

RESOLUTION NO. ____

PROPOSED RESOLUTION NO. 22-017

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAKELAND, FLORIDA RELATING TO PENSIONS; ACCEPTING THE RECOMMENDATION OF THE BOARD OF TRUSTEES OF THE CITY OF LAKELAND EMPLOYEES' PENSION SYSTEM TO PROVIDE A RETIREE BONUS FOR FISCAL YEAR 2021-22; MAKING FINDINGS; PROVIDING AN EFFECTIVE DATE.

WHEREAS, the City of Lakeland sponsors and maintains the City of Lakeland Employees' Pension System (the "System") to provide retirement benefits for past, current and future City employees; and

WHEREAS, the System is supported by contributions from the City of Lakeland, contributions from current employees, and investment returns on funds held by the System, and is administered by the Board of Trustees for the System; and

WHEREAS, the City Commission adopted Resolution 4968 in 2012, and subsequently amended said Resolution in 2014, to provide criteria for determining whether to provide a retiree bonus in a given fiscal year; and

WHEREAS, the City of Lakeland, through the System, is authorized to provide benefit increases to existing retirees to the extent there are adequate cumulative actuarial gains available within the System; and

WHEREAS, on March 22, 2022, the System's actuary reported to the Board of Trustees that the System has a \$30,280,302 surplus as of October 1, 2021 and no unfunded actuarial accrued liability; and

WHEREAS, based upon this report, the Board of Trustees has recommended to the City Commission that a total retiree bonus for Fiscal Year 2021-22 be provided in the amount of \$2,000,000; and

WHEREAS, the City Commission wishes to adopt the recommendation of the Board of Trustees of the System and provide a bonus to retirees in accordance with the criteria of Resolution 4968, as amended, as set forth below;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF LAKELAND, FLORIDA:

SECTION 1. The foregoing findings are true and correct and are incorporated herein by reference and made a part hereof.

SECTION 2. Resolution 4968, as amended, of the City Commission of the City of Lakeland provides as follows

An actuarial evaluation of the System will be performed at the end of each plan year. To the extent there are cumulative actuarial gains experienced within the Plan, the Board of Trustees of the System may recommend a one-time additional benefit payment from the Plan's assets in an aggregate amount between .01% and 50% of the cumulative actuarial gains (gains in excess of Plan assumptions) measured from October 1, 2011 thru the effective date of each annual actuarial evaluation. Only those retired members or joint pensioners who are receiving benefits from the plan as of the benefit payment date and who have been separated from the Plan for a minimum of sixty (60) months as of the date of each actuarial evaluation shall be eligible for this benefit. The amount of the benefit payable to each retiree or joint pensioner shall be prorated based on total years of service to the City for each eligible retired member. Years of Service will be calculated in monthly increments, with one full month credited for any monthly period in which service was provided to the City as a full-time, regular employee, excluding monthly periods during which a retiree was enrolled in the DROP program. The City Commission shall consider the recommendation of the Board of Trustees of the System at a regular meeting following the recommendation. To the extent an additional benefit payment is approved by the City Commission, such benefit payment date will be April 30 of the calendar year following the effective date of the actuarial evaluation.

SECTION 3. The City Commission hereby accepts the recommendation of the Board of Trustees of the System for Fiscal Year 2021-2022. A total bonus in the amount of \$2,000,000 shall be provided to eligible retirees in prorated amounts in accordance with the provisions of Resolution 4968, as amended, set forth above.

SECTION 4. This Resolution shall take effect immediately upon its adoption.

PASSED AND CERTIFIED AS TO PASSAGE THIS 4th day of April, A. D.
2022.

H. WILLIAM MUTZ, MAYOR

ATTEST: _____
KELLY S. KOOS, CITY CLERK

APPROVED AS TO FORM AND CORRECTNESS: _____
PALMER C. DAVIS
CITY ATTORNEY