BWC)

- 179 deployed
- Issued to all front-facing uniformed members (Uniform Patrol, Traffic, School Resource and Street Crimes)
- Only remaining groups to be issued are Administration and Detectives
 - To be completed by end of February

165 In-car Video Systems (marked units)

- Installation for available cars expected to be complete by mid-February
- Remaining 40 or so will be installed when new cars arrive this spring in lieu of installing into 7 to 9-year-old cars only to take out a few months later.



TECHNOLOGY UPDATE

250 Taser 7s Fully deployed

Virtual Reality Training Goggles received

- Offers scenario-based training for new officers and demonstrations for citizens

Cell Phones

- Cell phones issued to all sworn members to be used in conjunction with Axon's evidence.com for increased efficiency
- Cell phones for Public Safety Aides have been ordered



TECHNOLOGY UPDATE

Interview Room Solution

- Installation scheduled for first week of March

New

- New BWC/Tasers requested for new FTEs
- Upgrade to unlimited cloud storage for Non-Axon devices from 75 TB (this will help end on premise storage needs.)
- Adding more licenses for Media Relations, Crime Scene, and PSAs to be able to use evidence.com



STAFFING UPDATE

Officers

- 270 Sworn Positions (includes the 15 new positions)
- 18 Open Positions
 - 9 Applicants, currently in the Background Review Process, expected to start in May (3) and Summer (6)
 - 9 Current Vacancies
 - Two recent retirements and one recruit resignation
 - Currently processing certified officer applications
 - Two recruiting fairs scheduled for March
- Expect to sponsor Police Academy recruits in October
- 6 Additional Officers budgeted for FY 2024



STAFFING UPDATE

911 Dispatchers

- 39 Positions
- 6 Current Vacancies
 - 3 vacancies due to transfers within the agency for other opportunities
 - Expect to issue conditional officers for all vacant positions this week

Public Safety Aides

- 10 positions
- Currently full
 - Expect to lose two in early Spring as they advance to becoming sworn Lakeland Police Officers



RECRUITING & RETENTION - OFFICERS

Pay

- Stability with a guaranteed 3-year contract
- Slightly above other Polk agencies

Additional Benefits

- Academy sponsorships that include salary and benefits
- Training and equipment provided
- Take-home car radius
- \$5K bonus – State of Florida Be A Florida Hero Program

Challenges

- Longer step pay plan than other agencies
- Broader tattoo policy – Currently under discussion
- Load-bearing vests – Currently under discussion







Review of Anticipated Outcomes, Next Steps, and Adjournment

Shawn Sherrouse, City Manager
Craig S. Collins, Ed. D., Facilitator