

JOIN OUR TEAM



JOINLAKELANDPD.COM



LAKELAND, FLORIDA

Built on historic character, philanthropy and volunteerism, Lakeland offers its residents, businesses and visitors a true sense of place. Lakeland is centrally located between Tampa and Orlando and midway between Key West and the Georgia state line.

LOCATED IN THE
HEART OF POLK COUNTY

75.16 SQ MILES

POPULATION

FLORIDA	22,276,132
POLK COUNTY	770,019
LAKELAND	120,279

EDUCATION

ELEMENTARY SCHOOLS	33
MIDDLE SCHOOLS	12
HIGH SCHOOLS	8
PUBLIC/PRIVATE COLLEGES/UNIVERSITIES	4

HOUSING

MEDIAN HOME AGE	41
AVERAGE SALES PRICE	\$341,083

**LAKELAND RANKED #7 ON
US NEWS AND WORLD REPORT'S
LIST OF BEST PLACES TO MOVE
IN THE US**

HOMETO DETROIT TIGERS
SPRING TRAINING



1 HOUR TO
THEME PARKS



ON AVERAGE
240 SUNNY DAYS



1 HOUR TO
BEACHES

Lakeland

ZERO STATE INCOME TAX

550 LAKES
IN POLK COUNTY

139 YEARS OLD

INCORPORATED IN 1885

OUR CITY

LEARN MORE ABOUT LAKELAND AT WWW.LAKELANDGOV.NET

OUR AGENCY



The Lakeland Police Department is a mid-sized law enforcement agency located in central Florida, between Tampa and Orlando. Our service territory is approximately 130 square miles and our team provides services to approximately 120,000 residents and many more visitors. Our agency is looking for candidates with diverse backgrounds who share our commitment to community-oriented policing to maintain a world-class community.



OUR MEMBERS

277
SWORN OFFICERS
122
CIVILIAN EMPLOYEES

68% WHITE
15% AFRICAN AMERICAN
13% HISPANIC
4% OTHER

64% MALE
36% FEMALE

STATE AND NATIONALLY ACCREDITED



OVER 50 US MILITARY VETERANS

SPECIALTY UNITS

- SWAT
- K-9
- Traffic/DUI/Motors
- Criminal/Special Investigations
- Street Crimes
- Crisis Negotiations Team
- School/College Resource Officer
- Honor Guard
- Police Athletic League
- Gang Liaison
- Special Purposes Vehicle
- Uniform Crime Scene
- Dive Team
- Police Explorer Advisor
- Field Training Officer
- Critical Incident Peer Support Team
- Bike Team
- Drone Operator Program



OUR STATS

	2019	2020	2021	2022	2023
	107,789	102,011	110,967	106,000+	106,632

Crimes

CATEGORY	2019	2020	2021	2022	2023
Homicide	7	12	8	5	1
Robbery	97	80	44	40	43
Burglary	438	320	300	349	500
Larceny	2589	2275	1904	2020	2021
Motor Vehicle Thefts	203	218	253	192	214

BENEFITS

- 12 Hour Shifts - 15 Days a Month
- Vested at 10 Years, 3% Multiplier
- Eligible for Full Retirement at 25 Years at 75% or 10 Years at age 55
- Night Shift Differential Pay / 4%
- No Social Security Contribution
- 11 Paid Holidays and One Floating Holiday Per Year
- Retirement 8-year DROP/PLOP Programs
- Deferred Compensation Program
- Collective Bargaining / Fraternal Order of Police (FOP)
- Take Home Vehicle, 25 miles from City Limits
- Full salary while in Field Training
- Education/Training Salary Incentive (up to \$130 per month)
- Buy back up to 5 years prior military or law enforcement time with payment options
- Sponsored recruits are full-time employees
- City Wellness Clinic
- Life/Health/Dental/Vision/Accident Insurance
- Vacation/Compensation/Sick Time Accruals
- Tuition Reimbursement (annually \$2,500)
- Dry Cleaning Provided
- In-house Fitness Center
- Paid Lunch Hour



EQUIPMENT AND UNIFORMS PROVIDED
uniforms | service weapon | rifle | vest
just bring your boots!

WORK SHIFTS

	M	T	W	TH	F	SA	SU
LONG WEEK							
SHORT WEEK							

BLUE: ON DUTY WORK DAY
DAY SHIFT: 6:30 AM - 6:30 PM
NIGHT SHIFT: 6:30 PM - 6:30 AM

ROTATING SCHEDULE
15 DAYS WORKED PER MONTH
EVERY OTHER WEEKEND OFF

SALARY SALARY RANGE: \$65,322 - \$95,496

FIRST YEAR OFFICER EXAMPLE	FY25
BASE SALARY	\$65,322 (\$29.91 HOURLY)
WORK 6 OF 11 PAID HOLIDAYS	\$ 3,230
5 HOLIDAYS FALL ON DAY OFF	\$ 1,794
4% NIGHT SHIFT DIFFERENTIAL	\$ 2,612
WORK 6 HOURS OF OFF-DUTY DETAILS PER MONTH (\$45 PER HOUR)	\$ 3,240
TOTAL	\$76,200
BACHELOR'S DEGREE (\$80 PER MONTH)	\$ 960
TOTAL WITH 4-YEAR DEGREE	\$77,160

OFF-DUTY DETAILS
CITY OVERTIME DETAILS 1-1/2 HOUR RATE
OTHER DETAILS \$45 - \$80 PER HOUR

DETROIT TIGERS SPRING TRAINING
TAMPA GASPARILLA
RP FUNDING CENTER

CREATE YOUR FUTURE



Join The Lakeland Police Department
and start an exciting career in
law enforcement

APPLY TODAY

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The Lakeland Police Department is an equal opportunity employer.

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