

RESOLUTION NO. _____

PROPOSED RESOLUTION NO. 24-019

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAKELAND, FLORIDA RELATING TO PAID CITY HOLIDAYS; DESIGNATING JUNETEENTH DAY AS A PAID CITY HOLIDAY; PROVIDING FOR THE OBSERVANCE OF JUNETEENTH DAY WHEN IT FALLS ON A SATURDAY OR SUNDAY; ADOPTING FINDINGS; PROVIDING AN EFFECTIVE DATE.

WHEREAS, the City Commission of the City of Lakeland, Florida adopted Resolution No. 5666 on April 5, 2021, recognizing June 19th, or Juneteenth Day, as a special day of observance in recognition of the emancipation of all slaves in the United States of America; and

WHEREAS, the City Commission wishes to further commemorate and provide for the observance of this significant day in our nation's history by designating Juneteenth Day a paid City holiday for City employees as provided herein;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF LAKELAND, FLORIDA:

SECTION 1. The foregoing findings are true and correct and are hereby adopted and made a part hereof.

SECTION 2. The City Commission of the City of Lakeland, Florida does hereby recognize and designate June 19th of each year, beginning June 19, 2024, as a paid City holiday for all regular full-time and regular part-time City employees, except as provided hereafter.

SECTION 3. In those years when June 19th falls on a Saturday, the City will observe the immediately preceding Friday as a paid City holiday. In those years when June 19th falls on a Sunday, the City will observe the immediately following Monday as a paid City holiday.

SECTION 4. For shift employees and other City employees required to work on the paid City holiday for Juneteenth Day, such employees shall be compensated in accordance with City policy for paid holidays as set forth in the City Policy Manual, or as provided in an applicable collective bargaining agreement in the case of employees who are members of a collective bargaining unit.

SECTION 5. This Resolution shall take effect immediately upon passage.

PASSED AND CERTIFIED AS TO PASSAGE this 1st day of April, A.D. 2024.

H. WILLIAM MUTZ, MAYOR

ATTEST: _____
KELLY S. KOOS, CITY CLERK

APPROVED AS TO FORM AND CORRECTNESS: _____
PALMER C. DAVIS
CITY ATTORNEY