PUBLIC NOTICE

NOTICE IS HEREBY GIVEN that a Public Hearing on compensation of members of the Lakeland City Commission will be held during the public hearing on the City's proposed 2025-2026 Fiscal year budget, which commences at 6:00 p.m. on September 18, 2025, in the City Commission Chambers at City Hall, Lakeland, Florida.

INTERESTED PERSONS may appear and be heard at the hearing. Anyone deciding to appeal a decision by the City Commission on the above subject matter at this hearing will need a record of the proceedings and for purposes of that appeal, may need to ensure that a verbatim record of the proceedings is made, including the testimony and evidence upon which the appeal is to be made.

PLEASE BE ADVISED in accordance with the Americans with Disabilities Act and Section 286.26, Florida Statute, persons with disabilities needing special accommodation to participate in this proceeding, or those requiring language assistance (free of charge) should contact the City of Lakeland ADA Specialist, Kristin Meador. Because providing a reasonable accommodation may require outside assistance, organizations, or resources, the City asks that any request be made with as much notice as possible, preferably 72 hours, but no later in advance of the event, at: (863)834-6040, ADASpecialist@lakelandgov.net. If hearing impaired, please contact the TDD numbers: Local - (863) 834-8333 or 1-(800) 955-8771 (TDD - Telecommunications Device for the Deaf) or the Florida Relay Service number: 1-(800) 955-8770 (VOICE), for assistance.

> Kelly S. Koos, MMC City Clerk City of Lakeland, Florida